



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

## Leader, Indigenous Recruitment And Retention

<b>Job ID</b>	<b>D5-96-32-C1-30-F2</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=D5-96-32-C1-30-F2">https://careers.indigenous.link/viewjob?jobname=D5-96-32-C1-30-F2</a>	
<b>Company</b>	Fraser Health	
<b>Location</b>	Surrey, British Columbia	
<b>Date Posted</b>	From: 2022-01-11	To: 2022-07-10
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Job Start Date</b>	As soon as possible	
<b>Languages</b>	English	

### Description

Fraser Health is committed to working with First Nations, Metis and Inuit across the Fraser Salish region to plan and deliver culturally safe health services. We are thankful to the Honourable Dr. Mary Ellen Turpel-Lafond (Aki-Kwe) and the almost 9,000 Indigenous Peoples and health care staff and medical staff whose courage to share their stories and experiences helped shape the "In Plain Sight" report and the call to action needed for change. We are committed to working with the Ministry of Health to eliminate systemic racism in the health care sector in our province. It is an exciting time as we are recruiting for our first ever Leader, Indigenous Recruitment and Retention to work with our Executive Director, Leadership & Talent and our Executive Director, Aboriginal Health, to support Fraser Health's mandate to increase Indigenous voices and contributions at all levels of our organization.

In this role, you will shape and build a robust Indigenous employment strategy, and maintain positive and active partnerships with Indigenous communities and organizations. You will also partner with teams dedicated to building talent pathways, and culturally safe and inclusive practices to increase retention and recruitment of Indigenous staff.

Here are some of the areas of responsibility:

Build and implement Indigenous focused retention and recruitment strategies that align with the Anti-Racism Action Plan and improve opportunities to welcome, attract, retain and champion Indigenous talent at Fraser Health.

Collaborate with Fraser Health leaders and other members of the Talent Acquisition team to promote opportunities for Indigenous candidates throughout the hiring and onboarding process.

Work with school districts, post-secondary institutions, Indigenous community organizations to establish encouraging programs in order to promote career avenues and to increase access to employment in health care for Indigenous Peoples.

Ensure that all marketing materials are inclusive and culturally safe for Indigenous applicants and employees.

Provide direction on Indigenous recruitment issues as well as establish career paths for future opportunities.

We are looking for you to have:

Confidence in being a self-starter for this new portfolio, and comfortable navigating through ambiguity as we build this new function at Fraser Health.

Energy and curiosity to ensure that we are always doing the right thing and challenging the status quo.

Creativity in bringing new ideas to the forefront as it relates to practices in equity, diversity, and inclusion for our Indigenous communities.

An authentic partnership approach that allows you to build trust and solid relationships both internally and externally

We also want to highlight that First Nations, Inuit, Metis or Aboriginal ancestry is regarded as directly relevant to the skills and knowledge for excellence in the position.

Apply today, so we can continue the conversation and make a difference in the communities we serve. We value diversity in the workforce and seek to maintain an environment of respect, caring and trust.

### How to Apply

Click "Apply Now"