



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Warehousing and Inventory

<b>Job ID</b>	<b>op2Msfwp-14448-5907</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=op2Msfwp-14448-5907">https://careers.indigenous.link/viewjob?jobname=op2Msfwp-14448-5907</a>	
<b>Company</b>	EPCOR	
<b>Location</b>	Edmonton, AB	
<b>Date Posted</b>	From: 2024-04-09	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Utilities

### Description

Highlights of the job – We are hiring a full-time, permanent Manager, Warehousing and Inventory position working out of Edmonton, AB. This opportunity is open to Internal and External candidates. Current EPCOR Employees please ensure that you are using your "@epcor.com" email address. The Manager, Warehousing and Inventory is accountable for providing services related to the Warehousing and Inventory Management serving Water Services' ongoing operations. This position manages and oversees operations at Aurum (Stores and Yard), Water Treatment Plants (EL Smith and Rosssdale), and Waste Water Treatment Plants (Gold Bar) with a diverse complement of staff. Additionally, the Manager, Warehousing and Inventory will develop and execute strategies for change management on operational and capital improvement projects. This includes ensuring appropriate governance and risk management, developing processes and controls to support relevant policies, ensuring that services meet operational needs, employing best practices and achieving the required outcomes within the annual and long term plans. What you'd be responsible for – Participating in the development of the operational plan and the identifying the objectives and priorities of the plan for the upcoming year. Identifying the necessary budget, resources, and staff required to deliver the work plan. Developing, implementing, and reviewing warehouse operations processes, procedures, and work practices to ensure compliance to applicable policies, standards, CSOX, and regulatory requirements. Establishing inventory guidelines, practices and procedures for material replenishment, and optimization that will support the achievement of Supply Chain targets. This includes replenishment parameters, obsolete/surplus review and performance reporting. Preparing and managing the budget requirements for warehousing/ inventory operations, vendor-managed inventory, low-value inventory, and equipment and fleet accessories. Providing variance explanations and tracking of budget versus actual expenses and revenues. Drafting relevant capital justifications and business cases as required. Removing roadblocks and addressing issues or problems related to ensure annual targets can be met. Ensuring that work is completed safely and efficiently. Managing organizational change within the Warehouse and Inventory group and internal customers to introduce technological and business process changes to improve operating efficiency. Creating and developing a capable, committed, and high-performing team. Setting appropriate performance objectives for each employee. Holding employees accountable for achieving results and demonstrating required

behaviors. Collaborating and consulting with customers or stakeholders cross functionally to resolve issues or concerns, and create understanding. Assessing Warehousing and Inventory readiness to engage in change efforts, and developing and executing change management plans to promote engagement and mitigate risks.

Managing and ensuring the mitigation of Supply Chain Management and other applicable risks within the context of Senior Manager, Supply Chain by ensuring the implementation, and review of appropriate control mechanisms.

• What's required to be successful • Undergraduate Degree or a two-year Diploma in Supply Chain Management. Supply Chain Management designation or field relevant to the specific discipline supplemented with equivalent experience would be considered an asset. 5 years of experience in the Supply Chain Industry with emphasis on warehousing and/ or inventory management is preferred. 5+ years in a supervisory or leadership capacity. Experience leading in a unionized environment. Demonstrated proficiency in required software and ERP systems (Microsoft Office, Word, Excel, Outlook, and Oracle). Advanced Microsoft Excel skills would be an asset.

Proficient knowledge of warehousing operations and inventory best practices. Demonstrated ability to delegate tasks, coach for success and hold staff accountable. Demonstrated ability to lead change and manage the impact of change for the Warehousing operation. Understanding of Oracle and Enterprise Resource Risk Management systems. Understanding of the utility sector and experience in a regulated business environment. Ability to analyze business unit strategic plans and to create and implement supporting strategies. Ability to align service delivery with the needs of the internal customer groups. Strong financial and business acumen to display keenness and depth of perception or discernment, problem solving, and judgment, especially in practical matters. Strong analytical and quantitative skills; interpersonal/ social skills; and verbal and written communication skills. Analytical skills in Oracle Business Intelligence / Ivra work management systems would be considered an asset. Project management skills would be an asset.

• Other important facts about this job • Jurisdiction: MGMTHours of work: 40 hours per week • Application deadline: April 23, 2024 • Current EPCOR Employees please ensure that you are using your "@epcor.com" email address. • Learn more about Working at EPCOR! Follow us on LinkedIn, • Twitter, Glassdoor • or Facebook! • #LI-TA7 • Please note the following information: • A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

For more information, visit EPCOR for Manager, Warehousing and Inventory

