



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Senior Advisor, Sustainability, Data and Reporting

<b>Job ID</b>	<b>D7-F2-1A-F5-3D-F5</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=D7-F2-1A-F5-3D-F5">https://careers.indigenous.link/viewjob?jobname=D7-F2-1A-F5-3D-F5</a>	
<b>Company</b>	BDC	
<b>Location</b>	Montreal, Quebec	
<b>Date Posted</b>	From: 2023-02-14	To: 2023-08-13
<b>Job</b>	Type: Full-time	Category: Miscellaneous
<b>Languages</b>	English	

### Description

The Senior Advisor, Sustainability, Data and Reporting, is part of the Sustainability and Diversity team in BDC's Strategy and Impact Unit. The role is responsible for the preparation of the annual ESG Report and other sustainability-related disclosures in alignment with reporting frameworks such as Task Force on Climate-related Financial Disclosures (TCFD), Sustainability Accounting Standards Board (SASB), Sustainable Development Goals (SDGs) and Global Reporting Initiative (GRI).

The incumbent will develop and maintain relationships with key internal stakeholder groups to ensure awareness of relevant regulatory requirements and current sustainability disclosure trends. He/she will engage key internal and external stakeholders including ESG raters and rankers to support BDC's sustainability reporting and communication. This position requires a deep understanding of sustainability, including the interactions among economic, social, and environmental issues.

### CHALLENGES TO BE MET

Accountable for the development and production of BDC's Annual ESG report and any other environmentally related or social impact-related report(s) in accordance with approved ESG reporting standards and frameworks  
Monitor current and emerging sustainability reporting and disclosure standards, requirements and regulations (e.g. ISSB General Sustainability, Climate-related, and industry-specific disclosures, Office of the Superintendent of Financial Institutions (OSFI) guidance on climate risk management & disclosure) and incorporate new methodologies and requirements into current reporting practices

- Apply appropriate sustainability measurement frameworks to BDC's data gathering, impact tracking and reporting
- Support the development, alignment, and tracking of corporate sustainability metrics
- Coordinate with a wide variety of internal stakeholders to gather data for annual reporting and disclosures
- Complete external sustainability/ESG surveys Conduct a periodic materiality assessment of the ESG issues most relevant to BDC
- Track and report on Sustainability performance KPIs for internal program management, and external reporting
- Develop/maintain strong working relationships with colleagues across BDC's business and functional units
- Prepare and deliver training on ESG reporting when required

### WHAT WE ARE LOOKING FOR

- Bachelor's degree in Business, Sustainability, Environmental Science, Engineering, or a related field.
- At least 5 years of professional experience in ESG and Sustainability reporting in financial services, industry, consulting, or the non-profit sector
- Knowledge of sustainability standards, tools, and reporting mechanisms (ex. UN Sustainable Development Goals, GHG Protocol, CDP, GRI, SASB, etc.), and emerging practices (ex. FSB TCFD, etc.)
- Familiarity with ESG ratings (e.g., MSCI, Sustainalytics, ISS) is preferred but not necessary
- Strong data analytics and visualization skills, comfortable working with large datasets, both in Excel and beyond
- Excellent project management skills
- Effective written and verbal communication skills, and good presentation skills. Fluency in both official languages (English & French), an asset.
- Experience working in a matrix organization would be highly valuable

With us, you'll be able to achieve the work/life balance you're looking for, with competitive working conditions and above-market flexible benefits.â€”This includes modern workspaces to work from when you are in our offices, and, for some specific positions, the ability to work remotely, on reserve, and/or within your community.

**Other**

While we appreciate all applications, we advise that only the candidates selected to participate in the recruitment process will be contacted. If you are a candidate with a disability and need an accommodation to complete the application process, please email us at [accessibility@BDC.ca](mailto:accessibility@BDC.ca), and include your full name, the best way to reach you, and the accommodation needed to assist you with the application process.

**How to Apply**

Click "Apply Now"