



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/27

## Senior Analyst, Finance

|                    |   |                   |
|--------------------|---|-------------------|
| <b>Job ID</b>      | <b>FC-88-35-BD-23-47</b>  |                   |
| <b>Web Address</b> | <a href="https://careers.indigenous.link/viewjob?jobname=FC-88-35-BD-23-47">https://careers.indigenous.link/viewjob?jobname=FC-88-35-BD-23-47</a> |                   |
| <b>Company</b>     | Canada Mortgage And Housing Corporation (CMHC)  |                   |
| <b>Location</b>    | Ottawa, Ontario   |                   |
| <b>Date Posted</b> | From: 2018-07-17  | To: 2018-07-31    |
| <b>Job</b>         | Type: Full-time   | Category: Finance |
| <b>Languages</b>   | Bilingual (French And English)  |                   |

### Description

Job Requisition ID: 1062

Primary Location: Ottawa, Ontario

Sector: Finance

Language Designation: Bilingual

Language Skill Levels (Read/Write/Speak): CBC

Salary Range: \$62482 to \$78102

Position Status: Permanent Full Time

Security Requirement: Secret

Travel Requirement: Travel not required

Canada Mortgage and Housing Corporation (CMHC) helps Canadians meet their housing needs. As Canada's authority on housing, we contribute to the stability of the housing market and financial system, provide support for Canadians in housing need, and offer objective housing research and advice to Canadian governments, consumers and the housing industry. Prudent risk management, strong corporate governance and transparency are cornerstones of our operations. Our work matters to a great many people and our employees matter to us.

Bring your financial planning skills and your analytical expertise to our Finance team supporting the Assisted Housing sector at CMHC in Ottawa.

#### How You Will Be Contributing

- \* Acting as a key business partner for the Assisted Housing Line of Business (LoB) by establishing robust financial processes that provide business insights on which financial decisions can be made.
- \* Providing strategic and operational guidance, advice and recommendations to the LoB by gaining in depth understanding of their operations and building strong relationships with various levels of management.
- \* Guiding the LoB's financial performance by distilling and formulating clear, thoughtful and supported recommendations based on the results of proactive financial analysis.
- \* Maintaining accurate accounting records, statements and reports as well as assisting in the preparation and review of published and/or regulatory financial reports.
- \* Supporting the audit process through the timely provision of reports, explanations and data to the external auditors.
- \* Developing and executing forecasting processes that yield meaningful, timely and detailed information.
- \* Developing and documenting financial plans through the use of new and existing financial models and assumptions as well as conducting in-depth, proactive analysis and monitoring of budgets.
- \* Contributing to the development, implementation, standardization, and monitoring of strategic performance indicators, measures and targets for the LoB.

#### What We Are Looking For

- \* A commitment to demonstrating CMHC values
- \* Bachelor's degree in Accounting is preferred. University degree in Finance, Business Administration, Commerce and Economics or in a related field may be considered.
- \* Completion of a Professional Accounting Designation (CPA) or MBA.
- \* Demonstrated financial planning and analysis (FP&A) experience and skills to function in a sophisticated technological

environment using tools such as spreadsheets, databases, applications as well as consolidation and reporting tools.

- \* Proven business acumen/decision making skills as well as strategic thinking, relationship management, and negotiation/influence skills.
- \* Minimum of three (3) years of relevant work experience in finance-related positions with increasing responsibilities. An equivalent combination of relevant education and experience may be considered.
- \* Knowledge of relevant financial, legislative, and regulatory environments.
- \* Understanding of financial statements and general accounting principles for all aspects of the business.
- \* Excellent organizational skills to manage several ongoing and competing projects.
- \* Excellent ability to gather and analyze information, to synthesize key elements and summarize with recommendations.
- \* Strong interpersonal and communication skills, both written and verbal.
- \* Ability to take initiative, work independently and in a team environment.
- \* Demonstrated work experience in providing advice, coaching and guidance to clients on various accounting matters.
- \* Strong ability to work in a high stress, multi-demand environment.
- \* Bilingualism (English and French) is an asset.

#### Functional Competencies

Analytical Thinking/ Communication (Presenting and Influencing)/ Teamwork / Risk Management

#### What CMHC Has To Offer

- \* Competitive Total Compensation package
- \* Competitive Annual Salary
- \* Comprehensive flex benefit program
- \* Defined Benefit Pension Plan as of Jan 1, 2018
- \* Eligibility for Performance Bonuses
- \* In-house learning and development opportunities
- \* Career Growth Opportunities
- \* Employee and Family Assistance Program (EFAP)
- \* Various onsite amenities

#### How to Apply

APPLY today

This job posting will be active until 11:59 pm EST on July 30, 2018 however, the competition may remain active until a successful candidate has been chosen.

#### To Note

- \* Your application must clearly demonstrate how you meet the requirements as CMHC cannot make assumptions about your education and experience.
- \* Selected candidates may be required to do a presentation or assessment as part of the interview. If so, they will be advised in advance. In the event that tests are administered, candidates will also be advised in advance.
- \* We sincerely thank all candidates for their interest, however, please note that only those applicants selected for further consideration will be contacted.
- \* If selected for an interview or testing, please advise us if you require an accommodation.
- \* Candidates who do not meet all of the position requirements may be considered in an under-fill capacity, in which case the person will be hired at a lower level than the position level.
- \* All applications submitted to this competition will be kept for a six (6) month period and may be considered for future related vacancies at CMHC.
- \* Candidates must be eligible for Reliability Clearance.
- \* Second Language Proficiency levels are defined as follows:

A = Beginner Level

B = Intermediate Level

C = Advanced Level

E = Exempt

P = Specific Language Skills

#### Diversity

CMHC is an employer that values diversity and encourages the learning and use of both Canada's official languages. CMHC is committed to employment equity and actively encourages application from women, Indigenous people, persons with disabilities and visible minorities