Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Keewatin, ON P0X 1C0

Job Board Posting

Date Printed: 2024/05/05

Careers.Indigenous.Link

Analyst/Senior Analyst, Sustainability And Climate Innovation (Temporary - 12 Months)

Job ID	**EF-9F-18-95-54-F2**	
Web Address	https://careers.indigenous.link/viewjob?jobname=EF-9F-18-95-54-F2	
Company	PSP Investments	
Location	Montreal, Quebec	
Date Posted	From: 2023-06-07	To: 2023-09-01
Job	Type: Full-time	Category: Finance
Languages	Effective Communication Skills In English And French, Both Written And Spoken	

Description

ABOUT US

We're one of Canada's largest pension investment managers, with CAD$230.5 billion of net assets as at March 31, 2022.

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We invest funds for theâ€¯pension plans of theâ€¯federalâ€¯publicâ€¯service, the Canadian Forces, theâ€¯Royal Canadian Mounted Police andâ€¯the Reserveâ€¯Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montreal and offices in New York, London and Hong Kong. â€¯

Capturing and leading complex global investments requires us to work as one to seize valuable opportunities, in close collaboration with some of the world's top companies. At PSP, you'll join a team of motivated and engaged professionals, dedicated to propelling our organization further than ever before.

EXPERIENCE THE EDGE

At PSP, we encourage our employees to grow, forge powerful relationships, contribute and fuel inspired investment launchpads. We are committed to a culture that fosters collaboration and allows us to think beyond, in an interconnected way. We advocate for our employees to speak-up, learn, experiment, share, and be part of an inclusive work environment where diversity is embraced.

ABOUT YOUR ROLE

As an Analyst/Senior Analyst, Sustainability and Climate Innovation, you will join the Sustainability and Climate Innovation group within the office of our Chief Investment Officer. In your role, you'll:

- Play an active role in the activities of the Sustainability and Climate Innovation group
- Conduct research and quantitative analysis of ESG factors at the risk and opportunity level to support their integration into PSP Investments' investment and shareholder engagement activities across asset classes
- Participate in the development and improvement of tools related to ESG integration and investment monitoring
- Support the implementation of PSP Investments' climate strategy, including active participation in a number of key activities related to the integration of climate considerations into decision-making and portfolio construction, and the development of PSP Investments' green asset taxonomy
- Participate in the ESG assessment and monitoring processes of external managers and general partners
- Prepare reports for PSP engagement activities with companies and portfolio partners
- Contribute to PSP's disclosure and reporting activities on ESG issues, both internally and externally
- Conduct research, analysis, and presentations on ESG issues and best practices for institutional investors
- Liaise with various internal groups to advance projects related to tools, enterprise data services and the ESG framework
- Participate in the proxy voting process by analysing the company's regulatory documents and ensuring that they comply with PSP's voting principles
- Actively participate in collaborative and leadership initiatives with industry peers

WHAT YOU'LL NEED

- Bachelor's degree in finance, science, or a sustainability-related discipline (master's degree or MBA with a focus on sustainability or IT, an asset)
- Extensive knowledge of ESG/sustainable investment or one (1) to three (3) years of relevant experience
- Strong analytical skills with numbers and advanced level of Excel (PowerBI, an asset)
- Ability to navigate a fast-paced environment
- Effective communication skills, with an ability to influence and reate positive change
- Ability to build trust and long-term productive relationships
- Strong ability to combine qualitative and quantitative analysis to solve complex business problems
- Demonstrated initiative and curiosity to look beyond surface facts and conduct comprehensive, fact-based, value-added research
- Strong technology and data analysis skills (computer programming, an asset)
- Attention to detail and rigorous approach to research, analysis and documentation
- Ability to work collaboratively and effectively with colleagues across various teams
- Eagerness to learn, ideate and innovate
- Drive to pursue excellence and challenge the status quo to seek out alternative perspectives
- Open-mindedness and active listening skills
- Sustainable Investment Professional Certification Program (SIPC), CFA Institute ESG certificate, SASB FSA credentials or equivalent, an asset
- Effective communication skills in English and French, both written and spoken

We offer a tailored employee experience and competitive total rewards and benefits package* designed to attract and retain global diverse talent, reward performance, and reinforce business strategies and priorities. Beyond salary and incentive pay eligibility, you have access to:

- A flexible hybrid work model with a mix of in-office and remote days based on business groups, teams, and roles

- A hybrid allowance to support any hybrid related needs
- Competitive pension plans
- Comprehensive group insurance plans
- Unlimited access to virtual healthcare services and wellness programs
- Generous and inclusive paid family leave
- Vacation days available on day one with additional days on milestone service anniversaries, and summer Friday afternoons off
- Investment in career development

*Benefits package may vary based on your employee type.

At PSP, we aim to provide an inclusive workplace where we leverage diversity and where everyone feels valued, safe, respected and empowered to grow. As part of this leadership commitment, we strongly encourage applications from all qualified applicants and strive to offer an inclusive and accessible candidate experience. If you require any accommodation for any part of the recruitment process, please let us know.

Visit us on www.investpsp.com/en/

Follow us on LinkedIn

Vaccination: We are committed to a healthy and safe work environment. As a Canadian Crown Corporation with offices around the world, we adhere to Canadian and local government guidelines regarding COVID-19. Vaccination is not currently a mandatory employment criteria. However, this is subject to change, depending on Canadian and local government guidelines.

How to Apply

Click "Apply Now"