



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/07/26

## Librarian, Indigenous Initiatives And Services

<b>Job ID</b>	<b>F5-69-6B-3B-8A-7E</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=F5-69-6B-3B-8A-7E">https://careers.indigenous.link/viewjob?jobname=F5-69-6B-3B-8A-7E</a>	
<b>Company</b>	Okanagan College	
<b>Location</b>	Kelowna, British Columbia	
<b>Date Posted</b>	From: 2023-09-12	To: 2024-03-10
<b>Job</b>	Type: Full-time	Category: Education
<b>Languages</b>	English	

### Description

Okanagan College transforms lives and communities. We are one of Canada's leading colleges. We create outstanding educational experiences for our learners, both students and employees. We work and learn in a welcoming and caring culture. We are a catalyst for change through collaboration with our learners and partners. We serve, lead and anticipate the social, economic and environmental needs of communities.

Position Title:

Librarian, Indigenous Initiatives and Services

Competition Number:

C002546

Division/Portfolio:

Library Services

Department/Program:

Library

Campus/Centre:

Kelowna

Flexible Work Options:

Any Okanagan College Location

Your Opportunity:

Under the general direction of the Director of Library Services, the Indigenous Initiatives and Services Librarian provides leadership in the development and incorporation of diverse Indigenous perspectives into Library operations, including development of best practices, professional ethics, and competencies surrounding the provision of Indigenous content related services, collections and facilities. The incumbent also contributes to College-wide Indigenization plans, initiatives and activities, through the development of relationships with internal and external individuals, groups and organizations. Other duties include reference, library research instruction, collection development, liaison with Indigenous Studies faculty and one or more other instructional departments according to the incumbent's strengths and interests, professional development, service, and may include scholarly activity

Education and Experience:

Minimum qualification is a degree from an accredited master's program in library and information studies, or a Master's or higher degree in another discipline with interest and experience in professional practice related to the position.

Depending on qualifications, incumbents without an MLIS may be required to complete further education in library and information studies, with financial support from Okanagan College.

Experience working with Indigenous Peoples and communities is highly desirable.

Functions and Duties:

1. Provides leadership on strategies, initiatives and activities that meet the Library-related needs of OC students and employees by providing guidance on decolonizing Library Services and promoting the inclusion of Indigenous ways of knowing and teaching practices.
2. Collaborates and builds relationships with Indigenous students, the Indigenous Services department, and with other internal and external individuals and organizations, on initiatives that help advance the College's Indigenization plans

and initiatives.

3. Participates in College-wide committees, events and projects related to Indigenization.

4. In conjunction with the Copyright Officer and the librarian responsible for copyright, educates employees and students on Indigenous intellectual property and copyright matters.

5. Acts as liaison to the Indigenous Services department, Indigenous Studies faculty and to one or more instructional departments and other OC units according to the incumbent's strengths and interests to ensure that library collections and services are culturally relevant and accurately meet the needs of students and instructional staff.

6. Provides reference services, in person, by email, and in a real-time virtual environment.

7. Prepares and delivers in-class instruction to students, in conjunction with other librarians.

8. Prepares guides and tutorials to research and to the use of library collections and services, using a variety of media and formats.

9. Participates in the development of the library collection by working with the Collections and Cataloguing Librarian and departmental library representatives to plan for resource needs and to select books, media and other materials.

10. Contributes to planning and development of Library policies and procedures by participating in the Library Management Committee.

11. Engages in professional development activity intended to promote subject area and technical competence in librarianship and information science.

12. Engages in service activities that support the College and/or the profession and/or the community.

13. If requested and approved, may engage in scholarly activity, which may include scholarship, research and creative activity.

14. Travel between OC campuses and within the College region may be required.

15. Performs other related duties as assigned.

Skills and Abilities:

- Demonstrated ability to work independently to develop and lead decolonization and Indigenization in Library Services
- Demonstrated knowledge and understanding of the relationship between Indigenous traditional knowledge, and cultural and intellectual property, research ethics in Indigenous communities, and trauma-informed practice
- Demonstrated knowledge and understanding of Indigenous scholarship, Indigenous library services, and Indigenous People's histories, cultures and experiences
- Knowledge of the nsyilxcÉ™n and/or secwepemctsin languages is an asset
- Demonstrated ability to work in a team environment, and with people of diverse educational backgrounds
- Demonstrated ability to teach in a variety of situations and using a variety of methods, including active learning

Appointment Type:

Faculty - Full-time Continuing

Appointment Start Date:

11/01/2023

Schedule:

35 hours per week, Monday through Friday

Some evening and weekend work may be required from time to time.

Annual Salary/Hourly Rate:

Salary range \$69,753 to \$111,776 with normal starting salary between \$76,574 to \$83,395 annually\*, dependent on relevant education and experience. \*Note: Part-time Term and summer appointments subject to adjustment factors as per Collective Agreement.

Special Instructions to Applicants:

For more information about the position, including a full job description, please contact Ross Tyner, Director of Library Services at rhtyner@okanagan.bc.ca.

Posting Opening Date:

09/11/2023

Posting Closing Date:

Open Until Filled

**How to Apply**

Click "Apply Now"

To apply for this position, please go to our employment site: <https://www.employmentopportunities.okanagan.bc.ca> and complete an on-line application.

All applications must be submitted through our employment site to be considered.

Okanagan College is committed to increasing the equitable and inclusive participation of marginalized people in all aspects of college life. We welcome and encourage applications from Indigenous Peoples, Black People, members of racialized groups/visible minorities, people with disabilities and people with diverse gender identities or expressions. People with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [AccessibilityHR@okanagan.bc.ca](mailto:AccessibilityHR@okanagan.bc.ca)