



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/18

## Registered Nurse

<b>Job ID</b>	<b>FC-52-C8-23-A5-D4</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=FC-52-C8-23-A5-D4">https://careers.indigenous.link/viewjob?jobname=FC-52-C8-23-A5-D4</a>	
<b>Company</b>	Canuck Place Children's Hospice	
<b>Location</b>	Vancouver, British Columbia	
<b>Date Posted</b>	From: 2024-04-18	To: 2024-05-19
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Languages</b>	English	

### Description

Registered Nurse

Location: Vancouver Hospice

Reporting to: Clinical Nursing Manager

Job status: Casual, permanent part-time to full-time 0.5 - 1.0 FTE (37.5 -75 hours bi-weekly)

Compensation: Follows BCNU Wage Grid

We want our staff to "thrive" not just survive, so Canuck Place is committed to living our values of care exceeding not just minimum wage but living wage in B.C. This means that regardless of role our entry level salary is a minimum of \$25.64 per hour equivalent to \$50,000 full-time annually.

#### ABOUT US

Canuck Place Children's Hospice (CPCH) is British Columbia's recognized pediatric palliative care provider. For over two decades, through the many programs and services we provide, we have made a significant difference in the lives of children with life-threatening illnesses and the families who love them. Be part of a talented and innovative team that takes pride in supporting and providing the highest quality pediatric palliative care.

It is the expectation for all roles across the organization to know the organization's philosophy of pediatric palliative care and uphold a commitment to further ones knowledge. Our philosophy of pediatric palliative care is as follows: Pediatric palliative care improves quality of life, promotes comfort, and reduces suffering for children with life-threatening conditions (serious illness) and their families through a holistic approach addressing; physical, emotional, social and spiritual needs. It is collaborative person & family-centered care delivered using a team-based approach throughout the continuum of care across all ages and stages of illness, including bereavement. It values choice and honest and compassionate communication.

At Canuck Place we understand that uniqueness is powerful. We hold each other accountable for an inclusive environment where employees feel empowered to share their experiences and ideas and know that they belong. We believe diversity drives innovation and the best pediatric palliative care for children and their families therefore we welcome that every person brings an individual perspective and experience to advance our mission. We have more work to do to advance diversity and inclusion and we are building a culture where difference is valued. We have a commitment to

inclusion across gender identity or expression, sexual orientation, religion, ethnicity, age, neurodiversity and disability status, to ensure our team members are empowered to bring their full, authentic selves to work. All staff are encouraged to contribute their perspective and lived experience through our internal employee groups such as Care 4 the Caregiver, Culture, DEIB (Diversity, Equity, Inclusion & Belonging), Green Team, Truth and Reconciliation and Wellness Committees.

## WHY SHOULD YOU CHOOSE TO WORK HERE

Canuck Place careers are full of connection, community, and care. We aim to nurture a supportive culture rooted in compassion, collaboration and support while providing expert care to children and families. Our team includes individuals with a special blend of sensitivity, compassion, and appreciation for life. Canuck Place is where no moment is missed. A place where you can make a difference.

We offer competitive compensation and a benefits package focusing on wellness and self-care that includes:

- 20 days' vacation (pro-rated to your full-time equivalency) to start with ongoing annual anniversary increases up to an organizational maximum of 45 days
- Up to two paid mandatory wellness days a year
- Generous paid leave including compassionate and special leave when you need it
- Municipal Pension Plan (MPP)
- 100% employer paid benefits package from your first day which includes extended health and dental and \$1,500 annually for counselling
- Health and Wellness Spending account that provides up to \$1,000 annually to ensure you can focus on the benefits that are important to you and your family
- Flexible working options
- Free meals on-site at the hospices
- Continuous paid training and development opportunities so everyone has the opportunity to learn new skills and grow
- Ongoing parental support including top up for maternity and parental leave and paid leave for new grandparents

## YOUR ROLE

The Staff Nurse assesses, plans, provides and evaluates respite and palliative nursing care to children with life-threatening illnesses; assists with teaching staff and children and families and supports research in accordance with the BCCNM Standards for Nursing Practice in B.C. and Canuck Place Children's Hospice philosophy, mission, vision and values.

