



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/26

Wellness And Policy Consultant (Bilingual)

Job ID F7-FF-39-B2-32-9F

Web Address

<https://careers.indigenous.link/viewjob?jobname=F7-FF-39-B2-32-9F>

Company Farm Credit Canada

Location Regina, Saskatchewan

Date Posted From: 2022-01-13 To: 2022-01-26

Job Type: Full-time Category: Human Resources

Job Start Date As soon as possible

Languages English And French

Description

Closing Date : 01/26/2022

Worker Type: Permanent

Language(s) Required: English, French

Benefits, wellness and pension expertise needed

Resident expert on our benefits and wellness programs and policies, you'll contribute significantly to our employee mental health and wellness strategy. Lead the administration and education campaigns of our DB and DC pension plans as well as the implementation and maintenance of all HR policies and procedures and decide how they are communicated. This position is designated bilingual (English and French), and the successful candidate must be able to communicate in both of Canada's official languages.

What you'll do:

- Administer the benefits and wellness programs
- Guide and support related communication and education strategies
- Research best-practice mental health and wellness strategies
- Implement and maintain wellness documentation
- Monitor trends in programs to ensure our total compensation program remains competitive
- Collaborate closely with internal and external stakeholders to co-ordinate policy exceptions and resolve escalated situations
- Support implementation of strategies related to benefits, pension and health and wellness programs

What we're looking for:

- Confident communicator able to deal with change, make decisions and resolve issues
- Analytical thinker with a detailed approach to policy administration
- Collaborator comfortable making recommendations to senior leaders
- Proven mentor who can support others with policy interpretation

What you'll need:

- A bachelor's degree in administration or human resources management and at least three years of

benefits experience (or an equivalent combination of education and experience); CEBS or CPHR designation is an asset

- In-depth functional knowledge of human resources principals, theories and trends with a focus on benefits and wellness programs
- Understanding of group benefit plans and their administration including regulations and legislation

How to Apply

Click "Apply Now"