



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Distribution Engineering Standards

<b>Job ID</b>	om3nrfwX-14297-2078		
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=om3nrfwX-14297-2078">https://careers.indigenous.link/viewjob?jobname=om3nrfwX-14297-2078</a>		
<b>Company</b>	EPCOR		
<b>Location</b>	Edmonton, Alberta		
<b>Date Posted</b>	From: 2024-03-18	To: 2050-01-01	
<b>Job</b>	Type: Full-time	Category: Utilities	

### Description

Highlights of the job: We are hiring a full-time, permanent Manager, Distribution Engineering Standards position working out of Edmonton, AB. This opportunity is open to Internal and External candidates. Current EPCOR Employees please ensure that you are using your "@epcor.com" email address. The Manager, Distribution Engineering Standards is accountable for the performance and management of the Distribution Engineering Standards team within EPCOR Electricity Operations. This includes ensuring engineering standards, construction standards, and technical specifications are developed and updated to meet all applicable codes, standards, procedures and work practices while accounting for worker and public safety, system reliability, operational and constructability requirements, and ensuring all applicable internal processes are followed. What you'd be responsible for: Providing input to the Integrated Distribution Engineering Services business plan, ensuring appropriate understanding of EDTI's Capital Plan throughout Distribution, and ensuring there is on-going effective positioning and appropriate relationships between other positions in Distribution and Transmission and in the rest of EUI. Creating and managing a strong team of employees, including determination of optimal numbers, recruitment, retention, and development. Developing and nurturing high performance, high discipline, engaged, safe, accountable, focused, innovative and achievement-oriented work force that is easy to do business with and employees have the training, tools and resources to do their jobs safely. Approving, developing, implementing and managing the Distribution engineering standards, construction standards and material & equipment specifications, ensuring compliance with safety standards, relevant acts, standards, codes and regulations. Authenticating and approving structural and electrical calculations, technical reports undertaken for the analysis, evaluation, and acceptance of materials and structures for use within Electricity Operations' aerial and underground distribution system. Directing, conducting and reporting on electrical, structural and mechanical failure analysis and investigations relating to aerial and underground construction materials, equipment, and structures to ensure the safety, operability and reliability of EDTI's system is maintained. Ensuring the delivery of optimal results against appropriate performance metrics. Establish, monitor, measure and report on performance metrics in concert with business plan targets. Analyzing and identifying issues impacting optimal performance and establishing initiatives for continuous improvement. Developing, implementing, and reviewing Distribution Engineering Standards processes to ensure compliance to policies, standards, regulatory requirements and to ensure mitigation of risks. Assessing distribution engineering utility best practices in engineering design, work methods, materials, equipment, tools, instruments to enable EPCOR Distribution to move further towards an industry leading position in engineering & construction standards, and material specification development to ensure construction methods and work practices are positioned to enable a zero injury culture. Establishing and encouraging strong cross functional relationships within Electricity Operations. Utilizing change management to ensure ongoing engagement to new systems and processes. Identifying the necessary budget requirements for the provision of effective succession planning to ensure engineering personnel (engineers & technologists), technology upgrades, design improvements, and knowledge transfer is maintained through effective acquisition and talent pool development of optimal human resources with a focus to ensure that operational, safety and reliability goals are achieved. Establishing annual budgets that reflect Electricity Operations long term plan, regulatory approvals and operational needs. Monitoring expenditures to ensure spending is within budget. Ensuring that the Distribution Engineering Standards team develops, performs or assists in the timely and complete responses to customer and stakeholder issues as required and develops strong relationships with industry partners.

What's required to be successful: Degree in Engineering or a Diploma in Civil or Electrical Engineering from a recognized post-secondary institute. Professional Engineer (P.Eng) or Professional Licensee (PL Engineering) designation with APEGA. 10+ years of experience in distribution engineering including direct design experience in aerial and underground utility distribution systems. In-depth knowledge of aerial and underground distribution system's engineering design standards, material specifications and EDTI engineering practices, processes and guidelines. In-depth knowledge of aerial and underground utility distribution system's safety standards, acts, codes, regulations and industry standards & practices. In-depth knowledge of aerial and underground distribution system's construction methods, procedures, work practices and techniques. Demonstrated ability to solve complex technical problems and to develop new and innovative solutions as required. Demonstrated understanding of electrical, structural and mechanical calculations, analysis tools and assumptions used for utility specific material applications and structural loading conditions. Demonstrated ability to work effectively as part of a larger management team; influence people through effective communication skills; and influence problem resolution through strong and effective facilitation skills. Ability to coach, provide performance feedback, and discipline as required.

Other important facts about this job: Jurisdiction: MGMT. Hours of work: 40 hours weekly. Application deadline: April 1, 2024. Current EPCOR Employees please ensure that you are using your "@epcor.com" email address. Learn more about Working at EPCOR! Follow us on LinkedIn, Twitter, Glassdoor or Facebook! #LI-TA2. Please note the following information: A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To

meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

For more information, visit [EPCOR for Manager, Distribution Engineering Standards](#)