



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Supervisor, Operations Relief

<b>Job ID</b>	<b>DB-0F-4A-7D-0A-06</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=DB-0F-4A-7D-0A-06">https://careers.indigenous.link/viewjob?jobname=DB-0F-4A-7D-0A-06</a>	
<b>Company</b>	Canada Post	
<b>Location</b>	Richmond, British Columbia	
<b>Date Posted</b>	From: 2019-08-22	To: 2019-09-21
<b>Job</b>	Type: Full-time	Category: Service Sector
<b>Languages</b>	English	

### Description

Richmond, BC and Lower Mainland

Canada Post is building its next generation of leaders through the most exciting period in our history. And you can be part of it.

We deliver billions of items to Canadians each year â€” but weâ€™re really in the people business. As a Supervisor, Operations Relief, youâ€™ll play an important role in this. Youâ€™ll lead, coach and inspire teams of unionized employees, and some contractors, making deliveries in urban, suburban and rural areas.

Are you a front-line leader dedicated to customers and to the success of the people you lead The role of Operations Supervisor could be perfect for you, if you:

â€¢ are well-organized and able to multi-task and meet urgent deadlines

â€¢ communicate clearly, and like to lead and develop people, work with teams and collaborate

â€¢ thrive in a challenging, fast-paced environment

â€¢ can think on your feet, and solve problems to get results

### Job Responsibilities

What will you do

â€¢ Youâ€™ll lead, coach, train and direct employees to ensure we keep our commitment to our customers

â€¢ Youâ€™ll oversee the daily delivery or processing operation of one or more teams, setting daily priorities and executing on our service commitments

â€¢ Youâ€™ll manage and improve productivity by analyzing daily reports, sharing results with team members, resolving issues and implementing best practices

â€¢ Youâ€™ll monitor and promote safe work practices, conduct safety investigations, and follow up on incident reports while overseeing return-to-work and accommodation of employees

â€¢ Youâ€™ll resolve staff issues and take appropriate action, if required. This involves consultation with Labour Relations and/or the union that represents employees in our depots and plants

### Qualifications

What must you have

â€¢ High School Diploma or provincial equivalent (GED)

â€¢ Minimum 1 year of experience managing a team OR minimum 2 years' experience working in a unionized environment

â€¢ Working knowledge of Microsoft Office

â€¢ A willingness to work shifts and weekends

These help, too!

â€¢ Experience working in a customer service role

â€¢ Experience working in a plant or warehouse environment

â€¢ Full driver's licence

â€¢ A post-secondary education

In return, we offer:

â€¢ an opportunity for a career rather than a job (we often promote from within)

â€¢ an attractive, competitive salary

â€¢ comprehensive benefits, including dental, extended health, vision and hearing, disability and life insurance

â€¢ three weeks of vacation with additional leave options

â€¢ a generous defined contribution pension plan

Today's Canada Post

Canada Post is an e-commerce powerhouse, delivering billions of items each year. We help small businesses grow. We enrich lives in remote communities. We connect Canadians with each other and to the rest of the world. And we do all this by providing residential and business customers with the best possible delivery experience in the country.

With an established record of promoting from within, we can offer you a career rather than a job. In fact, some of our most senior executive leaders have leveraged their experience within the company to work in different parts of the country and to develop as leaders.

For more details about these permanent, full-time positions (Job ID 16151) and to apply online via the Canada Post Careers website, please click on the URL below:

<http://bit.ly/2Z7zWWx>

Canada Post is committed to employment equity and encourages applications from women, Aboriginal people, persons with disabilities and visible minorities.

If you are contacted by Canada Post regarding a job opportunity or testing, please advise if you require accommodation.

Des renseignements en français sur ces postes permanents Ã temps plein (no de poste 16151) Ã Richmond, en Colombie-Britannique, et dans la rÃ©gion des basses-terres continentales, sont disponibles en ligne Ã [postescanada.ca/carrieres](http://postescanada.ca/carrieres) (voir les postes vacants sous Ã« PossibilitÃ©s d'emploi Ã»).

### **How to Apply**

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