



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Indigenous Health Strategy Specialist

<b>Job ID</b>	<b>D4-CD-BA-74-73-8B</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=D4-CD-BA-74-73-8B">https://careers.indigenous.link/viewjob?jobname=D4-CD-BA-74-73-8B</a>	
<b>Company</b>	City of Hamilton	
<b>Location</b>	Hamilton, Ontario	
<b>Date Posted</b>	From: 2018-12-13	To: 2019-02-11
<b>Job</b>	Type: Fixed-term	Category: Health Care
<b>Languages</b>	English	

### Description

This full-time, temporary position would be an interesting career opportunity for a skilled leader combining project management, research and analytical expertise with in-depth knowledge and understanding of the social, historical, political and economic factors that have shaped and continue to shape the health of Indigenous people in Hamilton.

Hamilton has a large Indigenous community and meaningful, effective engagement with, and involvement of, the Indigenous community is critical to effectively addressing the significant health issues faced.

Hamilton Public Health Services (HPHS) is committed to effective engagement with the Indigenous community in Hamilton, an engagement that will guide and direct the work of HPHS in meeting Ontario Public Health Standards (OPHS) through its programs and service delivery.

Engagement activities with Hamilton's Indigenous community (including Indigenous community partners and other members of the Indigenous community) are required to support and advance improved health outcomes and increase health equity for Hamilton's Indigenous community. In addition, there needs to be a focused investment in the area of mental health and mental wellness. Engagement activities will provide the basis for the framework for HPHS to direct its work to meet the defined objectives above. Since mental health has been identified as an issue of priority, a specific action plan/strategy for mental health and mental wellness will be developed by the Indigenous Health Strategy Specialist.

Reporting to the Manager, Health Strategy & Health Equity Program, you will be responsible for planning, integrating and leading Public Health Services strategic Indigenous initiatives, and delivering upon HPHS strategic Indigenous initiatives through application of evidence-based Public Health methodologies.

To succeed in this critical role, you must be competent in using health system integration skills to align your work with Hamilton's Urban Indigenous Strategy, the TRC Final Report, the OPHS and Indigenous community health needs. Your experience with, and understanding of, Indigenous worldviews will enable you to investigate health trends and determine areas of opportunity through research and analysis with technical competence in health promotion. Along with leading and guiding community engagement, you will achieve results through innovative problem-solving and effective teamwork with partners.

Your qualifications as an Indigenous Health Strategy Specialist include:

- Bachelor's degree at an accredited post-secondary institution in a relevant field (e.g., health sciences, community engagement, community development, health promotion, social services, etc.) with post-graduate training in a relevant field preferred.

- Demonstrated previous experience in the field of health services; experience in a municipal environment or public health sector, an asset.

- Comprehensive knowledge of, and experience working with, Indigenous communities, culture, protocols, events, service agencies, community networks and strategies, including working with Elders and knowledge keepers.

- In-depth knowledge and understanding of the social, historical, political and economic factors that have shaped and continue to shape the health of Indigenous peoples in Hamilton.

- Demonstrated problem-solving capacity related to the complexities of working with multiple stakeholders and the ability to relate well to a culturally diverse population.

- Demonstrated ability to work in an interdisciplinary setting with a variety of management levels and stakeholders.
- Experience in informing policy development.
- Demonstrated political acuity and diplomacy.
- Excellent facilitation, stakeholder engagement, negotiation, and conflict resolution skills.
- Experience with, and understanding of, Indigenous knowledge and worldviews as it relates to health, including mental health and mental wellness.
- Demonstrated ability to apply advanced knowledge of public health, Indigenous health and/or technical knowledge, including population health, social determinants of health and applicable legislation.
- Excellent communication, written and presentation skills.
- Working knowledge of relevant software and computer programs such as Microsoft productivity tools and other related programs.
- Proven experience in project management, program evaluation and planning skills.
- Excellent organization and time management skills, including the ability to work with tight deadlines and competing priorities.

This 18-month temporary, full-time position offers a wage range of \$42.008 to \$49.130 per hour (based on a 35-hour work week schedule).

Hamilton. A city of progress.

At the City of Hamilton, our vision is to be the best place to raise a child and age successfully. With our rich history, culturally strong and diverse communities, blend of urban and rural attractions, and ideal location in the heart of the Golden Horseshoe, Hamilton is a vibrant community of neighbours. We are also a leading employer, with many opportunities to grow and excel. We invite you to share in our vision as part of the Epidemiology, Wellness & Communicable Disease Control Division in the Healthy & Safe Communities Department.

For full details and to apply

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit [www.hamilton.ca/careers](http://www.hamilton.ca/careers) for details on this Indigenous Health Strategy Specialist position, JOB ID #14726, and to apply online, by Thursday, January 31, 2019.

To fulfill the City of Hamilton's commitment to diversity, equity and inclusivity and pursuant to Section 24 of the Ontario Human Rights Code (the Code), this position is restricted to applicants who identify as a member of an Indigenous community (First Nations, Métis and Inuit peoples). Candidates from this designated group are invited to self-identify in their cover letter, in a transparent manner, as part of the application process.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation. The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.

### **How to Apply**

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