



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Darlington Operations Manager

<b>Job ID</b>	<b>ous4lwf5-13239-1107</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=ous4lwf5-13239-1107">https://careers.indigenous.link/viewjob?jobname=ous4lwf5-13239-1107</a>	
<b>Company</b>	EPCOR	
<b>Location</b>	Bowmanville, Ontario	
<b>Date Posted</b>	From: 2023-01-13	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Utilities

### Description

Highlights of the job: We are hiring a Full Time Permanent Operations Manager working out of the Darlington Water Treatment Plant in Bowmanville, Ontario, Canada. The Operations Manager is accountable for the water treatment plant that will provide demineralized water to operations at the OPG Darlington Generating Station. This includes providing leadership and direction to the operation and maintenance teams while leading the commercial relationship with our partner, OPG.

### About Bowmanville Ontario

Bowmanville is a community of 40,000 people located 75 kms east of Toronto on the shore of Lake Ontario. Buildings in its downtown core, which hold almost 200 business, match the rich history of the city, which dates back to the 1800s. Historic Downtown Bowmanville is home to award-winning festivals including Maplefest and Applefest. Major thoroughfares connect neighbouring communities including #Oshawa, #Whitby, #Ajax, #Scarborough, and the #Greater Toronto Area. The opportunities to live and play in this region are robust. Bowmanville BIA

What you'd be responsible for: Providing input to the Director, Ontario Operations, ensuring an appropriate understanding of the EPCOR and Ontario Operations' strategy throughout Operations and ensuring on-going effective positioning and appropriate relationships between Operations and other Manager positions in Ontario Operations and in the rest of EPCOR. Developing and implementing appropriate within the context of the Director, Ontario Operations business plan (including mission, vision, values, strategic positioning, operational plan and resource plan). Ensuring deliverables of direct report positions are aligned and integrated, including performance metrics. Identifying the necessary budget requirements for the provision of operating the demineralized water treatment plant. Creating and managing a strong team of front-line operators and technicians including determination of optimal numbers, recruitment, retention, and development. Ensuring the delivery of optimal results against appropriate performance metrics including financial, meeting customer expectations, operational effectiveness and efficiency, and employee satisfaction. Developing, implementing and reviewing operations processes to ensure compliance to policies, standards, regulatory requirements and ensure mitigation of risks. Leading a team of highly competent, engaged operations and maintenance employees that focus on safety and supporting their productivity and growth. Client interface and management including adherence to and execution of the existing project agreement as well as deliverables that include performance reporting, client meetings and achieving financial targets. Adhering to and maintaining all management plans and procedures required for the facility including operations, maintenance, sustaining capital and laboratory. Ensuring the facilities perform to EPCOR's standards and meeting regulatory and contract obligations in our partnership with OPG. Engage offsite EPCOR support and subject matter experts as needed. Commercial negotiations and procurement activities including managing subcontracts, contract renewals, and new contracts with external service partners. Labour relations including managing work and employees in accordance to the existing collective agreement and participating in negotiations of future collective agreements. Demonstrating a high performance, high discipline, safe, accountable, focused, innovative and achievement-oriented, easy to do business with manner of working.

What's required to be successful: Completion of Bachelor's degree in Business, Engineering or related discipline from a recognized post-secondary institute 10+ years of field experience in client management within an operations, maintenance, consulting, or business management background Industry background that includes technical knowledge of the water and wastewater business and/or industrial water processes Possession of a valid Ontario Class G Motor Vehicle Operator's License with 6 or fewer demerits Knowledge of water and wastewater operations, regulatory standards/guidelines, and safety/workplace health requirements Experience in the preparation of proposals, business plans, and contracts is an asset Budgetary management and administration

Other important facts about this job: Jurisdiction: MGMT Hours of work: 8 hours per day, 40 hours per week Application deadline: February 3, 2023 Internal EPCOR Employees please ensure that you are using your "@epcor.com" email address. Learn more about Working at EPCOR! Follow us on LinkedIn, Twitter, Glassdoor or Facebook! #LI-TA6 Please note the following information: A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

For more information, visit [EPCOR for Darlington Operations Manager](#)