



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Associate Dean, Equity, Diversity, Inclusion And Decolonization (EDID) Schulich School Of Medicine & Dentistry

**Job ID** F3-E8-45-86-74-5C

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=F3-E8-45-86-74-5C>

**Company** Western University, Schulich School Of Medicine & Dentistry

**Location** London, Ontario

**Date Posted** From: 2021-12-13 To: 2022-06-11

**Job** Type: Part-time Category: Education

**Languages** English

### Description

**Position Profile:**

We are recruiting for the inaugural candidate in the role of Associate Dean, EDID. As a member of the Schulich School of Medicine & Dentistry, the Associate Dean, EDID is the senior faculty leader responsible to oversee the Office of Equity, Diversity, Inclusion and Decolonization at Schulich. The successful candidate will be responsible for all matters related to education, strategic leadership for vision, action and success in EDID, Anti-Racism and Indigenous initiatives. The successful candidate will represent the School externally regarding EDID and Anti-Racism and within the Western University EDID Network. This portfolio encompasses the London and Windsor campuses and the Distributed Education sites across Southwestern Ontario.

**Qualifications:**

We invite applications from accomplished dynamic leaders who are skilled as communicators, collaborators, and advocates. The successful candidate will be an individual who has demonstrated a strong record of scholarship and/or advocacy in EDID, including research, education, and policy. They will be knowledgeable with the education goals on Indigenous People and Health set out by the Truth and Reconciliation Commission (TRC). They will have demonstrated effective leadership experience, along with experience in leading organization cultural change. The successful candidate will be team oriented, collaborative and lead by example. They will have experience with a broad spectrum of learners, with an interest in learners in health professions and research. Lived experience and community knowledge will be an asset for a successful candidate. They will demonstrate a reflection of their own social locations, roles and identities regarding the impact of their experience in academia or health profession and how this influences their engagement in EDID practices.

The successful candidate will hold an M.D., Ph.D., D.D.S., or equivalent advanced degree.

A successful candidate holding an M.D. or M.D./PhD will be appointed in an appropriate clinical department at the rank of Associate Professor in a Full-Time Limited Term Clinical Academic appointment or at the rank of Associate or Full Professor in a Full-Time Continuing Clinical Academic appointment, depending on qualifications and experience. They will have a demonstrated

record of academic and clinical excellence. Applicants should be certified, or eligible for certification by the Royal College of Physicians and Surgeons of Canada; the College of Family Physicians of Canada or equivalent. Candidates must be eligible for licensure in the province of Ontario.

A successful candidate holding a PhD, DDS, or equivalent advanced degree in a relevant field will be appointed in an appropriate basic sciences department, at the rank of Associate Professor in a Full-time Probationary (tenure-track) appointment or at the rank of Associate or Full Professor in a Full-time Tenured appointment, depending on qualifications and experience. They will have a demonstrated track record of research and teaching excellence.

**Compensation Details:** Compensation for this position will be commensurate with qualifications and experience. PhD or DDS candidates will receive an academic salary from Western University.

Clinical Academic candidate's compensation will be primarily composed of the following sources: Academic salary; and for Clinical Academics, additional sources of compensation can include fee for service (OHIP billings; and Alternative Funding Plan).

**Term:** The successful candidate will report directly to the Dean of the Schulich School of Medicine & Dentistry. The Associate Dean appointment is for a five year period, with the possibility of renewal for one additional term.

**The University:** Western is one of Canada's leading research-intensive universities, and Schulich Medicine & Dentistry has a long history of excellence in basic biomedical, applied, and clinical research. Western has a full range of academic and professional programs for over 37,000 undergraduate and graduate students. The university campus is in London, Ontario with a metropolitan census of approximately 530,000, located midway between Toronto and Detroit. London boasts an international airport, galleries, theatre, music and sporting events and is located close to several lakes and facilities for outdoor activities (<https://www.lecd.com/why-london>).

Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

We acknowledge that Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lnaapeewak and Chonnocton peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum.

With this, we respect the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers. We acknowledge historical and ongoing injustices that Indigenous Peoples (e.g. First Nations, Metis and Inuit) endure in Canada, and we accept responsibility as a public institution to contribute toward revealing and correcting miseducation as well as renewing respectful relationships with Indigenous communities through our teaching, research and community service.

More information on the Schulich School of Medicine and Dentistry may be found at <https://www.schulich.uwo.ca/>

### **How to Apply**

Review of applications will begin after August 16, 2021 with an anticipated start date of October 1, 2021 or as negotiated. Applications will be accepted until the position is filled. The anticipated start date is to be negotiated. The application should include a detailed curriculum vitae, a cover letter with identification of areas of interest in research or other scholarly activity, leadership, and teaching and, names and email addresses of 3 referees.

Please also complete, sign and include the form available at:

PhD or DDS Candidates:

<https://www.uwo.ca/facultyrelations/pdf/recruitment/full-time-application-form.pdf>

MD or MD/PhD candidates:

[http://uwo.ca/facultyrelations/physicians/Application\\_FullTime\\_Clinical.pdf](http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf)

Please submit applications to Dr. John Yoo, no later than August 16, 2021 by 5:00 p.m.

John Yoo, MD, FRCS(C), FACS

Dean, Schulich School of Medicine & Dentistry

Western University

[selection.committee@schulich.uwo.ca](mailto:selection.committee@schulich.uwo.ca)