



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/02

## Employee Relations Specialist

**Job ID** DC-EC-67-DC-6A-1B

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=DC-EC-67-DC-6A-1B>

**Company** BC Public Service Agency

**Location** Multiple Locations, British Columbia

**Date Posted** From: 2019-08-19 To: 2019-09-09

**Job** Type: Full-time Category: Human Resources

**Languages** English

### Description

BC Public Service Agency

Multiple Locations

Employee Relations Specialist

Experienced in employee and labour relations Become part of a skilled, collaborative HR team contributing to a progressive and professional work environment

Salary \$76,200.06 - \$105,700.02 annually

These positions can be performed from any of the following communities: Victoria, Nanaimo, Vancouver, Kamloops, Prince George, or Nelson.

The BC Public Service Agency (PSA) provides leadership and services in people management. The Agency supports its clients in achieving their human resource goals and improves the overall effectiveness of the public service by providing human resource management policies and frameworks, as well as a variety of human resource services, products and programs.

Labour Relations provides specialist support services to ministry managers and Agency staff to promote effective employer/employee relations and to support achieving excellence in public service. As an Employee Relations Specialist, you function effectively in a challenging environment where your mediation/negotiation skills are tested daily and where your decisions impact the organization's relationship with its employees. The Employee Relations Specialist provides specialized expertise to supervisors/managers relating to the interpretation, application and administration of collective agreements, employment and related legislation and policy, conditions of employment, effective employee relations practices and, will lead or assist in complex investigations.

The BC Public Service is committed to creating a diverse workplace to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

Qualifications for this role include:

• A university degree in a related field (e.g. Business Administration, Industrial Relations, etc) and a minimum of 3 years' recent experience in a related Human Resources role in a unionized environment; OR

- . A diploma in in a related field and a minimum of 5 yearsâ€™ recent experience in a related Human Resources role in a unionized environment; OR
- . An equivalent combination of education and experience may be considered.
- â€¢ Experience working effectively in a multi-disciplinary team environment and building relationships with partners and stakeholders.
- â€¢ Preference may be given to applicants who have recent experience leading or directing employee/labour relations investigations.

**How to Apply**

For more information and to apply by September 9, 2019, please go to:

<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/63580>