



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/19

## Director, Community And Indigenous Supports Branch

<b>Job ID</b>	<b>E5-80-5C-98-74-EA</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=E5-80-5C-98-74-EA">https://careers.indigenous.link/viewjob?jobname=E5-80-5C-98-74-EA</a>	
<b>Company</b>	Ministry Of Children, Community & Social Services	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2022-06-23	To: 2022-07-23
<b>Job</b>	Type: Full-time	Category: Public Administration
<b>Job Salary</b>	\$130,930 - \$175,070 Per Year	
<b>Languages</b>	English	

### Description

Ministry of Children, Community and Social Services

Are you an experienced leader looking for a challenging opportunity to employ your collaborative and strategic leadership skills Do you have a passion for working with diverse partners in government and community to make a difference Do you have a proven track record of delivering results in a complex and cross-cutting environment If yes, consider this exciting opportunity as Director, Community and Indigenous Supports Branch with the Community Services Division at the Ministry of Children, Community and Social Services (MCCSS).

The Director, Community and Indigenous Supports Branch (CISB) will provide strategic leadership to programs and services that support victims of crime, tackle human trafficking, address the impacts of violence against women and support the healing and wellness of Indigenous communities across Ontario. The branch will develop innovative ways to positively influence and improve program policies and operations by strengthening outcomes for a wide range of diverse people and communities who are preventing, and supporting recovery from, the traumas of violence and exploitation. A commitment to encouraging and amplifying the voice of lived experience is key to this role. We welcome individuals with lived experience as candidates, and consider it an asset.

In support of the Community Services Division's mandate and policy and program objectives, the team you join will continually assess and challenge explicit and implicit biases and oppressions, at all levels, related to race, Indigenous status, gender, ability, socio-economic background and other attributes and characteristics of visible and invisible diversity.

An effective leader in the Ontario Public Service (OPS) is responsible, innovative and collaborative. A responsible leader is someone who demonstrates authenticity, accountability and courage in how they interact with others; and is an individual who models ethical behaviour, and who is honest and capable of making difficult choices. An innovative leader is someone who leads with common purpose, embraces positive disruption, and has a future mindset; and is an individual who inspires others, values continued learning and encourages development and integration. A collaborative leader focuses on helping others to grow, drives people-centred outcomes and promotes an environment of inclusivity; and is a leader who consistently works to confront bias and systemic barriers while understanding the importance of creating a more diverse and accessible workplace.

Diversity, Inclusion, Accessibility and Anti-Racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, merit-based, and equitable. Diversifying leadership teams is a top OPS priority, with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions. To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring.

You are invited to complete the voluntary survey <

[https://forms.office.com/Pages/ResponsePage.aspxid=KRLczSqsl0u3ig5crLWGXEcm01kkkeFGu\\_f74N5rh4JUM0xRMEZRWkJZMzJZU1o0TUhJOVg3SEJDMiQIQCN0PWcu](https://forms.office.com/Pages/ResponsePage.aspxid=KRLczSqsl0u3ig5crLWGXEcm01kkkeFGu_f74N5rh4JUM0xRMEZRWkJZMzJZU1o0TUhJOVg3SEJDMiQIQCN0PWcu) > and contribute to building a more diverse, inclusive and accessible OPS. If you have completed the survey since September 28th, 2020, you do not need to complete it again unless you would like to change your responses or consent. The OPS is an accessible employer and offers

accommodation in all aspects of employment, including the recruitment process.

Visit the OPS Anti-Racism Policy < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

What can I expect to do in this role

Reporting to the Assistant Deputy Minister, you will:

- Provide strategic direction and leadership in the development and implementation of strategic approaches, business processes and systems to achieve the community and Indigenous services outcomes established by the ministry
- Use data, evidence and best practices to direct the planning, development and implementation of strategies, programs, funding approaches and operational plans for the branch's services across Ontario
- Work collaboratively with regional offices, other ministries and external stakeholders
- Encourage, invite and amplify the voice of survivors and communities in supporting stronger and more responsive services and people-centred outcomes
- Support and promote a productive, professional and welcoming team environment with leaders and staff who foster a culture of collaboration and create an inclusive, diverse, equitable and accessible workplace
- Serve as a member of the ministry leadership team, and the divisional leadership team

How do I qualify

Executive Leadership

- You are strategic and have the ability to inspire those around you by building and sharing a vision that affirms and advances Ontario Public Service (OPS) and ministry values
- You are an effective communicator, negotiator and consensus builder who fosters collaboration and achieves influence and results across a wide range of partners and outside formal reporting and authority structures
- You have experience developing implementation strategies, and risk-management plans and have led business operations
- You are committed to continuous improvement, client-centred service delivery excellence and generating impact for people and communities
- You are an experienced leader and can foster an inclusive, innovative and high-performing workplace culture where new ideas are valued, and team members are empowered to grow and be their best

Relationship Management and Communications

- You have demonstrated executive expertise in developing and sustaining effective partnerships with inter-ministerial, inter-governmental and other external stakeholders
- You have experience in negotiating and managing partnerships. Experience with Indigenous partnerships is an asset
- You are a strong communicator who can influence senior executives and demonstrate and measure the value of business programs and projects
- You have experience dealing with diverse and influential stakeholders
- You are able to work across divisions and organizations with senior leaders to achieve results
- You have excellent interpersonal skills and experience dealing positively with others

Knowledge

- You have a proven track record of successfully leading and coordinating strategic planning initiatives, including program transformation and continuous improvement
- You have a demonstrated ability to lead integrated approaches to cross-cutting program design and development, especially in areas that touch on social services, children's services and justice services
- You have experience leading the ongoing review, planning and development of operational plans, implementation strategies, funding, and monitoring approaches
- You are able to operationalize policy and provide effective program and financial stewardship
- You have knowledge and experience in transfer payment service delivery and program oversight in a regionally dispersed context

Judgement, Tact and Political Acuity

- You have strong political acuity to anticipate, and respond to, politically sensitive situations
- You have flexibility and resilience to adapt in a changing environment
- You are skilled at providing advice and briefings to senior executives, Ministers and political staff
- You have demonstrated experience leading issues management, resolution and risk mitigation strategies

Salary range: \$130,930 - \$175,070 Per Year

Job term: 1 Permanent

Location: Toronto, ON

[www.ontario.ca/careers](http://www.ontario.ca/careers)

**How to Apply**

Click "Apply Now"

Please apply online, only, by Tuesday, July 5, 2022, by visiting

<http://www.gojobs.gov.on.ca/Preview.aspxLanguage=English&JobID=183877>. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at [careersexecutive@ontario.ca](mailto:careersexecutive@ontario.ca). Only those applicants selected for an interview will be contacted. The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.