



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce Canadian Indigenous Job Seekers to a new approach to job searching. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Canadian Indigenous Peoples with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

17 – 2595 Main Street

Winnipeg, MB R2V 4W3

Subsidiary Offices:

Kenora • Midland • Ottawa • London • Sandy Lake • Winnipeg

# Job Board Posting



Careers.Indigenous.Link

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## Indigenous Curriculum And Pedagogy Advisor

<b>Job ID</b>	<b>FC-A3-7F-B2-1F-90</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=FC-A3-7F-B2-1F-90">https://careers.indigenous.link/viewjob?jobname=FC-A3-7F-B2-1F-90</a>	
<b>Company</b>	Western University	
<b>Location</b>	London, Ontario	
<b>Date Posted</b>	From: 2019-09-09	To: 2019-10-26
<b>Job</b>	Type: Fixed-term	Category: Education
<b>Job Start Date</b>	As soon as possible	
<b>Languages</b>	English	

### Description

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities. The Office of Indigenous Initiatives provides institution-wide Indigenous strategic leadership and advice in the ongoing implementation of Western's Indigenous Strategic Plan (2016). Working collaboratively across diverse campus and community partners, the Office leads initiatives and supports campus partners' in increasing Indigenous voices and presence across all levels of work, study and research at Western.

The Indigenous Curriculum and Pedagogy Advisor will provide academic expertise and guidance across the university in the implementation of the Truth and Reconciliation Commission's Calls to Action (TRC, 2015) and Western's Indigenous Strategic Plan (2016) with a special focus on advancing excellence in Indigenous teaching and learning.

Working under the Special Advisor to the Provost (Indigenous Initiatives), the Curriculum Advisor will work collaboratively with internal and external stakeholders to introduce and enhance Indigenous perspectives, and teaching and learning methods into new and current curriculum/programming across Faculties and Departments. The Advisor will offer expert consultation to faculty, instructors and staff members, on curricular/program design informed by culturally-safe teaching practices that strive to increase understanding around respectful ways of taking up Indigenous ways of knowing and working with Indigenous students and communities, which are attentive to issues of positionality, cultural misappropriation, misrepresentation, and power dynamics. The Advisor will also support the university in developing and piloting curriculum, researching Indigenous content and pedagogical practices, designing and coordinating a range of learning services and programs, including Indigenous-specific teaching workshops, learning modules/videos, web-materials, community-based field experiences, and instructional resources while consulting ways appropriately

with Indigenous communities for input, feedback and guidance.

### **Experience**

- 5 years' experience in curriculum development and teaching experience at the university or college level
- Experience developing, implementing, and coordinating instructional development programs and processes
- Experience planning and delivering workshops
- Experience building relationships and consulting with Indigenous community partners
- Experience in project management is preferred

### **Education Requirements**

Masters' Degree in Education, Adult Education, or related field

### **Essential Skills**

- In-depth knowledge of Indigenous pedagogies, methodologies and ways of knowing at the university level, such as decolonizing and Indigenizing pedagogies, land-based learning, storytelling, experiential and intergenerational and relational ways to learning
- In-depth knowledge of course design and adult learning principles in the context of de-colonizing curriculum and Indigenous pedagogy
- Knowledge of First Nations band structures and processes, and of Indigenous ways of knowing and perspectives in the area of education.
- Ability to facilitate inclusive course design and provide feedback
- Ability to model community and student centered learning approaches
- Ability to facilitate difficult and sensitive conversations, across diverse stakeholders, with faculty, staff and community members
- Indigenous cultural competency with an ability to interact and work effectively with people from different cultures and backgrounds
- Proven ability and natural inclination to develop relationships by interacting with people in a professional, respectful and diplomatic manner
- Project management skills, with the ability to meet tight deadlines and perform well under pressure
- Compelling and persuasive communication skills to engage individuals and teams inside and outside the university
- Ability to display a blend of diplomacy and persistency to achieve goals while working collaboratively
- Ability to work with a variety of faculty members and instructors, across disciplines and teaching styles with the capacity to consider issues from the perspective of others
- Ability to evaluate the strengths and weaknesses of courses and learning resources based on best practices
- Ability to search within and outside the formal boundaries of the organization for innovative ways to enhance and develop curriculum and learning resources
- Ability to collaborate across internal and external boundaries to meet common objectives, improve outcomes and support Western's Indigenous strategic plan

### **Additional Skills**

- Ability to effectively present information, and conduct training sessions and workshops
- Ability to work in a manner that models best practices in confidentiality standards
- Innovative and flexible critical thinking skills to adjust to and implement new processes or

technology to the university's advantage

- Ability to understand client needs and expectations and provide excellent client service to directly and indirectly satisfy expectations
- Ability to handle details with a high degree of accuracy and to organize and prioritize a high volume of work to meet deadlines
- A desire to grow and advance skills, which is demonstrated by attending conferences, workshops and other professional developmental opportunities to enhance performance
- Computer skills with the ability to creatively use and integrate technology to improve quality and productivity; intermediate computer skills in Microsoft Office Suite
- Ability to work independently and effectively as a member of the team to achieve department goals

### **How to Apply**

Interested applicants are asked to visit: <https://recruit.uwo.ca> to apply online to job reference #17636, by midnight on October 26th, 2019.

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca) or phone 519-661-2194.