



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Advisor, Health & Safety

**Job ID** obJigfwc-11788-5572

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=obJigfwc-11788-5572>

**Company** EPCOR

**Location** Edmonton, Alberta

**Date Posted** From: 2021-07-21 To: 2050-01-01

**Job** Type: Full-time Category: Resource Sector

### Description

Highlights of the job

We are hiring one (1) FT Permanent Health & Safety Advisor, working out of Edmonton, AB! Do you have practical "hands-on" field experience with implementing HSE programs, responding to incidents and taking innovative proactive measures to improve performance in health, safety and the environment? Are you interested in collaboratively liaising with internal and external customers to support Water Canada in managing operational risk and achieving strategic H&S goals? If so, we have a perfect opportunity for you to join Team EPCOR! What you'd be responsible for: Reporting to the Health & Safety Manager, the Health & Safety Advisor is accountable for, but not limited to: Working with all levels of management and employees to facilitate the implementation and administration of the Health and Safety Management System and attain compliance with applicable legislation, policies and procedures. Providing Health and Safety consultation and assisting in work observations, workplace inspections, risk assessments, hazard analysis, job planning, and incident investigations. Participating in the development of health and safety performance measures, interpreting results and coaching/influencing staff on how to improve performance. Providing interpretation and application of health and safety rules, regulations and legislation to management, staff and Health and Safety Committees. Acting as a subject matter expert in the creation and review of H&S training courses and protocols/procedures as required. Networking with industry peers to ascertain potential best practices for adoption into EPCOR practices and procedures. Supporting the H&S team in the development and maintenance of the H&S Management System and our customer's needs. Advising managers and supervisors on appropriate management practices to achieve a positive, resilient safety culture. Preparing effective, meaningful and timely safety meetings on a monthly basis.

What's required to be successful

Qualifications, experience and behaviors you will possess are: Completion of a certificate, diploma or degree in Health and Safety from a recognized post-secondary educational institute. Minimum of 3-5 years of related Health & Safety experience. Trades or field experience may also be considered. Relevant accreditation with the Board of Canadian Registered Safety Professionals, such as CRSP or CSP is preferred. Strong understanding of Health and Safety regulatory requirements. Experience conducting incident investigations, root cause analysis, audits, and

creating/delivering meeting materials. Knowledge/experience with the following: Risk analysis and the development of mitigation strategies Auditing tools, including the Alberta Partnerships Certificate of Recognition and ISO 45001 Occupational health, safety and management systems Understanding and application of health and safety performance metrics and analytics. Proficient in Microsoft Office, including Word, Outlook and Excel. Ability to: Develop, coordinate and manage multiple requests, projects and job demands with a wide variety of key stakeholders Understand and anticipate specific business drivers, and influence, facilitate and participate in the development and implementation of health and safety plans, goals and objectives Develop H&S performance measures, interpret results and coach/influence staff on how to improve performance

As our best candidate, you possess exceptional verbal and written communication skills, and are fully engaged and committed to making innovative improvements on an ongoing basis. You take ownership and demonstrate initiative by achieving objectives on schedule and to a defined standard. You respond to change with an open attitude and demonstrate a willingness to learn new ways to accomplish your work and objectives. In addition, you collaborate well with others and are able to deliver results, plan and organize work, and develop and meet schedules. Other important facts about this job

Jurisdiction: PRO Hours of work: 80 hours bi-weekly, Monday to Friday Application deadline: July 27, 2021 Learn more about Working at EPCOR! Follow us on LinkedIn, Twitter, Glassdoor or Facebook! Please note the following information: A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

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For more information, visit EPCOR for Advisor, Health & Safety