



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Legal Counsel

**Job ID** o5Cmsfwf-14399-6245

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=o5Cmsfwf-14399-6245>

**Company** EPCOR

**Location** Edmonton, Alberta

**Date Posted** From: 2024-03-18 To: 2050-01-01

**Job** Type: Full-time Category: Utilities

### Description

Highlights of the job

EPCOR is a premier essential services company that provides clean water and safe, reliable energy. Communities count on us and we count on each other. This is EPCOR's purpose. Being trusted by our customers and stakeholders and supporting our workforce in growing and becoming leaders and sustaining an engaging and safe workplace are some of EPCOR's top priorities. We're hiring a Senior Legal Counsel to be EPCOR's Ethics Officer and also provide strategic legal advice in other areas to EPCOR's businesses. Our Ethics policy and program reflects our commitment to ensuring that all of our employees, officers and directors act ethically, lawfully, fairly, honestly and with integrity when conducting EPCOR business and treat customers, stakeholders and each other with respect to deliver on our purpose. We're seeking someone with 7+ years' experience in ethics and an advocacy based practice or background. A strong labour/employment law and investigation background is also a good path to the ethics component of this Senior Legal Counsel role and applicants with equivalent skills will be considered. In addition to Ethics, the role includes work in one or more of litigation or regulatory law. EPCOR Legal Services looks for strong lawyers seeking flexible opportunities for sophisticated work and career growth in a team-oriented environment and works with them to develop roles that fit with their skills and EPCOR's business. If you're a talented, curious lawyer looking for challenging work and growth, join a purpose driven team, committed to results, in an inclusive, collaborative and high-performing culture. What you'd be responsible for Acting as EPCOR's Ethics officer, including: Investigating ethics complaints, responding to ethics inquiries and advising the organization on ethical matters. Leading the delivery of biennial employee ethics training and developing engagement communications and initiatives. Collaborating with other areas of the organization in further developing ethics and respectful workplace programs. Providing advice and performing legal work in one or more of litigation/claims and utility regulation/compliance areas. Managing and instructing external legal counsel in the above areas, including managing costs. Carrying out legal research as required. Developing, implementing and reviewing Legal Service's processes to ensure compliance with EPCOR policies and standards, while ensuring mitigation of risks. Providing input into reports prepared by or for the Associate General Counsel or General Counsel on matters relating to your areas of

responsibility. Demonstrating a high performance, highly disciplined, independent, achievement-oriented, "easy-to-do" business with manner of working. Demonstrating a safe, accountable, focused and innovative approach to work.

What's required to be successful

An LLB, JD or equivalent from a recognized university. A member in good standing with the Law Society of Alberta. 7+ years of continuous experience in some combination of ethics, respectful workplace, human rights or labour and employment law. Membership in or being certified as a Compliance & Ethics Professional (CCEP) by the Society of Corporate Compliance & Ethics (SCCE) could be an asset (but is not required). Experience in either of litigation or regulatory law would be an asset, as would knowledge of, or experience working in, the utilities or other regulated industry. Strong verbal and written communication skills and an established record of providing proactive, business friendly advice with a focus on adding value. Excellent interpersonal skills that allow you to act as an influencer as well as a relationship builder while developing working relationships with the groups that you support.

Other important facts about this job

Jurisdiction: MGMT Hours of work: 80 hours bi-weekly Application deadline: March 31, 2024 Internal Applicants please ensure that you are using your "@epcor.com" email address. Learn more about Working at EPCOR! Follow us on LinkedIn, Twitter, Glassdoor or Facebook! #LI-TA7 Please note the following information: A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.) If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment. A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion. To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.

For more information, visit EPCOR for Senior Legal Counsel