



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

Senior Manager, Technical Training

Job ID ozMkgfwF-11794-7710

Web Address

<https://careers.indigenous.link/viewjob?jobname=ozMkgfwF-11794-7710>

Company EPCOR

Location Edmonton, Alberta

Date Posted From: 2021-07-26 To: 2050-01-01

Job Type: Full-time Category: Resource Sector

Description

Highlights of the job

EPCOR's Learning and Development team has an opportunity for a Full-Time Temporary position for up to eighteen (18) months working out of Edmonton, AB. As the Senior Manager, Technical Training, you are accountable for the development and delivery of technical training programs and competency based assessments to ensure that employees are able to perform work safely and competently. Reporting to the Director, Learning and Development, you will utilize your relationship building and problem solving skills to work alongside Safety, Operations, Human Resources and other Learning and Development teams across EPCOR. What you'd be accountable for

Strategy: Providing input to the Human Resources plans and directions. Ensuring on-going effective positioning and appropriate relationships across Learning and Development and within the business unit.

Performance: Developing and implementing a business plan for the embedded Technical Training team that reflects the Business Unit's strategic plan and the Human Resources Strategic Plan. Ensuring the Technical Training Business Plan and deliverables of direct report positions are aligned and integrated.

Talent: Creating a strong team of managers, trainers and development specialists. Providing appropriate context and prescribed limits for work performed within Technical Training. Supporting and enabling the development of all team members.

Culture: Developing and nurturing a high performance, high discipline, safe, accountable, focused, innovative and achievement-oriented, easy to do business with manner of working.

Structure: Developing, implementing and maintaining an appropriate organization design.

Program Development: Utilizing a systematic approach to developing training curriculum that will consistently develop the required competencies and behaviors.

Program Delivery: Delivering engaging learning offerings through a variety of mediums including, class room training, e-learning, blended learning, performance supports, and on-the-job training.

Operational Excellence: Driving continual improvement of Technical Training delivery and capability.

Metrics: Establishing, monitoring, measuring and reporting on performance metrics. Analyzing

and identifying issues impacting operational performance. Establishing initiatives for continuous improvement to ensure Technical Training objectives are achieved.

Finance: • Strategically identifying and planning for the necessary budget requirements.

Program Administration: • Developing records to track training requirements, course completion, certifications, and competency demonstration.

What's required to be successful

A degree in Education, Business, Engineering or a related field. • Completion of post-secondary coursework related to curriculum design, curriculum development, adult education, and behavior-based training. Knowledge of trends and approaches in adult education and learning. Knowledge of legislation, regulations, codes and industry best practices related to safety and industrial training. Extensive leadership experience with the demonstrated ability to inspire others, create consensus around a common direction, engage, coach and develop employees. Demonstrated ability to lead cross-functional teams, build relationships and facilitate consensus. Demonstrated leadership in developing and managing technical training programs, including but not limited to: competency definition and measurement, curriculum development, varied training delivery models, adult learning, and behavior-based training. Advanced facilitation and presentation skills. Understanding of work methods and procedure development. Strong written and verbal communications skills. Effective coaching skills and the ability to enable development. Strong consulting skills - ability to facilitate understanding and buy-in. Resilient professional with the ability to manage multiple conflicting priorities and the ability to remain calm under pressure. Effective and organized with strong project management skills. A technical understanding of construction, equipment operation, excavation and related field work is desired.

Other important facts about this job

Jurisdiction: MGMT Hours of work: 80 hours biweekly Location: Hugh J. Bolton Centre • Application deadline: August 2, 2021 • Learn more about Working at EPCOR! • Please note the following information: • A requirement of working for EPCOR is that you are at least 18 years of age and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

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For more information, visit [EPCOR for Senior Manager, Technical Training](#)