



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/25

Research Officer / Agente Ou Agent De Recherche

Job ID	D3-BC-21-8D-F6-CB	
Web Address	https://careers.indigenous.link/viewjob?jobname=D3-BC-21-8D-F6-CB	
Company	Public Service Allowance Of Canada (PSAC)	
Location	Ottawa, Ontario	
Date Posted	From: 2020-10-09	To: 2020-10-21
Job	Type: Full-time	Category: Public Administration
Job Salary	\$89,947 To \$101,233, Plus \$1,486.43 Bilingual Allowance (Expired Salary)	
Languages	Bilingual (English, French)	

Description

Closing Date to Apply: October 21, 2020 at 3:30 p.m. (Eastern Time)

Competition Number: 2140-0014A-020

Position Title: Research Officer

Branch/Section: Negotiations and Programs Branch-Negotiations Section

Employment Type: Indeterminate

Position linguistic designation: Bilingual (English, French)

Position global linguistic level: Second language CEFR level: C1

Classification: Band 11

Salary: \$89,947 to \$101,233, plus \$1,486.43 bilingual allowance (Expired Salary)

Group: Unifor 2025

Location: Ottawa

Employment equity Designation: As a result of the PSAC Workforce and Availability Analysis and in accordance with the PSAC Employment Equity Plan, the successful candidate for this appointment will be a person from an Indigenous group or a racialized person

Purpose of Position:

Under the direction of the Coordinator of Negotiations, the Research Officer researches, analyses, and interprets data on wages, benefits, and working conditions for use in collective bargaining, represents the PSAC as a pay and benefits analyst before conciliation and arbitration boards and prepares and presents policy or position papers, bulletins or other documents on wages, benefits, working conditions or other topics of interest to PSAC staff and members.

Qualifications

Education and experience:

The work requires:

• University graduation in Economics, Industrial Relations, Public Administration or related disciplines with related experience;

• OR an equivalent combination of education, training and experience;

• Good knowledge of compensation policies and practices in the public and private sectors;

• Good knowledge of the negotiations process;

• Good research and analytical skills.

Abilities:

• Ability to analyze, evaluate, and interpret data;

• Ability to work independently and under pressure;

• Ability to work with spreadsheet and database software programs.

• Second language skills as per the Common European Framework of Reference for Languages (CEFR) level indicated above.

Personal suitability

• Understanding of and commitment to union and equity principles.

A detailed job description is available on our website: <http://psacunion.ca/jobs-psac> or on the attached document below.
Note

The Public Service Alliance of Canada is committed to achieving and maintaining a representative workforce that ensures the full participation and advancement of traditionally under-represented groups. Applications are encouraged from equity groups including women, racially visible persons, Indigenous peoples, persons with disabilities, lesbian, gay, bisexual, transgender, queer/questioning, and two-spirited (LGBTQ2+) persons.

Accommodations are available on request for candidates taking part in the selection process. For accommodation needs or to obtain a copy of the documents in alternate format, please email hractionrh@psac-afpc.com.

Agente ou agent de recherche

Date limite : Le 21 octobre Ã 15 h 30 (heure de l'Ã™Mest)

NumÃ©ro de concours : 2140-0014A-020

Titre du poste : Agente ou agent de recherche

Direction/Section : Direction des nÃ©gociations et des programmes - Section des nÃ©gociations

Type d'Ã™emploi : DurÃ©e indÃ©terminÃ©e

DÃ©signation linguistique: Bilingue (anglais et franÃ§ais)

Niveau linguistique global : Niveau de langue seconde d'Ã™aprÃ©s le CECR : C1

Classification : Niveau 11

Langue : Bilingue (anglais, franÃ§ais)

Salaire : 89 947 \$ Ã 101 233 \$ plus 1 486,43 \$ de prime de bilinguisme (salaire expirÃ©)

Groupe : Unifor 2025

Lieu de travail : Ottawa

DÃ©signation en matiÃ¨re : d'Ã™Ã©quitÃ© en emploi : Ã la suite des rÃ©sultats de l'Ã™Analyse de l'Ã™effectif de l'Ã™AFPC et de la reprÃ©sentativitÃ© et en raison de l'Ã™adoption du Plan d'Ã™Ã©quitÃ© en emploi de l'Ã™AFPC, ce poste sera accordÃ© Ã une personne autochtone qualifiÃ©e ou Ã une personne racialisÃ©e qualifiÃ©e.

