



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Manager Commercial Services, Accounting

Job ID	oy1Wffwu-11740-9010	
Web Address	<a href="https://careers.indigenous.link/viewjob?jobname=oy1Wffwu-11740-9010">https://careers.indigenous.link/viewjob?jobname=oy1Wffwu-11740-9010</a>	
Company	EPCOR	
Location	Collingwood, Ontario	
Date Posted	From: 2021-07-21	To: 2050-01-01
Job	Type: Full-time	Category: Resource Sector

### Description

Highlights of the jobWe have an opportunity for a permanent Chartered Professional Accountant to join our team as a Manager, Commercial Services, Accounting working out of either our Collingwood or Toronto location. For individuals not residing in Collingwood, overnight travel (~30%) to the Collingwood office will be required on a biweekly basis. We will consider candidates residing in the Greater Toronto Area (GTA) who are within a reasonable driving distance to our Collingwood, Aylmer or Toronto locations. As the Manager, Commercial Services, Accounting you have your Accredited Accounting Designation (CPA) and acquired 5 or more years of experience that clearly demonstrates your progressive growth and accountability in the accounting field combined with a minimum of 2 years in a supervisory or leadership capacity. This will be essential to providing the financial support of Commercial Services business development activities and the performance of the financial reporting and analysis functions for Commercial Services, which includes both ensuring accurate and timely reporting and analysis and achieving the required outcomes with time spans of up to 12 months. Info about the Collingwood Region:

Collingwood is a town in Ontario, north of Toronto. Its harbour is in Nottawasaga Bay, the southern part of vast Georgian Bay and is well known for its many recreational opportunities. We are located in the heart of a four-season recreation region, with more than 70 km of trails, is a gateway to the Blue Mountain ski resort, with its downhill and cross-country trails and the town center is marked by the beaux arts-style Collingwood Federal Building.

Nearby, the Collingwood Museum has exhibits on Collingwood Harbour's shipbuilding history. For more information about the area and all it has to offer individuals and their families, please visit: <https://southgeorgianbay.ca/collingwood> What you'd be responsible forThe Manager, Commercial Services Accounting reports to the Senior Manager, Financial and Regulatory Reporting, and operates within the context and prescribed limits established by the Senior Manager, Financial and Regulatory Reporting. Key accountabilities include, but are not limited to:

- Providing input to the Corporate Finance plans and directions, ensuring an appropriate understanding of the EUI and Corporate Finance strategy throughout the Corporate Finance Group and ensuring on-going effective positioning and appropriate relationships between other Manager positions in Corporate Finance and in the rest of EUI.
- Developing and implementing appropriate (3 - 12 month) deliverables within the context of the Corporate Finance Group business plan.
- Ensuring deliverables of direct report positions are aligned and integrated, appropriately and including performance what by when metrics.
- Identifying the necessary budget requirements for the provision of accurate and timely financial reporting and analysis for Commercial Services.
- Creating and managing a dedicated team of employees, including determination of optimal numbers, recruitment, retention and development.
- Ensuring the delivery of optimal results against appropriate performance metrics. Planning, organizing and ensuring the completion of accurate financial reporting for Commercial Services within the prescribed timelines, ensuring the satisfaction of operations management through the provision of customer focused financial analysis and expertise.
- Developing, implementing and reviewing financial reporting and analysis processes within Commercial Services to ensure compliance to policies, standards, regulatory requirements and ensure mitigation of risks.
- Ensuring the timely and accurate completion of budgets, forecasts and Long-Term Plan for Commercial Services.
- Ensuring the completion of accurate and timely monthly, quarterly and annual financial reporting and external audit process requirements for Commercial Services. Ensuring adherence to IFRS for accounting for all operations.
- Participating in Finance-related integration activities for new businesses/operation acquired by Commercial Services business development activities.
- Maintaining high quality internal controls, including adherence to CSox requirements.

What's required to be successfulYou will have the following qualifications, experience and behaviours:

- Completion of post-secondary education from a recognized post-secondary educational institute in Business, Finance or Accounting (or Equivalent).
- Accredited Accounting Designation (CPA) is required.
- 5-7+ years of progressively responsible accounting experience.
- 2+ years of supervisory experience.
- Understanding of EPCOR Financial Processes is considered a strong asset.
- A deep understanding of IFRS and regulatory accounting policies and practices.
- Demonstrated capability to apply the relevant knowledge and technical skills to:
  - monitor the adherence to financial accounting practices, policies and accounting standards.
  - provide operations management with relevant financial analysis and input.
- Demonstrated understanding of financial accounting/reporting and regulatory concepts related to rate-regulated operations.
- Prior exposure to regulated Natural Gas operations will be considered a significant asset.
- Understanding and use of:
  - Oracle financial system and related support systems.
  - Excel applications for financial model development.

- Proven ability to establish and clearly communicate measurable and achievable targets. Linking team performance and metrics to business unit objectives.

In addition to the above, as the successful candidate you will demonstrate the following:

- That you take ownership: by demonstrating your understanding of the link between your own accountabilities and how they contribute to EPCOR's performance.
- Ability to collaborate with others: you manage emotions and act with tact and diplomacy, even when you find that you are in challenging circumstances.
- Your focus on continuous improvement - actively seeking opportunities to increase your knowledge and skills and demonstrate your openness to receiving feedback.
- Before being asked, you take the initiative to solve problems and meet objectives.
- You respond/adapt to change with an open attitude and a willingness to learn new ways to accomplish work activities and objectives.
- You are trustworthy, fair and able to keep confidences and always act with integrity.

To be fully successful in the role you manage procedures or processes that support achieving team goals or performing team functions and hold not only yourself but also others accountable for achieving established performance expectations safely and ethically. Additionally, you demonstrate and build support and enthusiasm for the accomplishment of stated goals translating action plans into annual objectives and giving encouragement to others to inspire their motivation.

Other important facts about this jobHours of work: 80 hours biweekly Monday to Friday

Location: This position is located in Collingwood Ontario, we are however, open to considering candidates who live in the Toronto (or Greater Toronto Area (GTA)) to work from our Toronto location (55 University Ave). The successful candidate will be required to reside near one of the EPCOR locations. For individuals not residing in Collingwood, overnight travel (~30%) to the Collingwood office will be required on a biweekly basis. Learn more about Working at EPCOR! Follow us on LinkedIn, Twitter, Glassdoor or Facebook! Please note the following information:

- A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.)
- If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment.
- A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion.
- To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

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For more information, visit EPCOR for Manager Commercial Services, Accounting