



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Managers, Divisional Support Branch

<b>Job ID</b>	<b>E0-54-68-4E-C5-47</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=E0-54-68-4E-C5-47">https://careers.indigenous.link/viewjob?jobname=E0-54-68-4E-C5-47</a>
<b>Company</b>	Ministry Of Natural Resources And Forestry
<b>Location</b>	Any City, Anywhere In Ontario, Ontario
<b>Date Posted</b>	From: 2022-10-28 To: 2022-11-27
<b>Job</b>	Type: Full-time Category: Public Administration
<b>Job Salary</b>	\$90,348 - \$136,530 Per Year
<b>Languages</b>	English

### Description

The Regional Operations Division (ROD) of the Ministry of Natural Resources and Forestry (MNR) has an impact on the social, economic, and environmental aspects of the province by making and influencing decisions that affect the sustainable use of the province's natural resources. The division also plays an instrumental role in the safety and well-being of Ontarians through its emergency management, regulatory and management of public infrastructure. The Divisional Support Branch is looking for collaborative leaders who strive for excellence every day. Consider this unique opportunity to be a leader as part of a brand-new team, in a dynamic, changing and sometimes uncertain environment.

The newly established Divisional Support Branch leads strategic planning, coordination, operational program and policy development and the modernization of divisional functions and service delivery throughout ROD. It is also the ROD lead for provincial-level partnerships and digital service delivery.

We are hiring managers for the following sections:

The Partnership Services Section leads the coordination and delivery of provincial programs, including those delivered in partnership with other organizations and agencies. NOTE: the headquarters for this position can be any MNR office in Ontario.

The Lands and Business Services Section provides divisional support for land dispositions/land registration, client financial services and land valuations. The section also provides branch support for issues management, project coordination and financial controllership. NOTE: the headquarters for this position can be any MNR office in Ontario.

The Digital Services Section leads ROD's information and technology portfolio, with a continuous improvement lens toward modernization and excellence in client services. This includes supporting ROD in meeting its Provincial modernization initiatives such as Ontario's Digital Strategy. NOTE: the headquarters for this position can be any MNR office in Ontario.

The Indigenous Services Section develops tools and procedures for consistent application across ROD, including customized consultation agreements. It will also support capacity building and issues management. Indigenous Services will work closely with partners at the Ministry of Indigenous Affairs (IAO) to develop applicable divisional training. This section will also provide policy support and leadership for a range of strategic Far North items. NOTE: the headquarters for this position can be any MNR office in Ontario.

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the

requirements of Ontario's Human Rights Code < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role

Reporting to the Director, you will:

- Be a proactive and innovative leader, motivating your team and colleagues across government to drive and embed people-focused strategies in a dynamic environment.
- Manage and oversee the development and implementation of strategies, plans, processes and programs for ROD.
- Lead and direct stakeholder and Indigenous partner relations and the ministry's consultations, engagement and facilitation.
- Oversee partnership and consensus building in developing, promoting, and delivering programs that support ministry strategies and goals.
- Provide expertise and advice to ministry executives, senior management and staff on program delivery options, recommendations, risks, and issues management strategies.
- Lead and manage planning, development, implementation, and evaluation of program delivery strategies and frameworks to deliver mandated ministry programs and services, as well as business improvements.

Location: Any City, Anywhere in Ontario

How do I qualify

Leadership Skills:

- You demonstrate the leadership behaviours, attributes and mindsets < <https://intra.ontario.ca/tbs/ops-leadership-model> > to lead the Ontario Public Service (OPS) into the future.
- You demonstrate the principles of inclusive leadership by empowering employees, encouraging collaboration, and defining a team culture rooted in respect, continuous learning, and performance excellence.
- You can mentor and coach staff to excel to their full potential and meaningfully contribute through ongoing change.
- You can drive a vision and organizational goals with an Indigenous-focused perspective to support the ministry in delivering on commitments.
- You have demonstrated skill in planning and managing fiscal, material and human resources, including recruitment.

Program Management Skills:

- You have knowledge of standards and service delivery, operational program and policy development and the ministry's decision-making process.
- You have the ability to interpret and apply legislation, ministry policies, standards, priorities, and mandates to provide advice to staff, various stakeholders and Indigenous Communities.
- You have excellent knowledge of project management principles, methodologies and practices to plan, develop and manage various projects and initiatives that have provincial policy/program application.
- You have knowledge of budgetary and financial processes to prepare, and implement fiscal and performance budgets, and multi-year and annual work plans, and monitor/report on budget allocations.
- You can analyze and interpret findings and make appropriate decisions.
- You can lead the development of issues management strategies and provide strategic advice and recommendations to ministry staff and executives on issues mitigation.

Strategic Thinking and Analytical Skills:

- You are a strategic leader that can translate the "big picture" into key specific, measurable, accountable, realistic deliverables, while providing direction, guidance and coaching to staff and/or project teams.
- You have excellent analytical and strategic thinking skills to provide critical identification, analysis and resolutions for systemic operational issues.
- You have experience analyzing data using a variety of tools and techniques to develop evidence-based options and recommendations, and to monitor the success of ministry-wide initiatives and programs.

Communication and Relationship Management Skills:

- You can provide tactful consultation and expertise to diverse groups of internal stakeholders, partners and Indigenous Communities and organizations.
- You are a skilled communicator and can provide briefings and strategic advice to senior leadership.
- You have built strong collaborative relationships and partnerships with staff, executives, inter-ministerial partners, Indigenous communities and stakeholders to share information, build consensus and influence thinking.
- You demonstrate good judgement and political acuity to recognize, and respond appropriately to, politically sensitive issues.

Position-Specific Information:

Partnership Services Section

- You have knowledge of the theory, principles and practices of natural resource management and environmental risk assessment planning and management.
- You have demonstrated knowledge of policy and program development and analysis principles, methods and techniques, to lead the coordination of provincial programs in partnership with other organizations and agencies.

Lands and Business Services Section

- You have demonstrated good judgment, political acuity and organizational awareness to manage multiple, high-profile issues and projects.
- You have proven experience with issues management and communications to provide guidance to staff and expertise to senior executives on contentious issues.
- You have experience with operational management, including financial planning and budgeting.

Digital Services Section

- You have knowledge of industry trends and emerging technologies and techniques to lead and deliver leading-edge digital modernization initiatives.
- You have proven experience leading I&IT modernization projects to oversee the timely delivery of concurrent, complex and high-profile communications projects and initiatives.

Indigenous Services Section

- You have experience working with Indigenous people and organizations to gather input and build consensus.
- You can acquire knowledge of government strategic direction and objectives relating to Ontario's Indigenous peoples in order to provide strategic support and direction.
- You have knowledge of Indigenous peoples' governance structures to support effective engagement, consultation and accommodation.

Be sure to check out the Manager Recruitment Unit's Application Preparation Guide for Aspiring Managers < <https://www.youtube.com/watch?v=1F7HbEuPfls&t=8s> > for tips on creating an impactful application!

Salary Range: \$90,348 - \$136,530 Per Year

Additional Information:

- 4 Permanent, Any City, Anywhere in Ontario

[www.ontario.ca/careers](http://www.ontario.ca/careers)

**How to Apply**

Click "Apply Now"

Please apply online, only, by Monday, November 14, 2022, by visiting [www.ontario.ca/careers](http://www.ontario.ca/careers), and entering Job ID 188121 in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.