Fonctions

Sous la direction du coordonnateur ou de la coordonnatrice des nÃ©gociations, l'Ã™agent-e de recherche fait la recherche, analyse et interprÃ¨te les donnÃ©es sur les salaires, les avantages sociaux et les conditions de travail qui sont utilisÃ©es lors de la nÃ©gociation collective; reprÃ©sente l'Ã™AFPC Ã titre d'Ã™analyste de la rÃ©munÃ©ration et des avantages sociaux devant les bureaux d'Ã™arbitrage et les commissions de conciliation; et prÃ©pare et prÃ©sente les Ã©noncÃ©s de politique et les exposÃ©s de principes, les bulletins ou les autres documents sur les salaires, les avantages sociaux, les conditions de travail et les autres sujets d'Ã™intÃ©rÃªt au personnel et aux membres de l'Ã™AFPC.

QualitÃ©s requises

Ã©ducation et expÃ©riences :

Le poste exige :

â€¢ Un diplÃ´me universitaire en sciences Ã©conomiques, en relations de travail, en administration publique ou dans des disciplines qui s'y rattachent, ainsi que de l'expÃ©rience connexe.

â€¢ OU une somme Ã©quivalente d'Ã©tudes, de formation et d'expÃ©rience.

â€¢ Une bonne connaissance des politiques et pratiques de rÃ©munÃ©ration dans les secteurs public et privÃ©.

â€¢ Une bonne connaissance du processus de nÃ©gociation.

â€¢ Esprit d'analyse et compÃ©tence en recherche.

CapacitÃ©s :

â€¢ L'aptitude Ã analyser, Ã©valuer et Ã interprÃ©ter des donnÃ©es.

â€¢ L'aptitude supÃ©rieure Ã la moyenne Ã communiquer, aussi bien verbalement que par Ã©crit, en anglais et en franÃ§ais.

â€¢ L'aptitude Ã travailler de faÃ§on autonome et dans des circonstances pressantes.

â€¢ L'aptitude Ã travailler avec des chiffriers Ã©lectroniques et des logiciels de base de donnÃ©es.

â€¢ CompÃ©tences en langue seconde selon le niveau du Cadre europÃ©en commun de rÃ©fÃ©rence pour les langues (CECR) prÃ©cisÃ© ci-dessus.

Aptitudes personnelles :

â€¢ La comprÃ©hension des principes syndicaux et d'Ã©quitÃ©, et l'adhÃ©sion Ã ces principes.

Une description de travail détaillée peut être obtenue en visitant :<http://syndicatafpc.ca/perspectives-de-carriere-lafpc> ou, sur le document ci joint.

Note

L'Alliance de la Fonction publique du Canada se veut un milieu de travail inclusif et favorise la pleine participation et l'avancement des groupes traditionnellement sous-représentés. Nous encourageons les personnes appartenant aux groupes visés par l'Équité en matière d'emploi (femmes, Autochtones, personnes ayant un handicap, personnes racialisées et LGBTQ2+) à soumettre leur candidature.

L'AFPC offre sur demande des mesures d'adaptation aux candidates et aux candidats qui participent au processus de sélection. Pour obtenir des mesures d'adaptation ou une copie des documents en média substitut, veuillez écrire à hractionrh@psac-afpc.com.

How to Apply

Please submit your résumé stating how your knowledge, skills and abilities relate to the qualifications of the position. Internal applicants should submit their résumé online through the intranet.

Indeterminate PSAC employees who meet all the qualifications of this position can request a transfer in accordance to the relevant collective agreement by sending a written request to the Human Resources Section on or before the closing date.

PSAC Members and candidates from external should apply online at: psacunion.ca/jobs-psac.

Members should provide their membership number to be considered at the membership level.

Comment déposer une demande:

Envoyez votre curriculum vitae en mettant en valeur vos connaissances, vos aptitudes et vos capacités en regard des exigences du poste.

Le personnel interne est prié de soumettre sa demande en ligne via l'intranet.

Les membres de l'AFPC et les candidats de l'externe doivent compléter l'application en ligne à : syndicatafpc.ca/carrieres-lafpc.

Les membres de l'AFPC doivent fournir leur numéro de membre.