



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
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Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Recruiting Specialist

<b>Job ID</b>	<b>FB-AD-C5-0E-CC-D1</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=FB-AD-C5-0E-CC-D1">https://careers.indigenous.link/viewjob?jobname=FB-AD-C5-0E-CC-D1</a>	
<b>Company</b>	National Research Council Of Canada	
<b>Location</b>	Within A National Research Council Office Across Canada , Across Canada	
<b>Date Posted</b>	From: 2021-09-09	To: 2021-09-22
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Job Salary</b>	From \$79,148 To \$87,976 Per Annum.	
<b>Languages</b>	Bilingual Imperative CBC/CBC	

### Description

The NRC Advantage

Great Minds. One Goal. Canada's Success.

The National Research Council of Canada (NRC) is the Government of Canada's largest research organization supporting industrial innovation, the advancement of knowledge and technology development. We collaborate with over 70 colleges, universities and hospitals annually, work with 800 companies on their projects, and provide advice or funding to over 8000 Small and Medium-sized Enterprises (SMEs) each year.

We bring together the brightest minds to deliver tangible impacts on the lives of Canadians and people around the world. And now, we want to partner with you. Let your expertise and inspirations make an impact by joining the NRC.

At NRC, we know diversity enables excellence in research and innovation. We are committed to a diverse and representative workforce, an open and inclusive work environment, and contributing to a more inclusive Canadian innovation system.

NRC welcomes all qualified applicants and encourages candidates to self-declare as members of the following designated employment equity groups: women, visible minorities, Aboriginal peoples and persons with disabilities.

Please advise of any accommodation measures required to enable you to be assessed in a fair and equitable manner. They are available to all candidates for further assessment. Related information received will be addressed confidentially.

Your Challenge

Help bring research to life and drive your career forward with the National Research Council of Canada (NRC), Canada's largest research and technology organization.

We are looking for a Recruiting Specialist to support our Human Resources Branch. The Recruiting Specialist would be someone who shares our core values of Integrity, Excellence, Respect and Creativity.

Do you have experience with social media recruitment Do you thrive on doing continuous improvement on digital and social media recruitment marketing strategies Then the Recruiting Specialist (RS) position may be for you. As the RS, you are responsible for candidate generation primarily through direct sourcing and research. The ideal candidate will work with a large pool of passive candidates, as well as active candidates. The RS will work closely with Hiring Managers, and the Client to refine, grow, and follow strategies that provide a continuous pipeline of qualified candidates. You will consult on how to improve existing strategies, and provide feedback using analytics. You will also create new strategies using your knowledge of similar fields and strategies in other marketplaces which may include a science, technology or private sector environment.

### Experience

Significant experience, and demonstrable success, using social media platforms, for recruitment purposes, including LinkedIn to source quality candidates.

Experience implementing and improving digital and social media recruitment marketing strategy for recruitment purposes

Significant experience recruiting for roles such as technical, scientific and business based roles.

Experience in creating and presenting post-recruitment campaign reports and results

### Education Requirements

University degree with a specialization in human resource management, digital marketing, public or business administration, or in another field relevant to the work.

An equivalent combination of education, training and/or experience may be considered.

### Essential Skills

Ability to continuously improve a recruitment campaign/sourcing strategy to fill technical, scientific or business based roles.

Knowledge of emerging HR trends related to hiring and/or social media platforms.

Ability to organize workload, manage shifting priorities and meet deadlines.

### Other

A pre-qualified list may be established for similar positions for a one year period.

Preference will be given to Canadian Citizens and Permanent Residents of Canada. Please include citizenship information in your application.

The incumbent must adhere to safe workplace practices at all times.

We thank all those who apply, however only those selected for further consideration will be contacted

### How to Apply

Click "Apply Now"