



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Vice-principale Ou Vice-principal Aux Affaires Etudiantes/ Vice-Principal, Student Affairs

Job ID	<b>F4-33-E5-35-C2-B5</b>		
Web Address	<a href="https://careers.indigenous.link/viewjob?jobname=F4-33-E5-35-C2-B5">https://careers.indigenous.link/viewjob?jobname=F4-33-E5-35-C2-B5</a>		
Company	Bishop's University		
Location	Sherbrooke, Quebec		
Date Posted	From: 2024-01-26	To: 2024-04-30	
Job	Type: Full-time		Category: Education
Job Start Date	July 1st 2024		
Languages	Francais/English		

### Description

L'Universite Bishop's est situee sur le territoire traditionnel et non cede des Abenakis, a Lennoxville, un arrondissement dynamique et diversifie au sein de la ville de Sherbrooke dans les Cantons-de-l'Est au Quebec.

Fondee en 1843, l'Universite regroupe essentiellement des etudiantes et des etudiants de premier cycle et offre une formation de qualite exceptionnelle dans les domaines des beaux-arts, des sciences humaines et des lettres, des sciences sociales, des sciences naturelles et des mathematiques, des affaires et de l'education. L'universite Bishop's compte 2â‰.900 etudiantes et etudiants a temps plein, inscrits dans plus de 100 programmes offerts dans trois facultes et deux ecoles, et 115 professeures et professeurs dont certaines des plus influentes et certains des plus influents au Canada. Le campus de l'Universite Bishop's, d'une superficie de 550 acres, comprend de nombreux batiments, services et installations qui proposent une experience universitaire totalement immersive. Bishop's est une communaute tres soudee qui permet a ses etudiantes et ses etudiants de profiter d'un programme de vie en residence exceptionnel et d'une proximite avec les membres du corps professoral qui vivent sur le campus. La reputation exceptionnelle de Bishop's au sein de la Maple League of University repose sur son modele d'enseignement de premier cycle et sur l'experience incomparable dont beneficient les etudiantes et les etudiants cotoyant regulierement les professeures et les professeurs, et le personnel de l'établissement.

Dans ce contexte, l'Universite Bishop's procede a un appel de candidatures pour le poste de Vice-principale-ou de Vice-principal aux affaires etudiantesâ‰.; le mandat debute le 1er juillet 2024 ou peu apres.

Relevant du Principal et Vice-chancelier, la ou le titulaire est responsable de tous les aspects de l'experience etudiante, a l'exception des affaires liees aux programmes d'études et a l'enseignement, et au recrutement etudiant. Elle ou il est egalement responsable de la retention, et ce, tout au long du parcours universitaire des etudiantes et des etudiants. La candidate ou le candidat travaille en etroite collaboration avec la Vice principale-ou le Vice-principal academique et recherche ainsi que la Vice principale-adjointe ou le Vice-principal adjoint au recrutement, au marketing et aux communications, notamment en ce qui concerne les objectifs de retention et de recrutement des etudiantes et des etudiants.

A la tete d'une equipe dynamique, la Vice-principale ou le Vice-principal aux affaires etudiantes joue un role preponderant en soutenant les besoins pedagogiques, psychologiques et physiques des etudiantes et des etudiants, et en s'assurant qu'elles et qu'ils beneficient d'une experience inclusive et transformatrice lors de leur passage a Bishop's. La ou le titulaire administre un budget annuel de 2,3 millions de dollars et voit a la conception, a la mise en oeuvre et a la gestion d'une vaste gamme de services a la vie etudiante, y compris l'hebergement et l'accessibilite aux infrastructures, le sport et l'activite physique, l'orientation et le developpement du leadership, la sante et le counselling, la securite, la retention, le Programme de reconnaissance du leadership et des activites hors programme (L.E.A.P Program), et le Programme de vie en residence.

La Vice-principale-ou le Vice-principal aux affaires etudiantes entretien de fortes relations axees sur la collaboration avec les etudiantes et les etudiants, les representantes et les representants du Conseil des etudiantes et des etudiants, les membres du corps professoral, les employees et employes, et les membres de la haute direction, ce qui promeut une approche globale et coordonnee de la reussite autant en classe que dans la collectivite. De plus, la ou le titulaire forge et maintien des liens solides avec la communaute de l'arrondissement de Lennoxville, de la region de Sherbrooke

et de ses environs. Elle ou il représente également l'Université lors d'évenements et aux différents comités pour lesquels elle est mandatée ou il est mandaté.

La candidate ou le candidat doit faire preuve d'un leadership déterminé et collaboratif, et d'esprit d'initiative mettant ainsi en valeur une culture axée sur l'étudiante et l'étudiant.

