



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

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Assistant Vice-President Human Resources

Job ID	FB-05-F3-78-C0-66	
Web Address	https://careers.indigenous.link/viewjob?jobname=FB-05-F3-78-C0-66	
Company	Ryerson University	
Location	Toronto, Ontario	
Date Posted	From: 2019-10-16	To: 2020-04-13
Job	Type: Full-time	Category: Education
Languages	English	

Description

Ryerson University is a distinctly urban university with a focus on innovation and entrepreneurship. It is guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and surrounding neighbourhood and reshape the downtown core of Toronto. Ryerson has a mission to serve societal need and a long-standing commitment to engaging its community. It is the most applied-to university in Ontario relative to available spaces and its reputation with business and community leaders continues to rise. It is clearly a university on the move.

Reporting to the Vice-President, Administration and Operations the Assistant Vice-President, Human Resources (AVP HR) is a key member of, and contributor to, Ryerson's administration leadership team. The Assistant Vice-President Human Resources develops, implements and maintains human resources strategies, programs, policies and services that support the strategic direction, the values and the priorities of the University. The AVP HR, in partnership with appropriate stakeholders, provides leadership and strategic direction in the areas of labour relations and HR planning, development, and administration. They will support the University's needs through policy development and efficient client focused service and will be responsible for providing counsel to Ryerson leadership, fostering a positive labour relations climate, diversity through talent management practices and nurturing a healthy, learning-enriched and high-performance work culture throughout the University.

The AVP HR will guide innovative organizational change and service delivery, in collaboration with a team of talented senior administrators, managers and staff across the following functional units: Consulting & Labour Relations, Consulting & Strategic Projects, Organization and Employee Effectiveness, Operations & Technology, Pensions & Benefits, Total Compensation and Workplace Wellbeing and the HR Administration & Finance.

The ideal candidate is a strategic minded leader who embodies what Ryerson is known for: innovation and entrepreneurship, leadership and best practices, nimbleness and responsiveness, and equity, diversity and inclusion. Cultural fluency and experience working with diverse constituencies is a requirement for this role. You must have successful human resource leadership experience within a large and complex organizations where you have led organizational change management and implemented transformational HR programs. Inspiring people management skills,

building strong collaborative relationships and communicating with ease with various groups are also required. The AVP HR must possess an undergraduate degree, with a graduate degree considered an asset, along with relevant professional credentials, combined with extensive experience at a senior HR level within a post-secondary institution or a complex, diversified private or public organization with significant labour relations exposure.

Ryerson University welcomes those who would contribute to the further diversification of its staff, its faculty and its scholarship including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

How to Apply

To explore this significant human resources leadership position at Ryerson University further, please contact Jane Griffith or Amanda Bugatto at amanda.bugatto@odgersberndtson.com or submit your resume and related information in confidence online at

www.odgersberndtson.com/en/careers/16147

Ryerson University is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Ryerson University throughout the recruitment, selection and/or assessment process to applicants with disabilities.