



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

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Faculty - Indigenous Business Scholar - (F0321)

Job ID	DB-93-4F-8F-51-84	
Web Address	https://careers.indigenous.link/viewjob?jobname=DB-93-4F-8F-51-84	
Company	Royal Roads University	
Location	Victoria, British Columbia	
Date Posted	From: 2022-01-26	To: 2022-03-27
Job	Type: Full-time	Category: Education
Job Start Date	N/A	
Job Salary	\$52,473.55 - \$144,849.59 per year	
Languages	English	

Description

Royal Roads University is located on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families who have lived here for thousands of years. This land has been part of the fabric of the life of Indigenous communities long before Hatley Castle was built, and it will be long into the future. It is with gratitude that we now learn and work here, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together. Located in one of Canada's most beautiful National Historic Sites, RRU is just minutes from downtown Victoria, British Columbia and is surrounded by old growth forest and awe-inspiring ocean and mountain views. RRU is a special-purpose university that delivers high-quality applied and professional programs. Established by the provincial government in 1995 through the Royal Roads University Act, RRU was created with a unique mandate and governance structure to respond to the labour market needs of British Columbia. RRU has over 20,000 alumni in 65 countries. With a reputation for innovation, RRU is a leader in the delivery of blended learning programs, which combine intensive residency experiences with online course work.

The School of Business in the Faculty of Management at Royal Roads University invites applications from scholars in Indigenous Business and related disciplines for a faculty appointment with an anticipated start date in August 2022.

Royal Roads University acknowledges that the campus is on the Lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families. With gratitude, we live, work and learn here where the past, present, and future of Indigenous and non-Indigenous students, faculty and staff come together. We invite you to view the traditional welcome to Royal Roads University from Hereditary Chief Edward Thomas and Chief Councillor Rob Thomas (Xwsepsum (Esquimalt) Nation) and Elected Chief Ron Sam (Lekwungen (Songhees) Nation): Traditional Welcome Royal Roads' Commitment to Indigenous Peoples:

Royal Roads University's vision statement includes six "critical commitments", one of which specifies the intent to "Implement the recommendations of the Truth and Reconciliation Commission and honour the UN Declaration on the Rights of Indigenous Peoples."

Based on broad community consultation, including input from local Chiefs and our Heron People Circle members, a planning framework for delivering on our commitment to Indigenous Peoples was established in 2019 that includes a set of principles and six core elements. The six core elements all have direct connection to learning, teaching and research.

Reflecting this in our Learning, Teaching and Research Model, respect for Indigenous Peoples and traditions is embedded in the core category of transformational values.

As Royal Roads continues the journey towards the vision of reconciliation that Justice Murray Sinclair laid out on the Report of the Truth & Reconciliation Commission of 2015, in our ongoing work of Indigenizing and decolonizing the university, we have committed to increasing the number of Indigenous Peoples in all roles at the university. In addition to creating roles that will allow Indigenous Scholars to appropriately integrate Indigenous Knowledges in all of our programs over time, the university is also seeking to understand ways to respectfully support Indigenous Scholars so that they feel at home in our university community.

The Role: Indigenous Business Scholar:

Royal Roads University is seeking an Indigenous Business Scholar to join our faculty team in the School of Business at the rank of Assistant or Associate Professor. In addition to teaching and research in areas related to business and Indigenous Peoples, the Indigenous Business Scholar will build relationships with First Nations communities in order to facilitate closer collaborations between the School of Business and those communities and provide opportunities for the School to fulfill its obligations and commitment to decolonization and reconciliation.

The Indigenous Business Scholar role entails the following:

- Teaching at the graduate and undergraduate level
- Contribution to curriculum development
- Supervision of graduate student research
- Research and community outreach
- Participation in, and service to, the academic community

Equity, Diversity and Inclusion, along with reconciliation, are highlighted among the six critical commitments of the Royal Roads University Strategic Vision:

- Enhance the inclusion and engagement of people of diverse backgrounds and ideas in all aspects of university life.
- Implement the recommendations of the Truth and Reconciliation Commission and honour the UN Declaration on the Rights of Indigenous Peoples
- Details on Royal Roads University's action on EDI can be found [here](#), and the University's Diversity Statement can be found [here](#).

ADDITIONAL INFORMATION:

In addition to a collegial learning community, RRU offers a comprehensive compensation package, with a starting salary and academic rank based on qualifications and experience. For more information on salary, please review page 73 of the RRUFA collective agreement:

https://humanresources.royalroads.ca/sites/default/files/uploads/rrufa_rru_collective_agreement_2019-2022.pdf#page=76.

This is an continuing track Faculty position for five-years, with the possibility of conversion into a continuing appointment, subject to performance and program needs.

While Royal Roads University values all applications we receive, only those candidates shortlisted for further consideration will be contacted. Please note that all qualified candidates are encouraged

to apply, however, applications from Canadians and permanent residents will be given priority. If you require any form of accommodation throughout the recruitment process, please contact us directly at human.resources@royalroads.ca attention: Lorisha Buhler or 250-391-2600 extension 4408 so we can offer you individualized assistance and ensure equity in our recruitment and hiring process. ALL COMPETITIONS WILL CLOSE AT 10.00 P.M. ON THE DATE OF CLOSING

Experience

JOB REQUIREMENTS:

- In accordance with Section 42 of the BC Human Rights Code, this opportunity is limited to First Nations, Metis and Inuit peoples. Candidates must self-identify (in their cover letter) in order to be considered for this position.
- Doctoral degree (or equivalent) completed or in-progress in an area in or related to business, with additional research and/or experience in those areas at the intersection of business and Indigenous communities (for example, Indigenous finance, management, organizational or community leadership, Indigenous economic development, entrepreneurship and business development, corporate relations).
- Demonstrated track record in two or more of the following areas: teaching, professional service, community service, outreach, mentoring and research training.
- Experience and expertise in Indigenous pedagogies, research and dissemination practices is valued.
- Commitment to continued practice of their culture(s), with evidence of strong ties to their ancestors, families, and/or traditional Knowledge Keepers as well as demonstrated experience building strong, positive relationships with a wide range of people, including Old Ones/Elders, Indigenous Knowledge Keepers and community leaders, Indigenous people living in urban settings, Indigenous and other scholars, and university community members.
- Non-traditional areas of research and/or research outputs are recognized in the assessment of a candidate's research contribution. (This includes, for example, publication in non-peer-reviewed journals with greater reach into specific communities and peoples and other applied areas of scholarship such as community-based work or policy development). Career interruptions due to parental leave, family care, extended illness, or community responsibilities will not negatively impact the assessment of a candidate's academic productivity.

Education Requirements

PhD or in the process of obtaining a PhD

How to Apply

Click "Apply Now"

Application sent via email will not be accepted.

Applications will be reviewed beginning February 28, 2022. To apply, please submit the following information (in PDF format):

- cover letter
- curriculum vitae
- a statement of teaching philosophy/interests, and evidence of teaching effectiveness
- a statement of research achievements, including a copy of, or link to, three recent publications within the last five years, with an explanation of the significance of the three recent publications selected

- additional relevant materials, including up to two letters from Indigenous community groups/organizations you have worked with (along with names and contact information of community references).
 - names and contact information for three academic references
- completed self-identification information as part of the RRU electronic application process
- Please note you can add as many attachments as you like to your profile as long as the file size of each item does not exceed 2MBs.