



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Respect, Diversity And Inclusion (RDI) Specialist

<b>Job ID</b>	<b>F0-C6-AB-FD-13-EB</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=F0-C6-AB-FD-13-EB">https://careers.indigenous.link/viewjob?jobname=F0-C6-AB-FD-13-EB</a>	
<b>Company</b>	Douglas College	
<b>Location</b>	New Westminster, British Columbia	
<b>Date Posted</b>	From: 2021-09-22	To: 2021-11-21
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Languages</b>	English	

### Description

Douglas College is located on the unceded traditional territories of the Coast Salish Peoples of the QayQayt and Kwikwetlem First Nations. "Do what you love. Be good at it." That is how Douglas College defines a great career. It's a philosophy that resonates through its classrooms, offices and boardrooms. It inspires students and drives Douglas College to be one of BC's Top Employers and Forbes Canada's Best Employers.

Douglas College (the College) is the largest degree-granting college in British Columbia. With two main campuses and three training centres in the Metro Vancouver area, the College is one of the province's most vibrant leaders in post-secondary education offering 12 four-year degree programs, dozens of two-year career programs and hundreds of academic courses that transfer to universities across the country. The college's 2,000 employees support, instruct, and serve some 17,000 credit students (including 4,500 international students) and 8,000 noncredit students every year.

Reporting to the Associate Vice President (AVP), Human Resources, the Respect, Diversity and Inclusion (RDI) Specialist will be instrumental in the development and advancement of a respectful and inclusive environment for faculty, staff and administrators at Douglas College. The RDI Specialist provides advice and guidance, develops plans and practices in support of the College's strategic goals related to diversity and inclusion, and leads initiatives to foster a culture of respect through programs, education, and awareness building. The RDI Specialist advises the AVP to ensure compliance with policies, procedures, collective agreements, and legislation. In addition, the RDI Specialist supports the HR Advisory Services team and other administrators, with respect to situations that require standard confidential consultations, investigations, interventions, mediation, and conflict resolution.

The RDI Specialist will be an engaged and proactive leader with established professional credibility, as demonstrated by a Bachelor's degree in related field with seven (7) years of related experience in human resources and a minimum three years' experience advising and supporting in such areas as human rights, bullying and harassment, anti-racism, training, and development, change management and culture transformation. The successful candidate will have exceptional interpersonal skills with the ability to inspire innovation and collaboration with supplemental education, training and/or experience in the areas of conflict management, conflict resolution and investigations. An equivalent combination of education and experience will be considered.

Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone "no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status" should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

### How to Apply

Click "Apply Now"

Should you be interested in learning more about this exciting opportunity with Douglas College, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca).

We will respond to all who express interest.