## RESPONSIBILITIES

- Using a framework for nursing practice, assess children and families needs; collects and compiles data; identifies problems, develops, communicates, implements and evaluates care plans consistent with the interdisciplinary plan in a consistent manner.
- Evaluates effectiveness of the care plan by observing and reporting symptoms and conditions of the child, consults with interdisciplinary care team, children and families to discuss revisions to the care plan which meet the changing needs of the child.
- Identifies children and family learning needs and incorporates teaching into the care plan and nursing interventions. Explains policies, procedures and care plans to children, families and staff.
- Consults with the interdisciplinary team and other staff regarding children and family needs.

- Maintains children's records by noting observations and care provided; prepares reports at shift end or as required.
- Promotes children and families advocacy by ensuring children's rights are understood and respected.
- Participates in care conferences, family team meetings, and rounds and reports observations, problems and changes in children and families conditions.
- Participates in the development of policies, procedures and standards for clinical practice.
- Provides input into developing and/or revising policies, procedures and standards related to the role/department.
- Participates in the on-going development and support of the interdisciplinary team.
- Uses resources appropriately to ensure cost effective quality care.
- Follows policies, procedures and standards of excellence to ensure a safe environment for children and families, other staff and visitors.
- Collects data for the workload measurements, nursing audits and incident reports.
- Participates in quality control activities/programs.
- Participates in orientation and ongoing education for a variety of staff and students by acting as a resource person, teacher and role model.
- Participates in committees and meetings which have an influence on clinical practice such as the Practice Committee.
- Participates in educational activities in order to enhance knowledge and skills required for practice.
- Participates in approved research projects and assisting in clinical trials.
- Responds to changes in practice that reflect research findings relevant to care.
- Assumes other related responsibilities, as assigned.

#### EDUCATION AND EXPERIENCE

- Graduate from a recognized nursing program at the baccalaureate level supplemented with two (2) years recent pediatric and/or palliative care nursing experience or an equivalent combination of education, experience and training.
- Current registration with British Columbia College of Nurses and Midwives (BCCNM).
- Must have CPR-C & AED certification within the past year.

#### QUALIFICATIONS

What you bring to the role:

- Demonstrated clinical competence.
- Knowledge of both pediatric and palliative care principles.
- Good computer skills including MS Office (MS Word, Excel, Outlook).
- Effective verbal and written English communication skills and the ability to interact with individuals at all levels.
- Ability, availability and willingness to work various/rotating shifts including days, nights and weekends as required.
- Demonstrated team player and ability to work as a member of an interdisciplinary team.
- Excellent organizational skills and the ability to prioritize work.
- Demonstrated ability to instruct/train/orientate others.
- Ability to effectively identify problems and resolve conflicts.
- Ability to operate related equipment and devices.
- Physical ability to perform the duties of the position, which includes lifting, transferring and moving

children in a safe manner.

You have:

- High integrity; creativity; balance, good judgment and objectivity; high vision and conceptual capabilities; consultative, facilitate and collaborative; sense of humor.
- Excellent time management skills.
- Demonstrates flexibility that allows you to work with high energy, creative people.
- Able to thrive and effectively manage priorities in a changing, ambiguous environment.

Please note:

- Evidence of Health Canada approved vaccinations must be provided prior to your first day of work.
- Flexibility is necessary, as this position may require occasional weekend and evening work and travel within and outside the Lower Mainland.

## RECRUITMENT PROCESS

We understand that the recruitment process is not a one size fits all, our inclusion values and flexibility extend to your hiring experience. Canuck Place is committed to providing inclusive access and accommodations throughout the application and selection process. We are continuously working to improve our systems, policies, and practices to ensure our employees, in all their diversity, can succeed. Should you require accessibility accommodation through the recruitment process, please let us know and we will work with you to meet your needs.

Canuck Place Children's Hospice hires on the basis of merit and is strongly committed to equality and diversity within its community and to a welcoming and inclusive workplace. We especially welcome applications from Indigenous persons, visible minority group members, persons with disabilities, people of all sexual orientations, genders and gender identities, members of the 2SLGBTQIA+ community.

### **How to Apply**

Click 'Apply Now'

Please submit your cover letter and your resume at <https://www.canuckplace.org/about-us/careers/>.

This posting will close May 19th. We thank all applicants for their interest; however, only those candidates who have been short-listed will be contacted.