



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/18

Chief Executive Officer

Job ID	D8-E7-DB-DC-6D-56	
Web Address	https://careers.indigenous.link/viewjob?jobname=D8-E7-DB-DC-6D-56	
Company	Children's Aid Society Of Toronto	
Location	Toronto, Ontario	
Date Posted	From: 2024-01-09	To: 2024-07-07
Job	Type: Full-time	Category: Social Services
Languages	English	

Description

THE OPPORTUNITY

Reporting to the Board of Directors, the Chief Executive Officer (CEO) will lead the organization in accordance with the Child, Youth, Family Services Act, providing leadership and direction to the Senior Leadership Team and supporting the Child Welfare Institute (CWI) and its annual performance, with a \$156 million operating budget, six (6) direct reports, and 800 staff in multiple locations across the City of Toronto.

KEY RESPONSIBILITIES

- Defining and developing CAST's purpose, strategic plan, goals, objectives, policies, plans and programs, which shall weave in equity, diversity, and inclusion principles, and execute them in accordance with corresponding KPIs and community needs.
- Informing and consulting with the Board on all matters relevant to CAST's mandate and working with the Board's sub-committees to ensure open communication, effective governance and compliance with financial policies and procedures.
- Providing oversight for the preparation, presentation, and interpretation of budgets and business plans, approving annual budget submissions to the Board, providing input and oversight for the overall financial management and annual audit, and implementing systems to ensure accountability and transparency.
- Creating and leading CAST's equity, diversity, and inclusion (EDI) initiatives to support differences and encourage different perspectives while ensuring that CAST's Code of Ethics, Confidentiality, Anti-Oppression/Anti-Racism, Harassment and Discrimination policies are incorporated into self and team. Consulting with stakeholders to further CAST's equity, diversity, inclusion (EDI), and anti-oppression objectives and to ensure CAST's responsiveness and accountability to diverse communities.
- Developing and maintaining a positive relationship with staff and labour representatives, ensuring that organizational values are embedded within all programs and activities and fostering a supportive culture across all divisions and locations.
- Ensuring an ongoing productive and collaborative relationship with the CEO of the Children's Aid Foundation of Canada and the Foundation's Board of Directors.
- Ensuring effective, collaborative engagement with the Ministry of Children, Community and Social Services ("Ministry") and community partners to advance and enhance awareness, understanding and support of CAST's goals, objectives, services, programs, and performance.
- Participating in provincial groups and forums such as the Ontario Association of Children's Aid Societies (OACAS) and collaborating with agencies and community groups in the development and coordination of child welfare programs, ensuring that opportunities for integration, mergers or shared services are explored.
- Representing or directing communications with the media, public, other social services agencies, provincial ministries, and policymaking/funding bodies on controversial and sensitive matters. Being available on a 24-hour basis, seven days per week, to respond to CAST emergencies and mobilize resources. Continually, positively, and passionately work to raise the profile of CAST and its services to all people and partners and address emerging child protection and welfare needs, issues, and challenges by working closely with the senior management team, community partners/stakeholders and Ministry where appropriate.

CAST is an equal-opportunity employer. Please advise us if you require accommodation due to disability during the recruitment and selection process and we will work with you to address your need.

We welcome and encourage candidates with diverse identities and lived experiences. We understand that there are barriers in our society that have prevented some groups from accessing opportunities. You do not need to meet every single requirement to apply. If you are excited about this role and our mission, we encourage you to apply even if your experience does not align entirely with the knowledge, qualifications, experience, skills, and abilities listed here.

We thank all candidates for their interest; however, only those selected for an interview will be contacted.

How to Apply

To express interest in this exciting opportunity, email your cover letter and resume by January 31, 2024, to:

Patrick Rowan, Partner

Feldman Daxon Partners

Tel: 416-515-3302

Email: prowan@feldmandaxon.com