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Situated on the traditional and unceded territory of the Abenaki people, Bishop's University is located in Lennoxville, a vibrant and diverse borough within the city of Sherbrooke in the Eastern Townships of Quebec.

Founded in 1843, Bishop's is a predominately undergraduate university providing an exceptional quality liberal education in the fine arts, humanities, social sciences, natural sciences, business, and education. With 2,900 full time students participating in more than 100 programs across three faculties and schools, with 115 full-time faculty members - some of Canada's best - Bishop's 550-acre campus features numerous buildings, services, and facilities to allow for a wholly immersive university experience. Bishop's has an outstanding residence-life program for students. Bishop's is a tightknit community with several faculty living on campus,. Bishop's outstanding reputation as a Maple League University rests on its model of undergraduate education and the excellent experience afforded to the students by faculty and staff.

It is within this context that Bishop's University invites applications and nominations for the position of Vice-Principal, Student Affairs commencing July 1, 2024, or soon after.

Reporting to the Principal and Vice-Chancellor, the Vice-Principal, Student Affairs ('Vice-Principal') is a key member of the senior executive team and is responsible for virtually all aspects of the student experience, except for academic and recruitment. The Vice-Principal is also responsible for the retention of students, accompanying them from their initial contact with the University through to graduation. The Vice-principal is expected to work in close collaboration and coordination with the Vice-Principal Academic and Research and the Associate Vice-Principal Recruitment, Marketing and Communications, notably with respect to institutional student recruitment and retention objectives.

Overseeing a dynamic team, the Vice-Principal plays a key role in ensuring an accessible, inclusive, and transformative student experience at Bishop's and in supporting the academic, social, psychological and physical needs of students.

The Vice-Principal is responsible for an annual budget of \$2.3 million and leads the design, implementation and administration of the University's extensive student services, including: Accessibility and Accommodation Services, Athletics and Recreation, Counselling, Career and Leadership Development, Health Services, L.E.A.P Program, Security, Retention, and Residence Life.

The Vice-Principal fosters strong and collaborative relationships with students, the Students' Representative Council, faculty, and staff and other members of the senior executive team, which advance a comprehensive and coordinated approach to student success in the classroom and the community. The Vice-Principal also develops and maintains community relations in the Lennoxville and Greater Sherbrooke area and represents the University on appropriate committees and at events.

This appointment calls for a collaborative, innovative and dedicated leader, passionate about promoting a student-focused culture at Bishop's

### **Experience**

La candidate idéale ou le candidat idéal possède de l'expérience en gestion de l'administration des affaires étudiantes;; une expérience en contexte universitaire est un atout. Elle ou il possède une maîtrise dans un domaine pertinent;; de préférence en affaires étudiantes, en éducation, en conseil ou en administration de l'éducation. Un doctorat est considéré comme un atout.

La candidate ou le candidat soutient et promeut l'expérience étudiante, comprend les besoins actuels et élaborer des services qui favorisent le développement pédagogique et personnel. Elle ou il démontre une forte capacité à travailler de façon efficace et productive dans un environnement organisationnel collaboratif et consultatif, une détermination concrète à l'égard de la cause autochtone et de l'équité, de la diversité, de l'inclusion et de l'accessibilité (EDIA). Communicatrice aguerrie, cette personne participe activement à la vie communautaire de l'Université. Le bilinguisme oral et écrit est essentiel.

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You have management experience related to the roles and responsibilities of student affairs administration; experience in a university context would be an asset. A relevant Master's Degree, preferably in Student Development/Affairs, Education, Counseling or Educational Administration is required; a Ph.D. would be an asset.

You can identify and respond to the diverse needs of today's students, and integrate student services with learning in support of academic and broader personal development. The ability to work effectively within the University's collaborative and consultative environment and organizational structure is required, as is a demonstrated commitment to

advancing Indigenization and equity, diversity, inclusion and accessibility. You are a strong communicator with both internal and external audiences and are comfortable being an active participant in the community. The ability to write effectively in English and to speak both English and French are essential.

#### **How to Apply**

Pour en connaitre davantage sur le poste offert, veuillez faire parvenir votre curriculum vita ainsi que votre lettre de presentation a Monsieur Sam Watson ([sam@griffithgroup.ca](mailto:sam@griffithgroup.ca)) ou Madame Caroline McLean ([caroline@griffithgroup.ca](mailto:caroline@griffithgroup.ca))  
To apply or explore this leadership position at Bishop's University further, please submit a curriculum vitae along with a cover letter, in confidence, to Sam Walton ([sam@griffithgroup.ca](mailto:sam@griffithgroup.ca)) and/or Caroline McLean ([caroline@griffithgroup.ca](mailto:caroline@griffithgroup.ca) )