



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Talent Attraction And Development (23-10) (Temporary 8-10 Months)

**Job ID** DA-F3-AB-97-43-2A

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=DA-F3-AB-97-43-2A>

**Company** Canpotex

**Location** Saskatoon, Saskatchewan

**Date Posted** From: 2023-03-23 To: 2023-04-07

**Job** Type: Full-time Category: Human Resources

**Job Start Date** May 7, 2023

**Languages** English

### Description

Canpotex is Saskatchewan's leader in potash exports and one of Saskatchewan's Top Employers. Be a part of our global operations by applying today!

We have an exciting opportunity to grow your career as a temporary Manager, Talent Attraction and Development (23-10). This position is based in Saskatoon and is expected to last for approximately 8-10 months.

We are:

Headquartered in Saskatoon with three international offices, we are one of the world's largest suppliers of potash overseas. On behalf of our Shareholders, Mosaic and Nutrien, we market and deliver Saskatchewan potash, a valuable fertilizer nutrient, to millions of fields and farmers globally - ultimately helping the world grow more food.

We offer:

Situated in the vibrant Saskatoon area of River Landing, occupying a spacious, world-class contemporary office building that supports our culture. We proudly offer a highly flexible hybrid-work environment that encourages a flexible work-life balance while promoting meaningful connections with colleagues and stakeholders. We are passionate about ensuring food security for young people through our community investment program that allows our employees individual volunteer opportunities. We proudly offer a competitive total rewards package, career growth opportunities and the experience to collaborate with global colleagues and customers.

The opportunity:

- Provides leadership and direction for the talent attraction and development teams as they plan and execute meaningful work to advance HR strategic objectives.
- Provides coaching, feedback, and mentoring to motivate development and performance.
- Works with the team to design, build, and implement talent programs and processes that grow organizational capability such as the talent attraction strategy and metrics and talent development initiatives including learning and development, employee listening, DEI and talent management.
- Supports the team to manage programs end-to-end, including project plan creation, execution, and tracking of desired outcomes and results.

- Identifies opportunities by staying up to date on HR best practices and industry trends.

You have:

- Bachelor's degree in Human Resources or a related field.
- 8+ years of progressive experience in Human Resource Management, with specific experience in Talent Attraction and Development. A combination of relevant experience will be considered.
- 3-5+ years of experience in a supervisory role.
- A professional HR designation such as Chartered Professional in Human Resources (CPHR) is considered an asset.

You bring:

- A forward-thinking and inclusive mindset!
- Curiosity, leadership, organizational awareness, teamwork, and agility.

To stay connected, follow us on LinkedIn

### **How to Apply**

Click Apply Now!

We would like to hear from you! Please apply online by April 7, 2023.

Please apply early as the position may be filled prior to the closing date.

We recognize the diverse nature of applicants and consider a combination of equivalent education and experience. We are committed to providing a respectful and inclusive work environment that celebrates diversity. We evaluate qualified applicants without regard to race, colour, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability, veteran status or any other personal characteristic protected by legal grounds. We thank all candidates for applying; however, only those selected for an interview will be contacted.