



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/02

Associate Director, Library, Indigenous Initiatives (2 Year Contract)

Job ID D2-68-7D-6A-E5-6C

Web Address

<https://careers.indigenous.link/viewjob?jobname=D2-68-7D-6A-E5-6C>

Company University Of Waterloo

Location Waterloo, Ontario

Date Posted From: 2022-11-15 To: 2022-12-15

Job Type: Full-time Category: Miscellaneous

Languages English

Description

The University of Waterloo Library seeks a thoughtful and strategic Associate Director, Library, Indigenous Initiatives to provide leadership in Indigenous research and ways of knowing for a two-year contract. The successful candidate will work in close collaboration with campus and community partners to ensure reconciliation and decolonization efforts are coordinated, well integrated and support both the Library's and University's strategic plans.

The University of Waterloo Library is the campus's partner in learning, research and innovation. Its two main locations and three satellite spaces act as interdisciplinary hubs, bringing together the knowledge, expertise and resources needed by our diverse campus community. The University was built for change and the Library exemplifies Waterloo's agility as we continuously transform our approaches to creating, discovering, using, sharing and preserving information. With a commitment to open and equitable access to information, we equip researchers and students with the critical research skills to improve our world as active citizens, creative problem solvers and agile leaders. All of our work is done with a strong commitment to equity, diversity, inclusion and accessibility. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River.

The Associate Director, Library, Indigenous Initiatives reports to the Associate University Librarian, Administration and Strategic Initiatives, and is accountable to the Associate Vice President, Indigenous Relations in the Office of Indigenous Relations. The Associate Director provides leadership and support to Library colleagues, researchers and instructors in the areas of Indigenous research and ways of knowing. The incumbent works in close collaboration with campus and community partners to ensure reconciliation and decolonization efforts are coordinated, well-integrated and support both the Library's and University's strategic plans. This role is integrated into the University's overall commitment to building and strengthening Indigenous education programs, curriculum, research and community.

The Associate Director advises on and participates in the integration of Indigenous knowledge with Library services and functions, including research methodologies, teaching and learning activities, information services, collection and staff development. The Associate Director will also collaborate

on a Library-wide equity, diversity, inclusion and accessibility needs assessment, manage projects, facilitate Library and campus conversations, provide advice to Library leadership, and develop and execute key recommendations. This role will have a Library-wide mandate and work in close alignment with the Associate Director, Library, Equity, Diversity, Inclusion and Access.

The University of Waterloo's Strategic Plan 2020-2025 states, "We particularly recognize Indigenous students, faculty, staff and alumni. We are committed to learning about the rich history and culture of Indigenous people of this land and an institutional response to the Truth and Reconciliation Commission's calls for action." In line with the University's Strategic Plan, and the Indigenization Strategy, the Associate Director strives to address the underrepresentation of Indigenous people and to increase specialized support for Indigenous members of the Waterloo community.

To enhance the effectiveness of this activity, the successful candidate will meet the articulated qualifications below and will be an Indigenous person (First Nations Status or Non-Status, Metis, or Inuit). Lived experience in an Indigenous community or communities is required. We ask each interested applicant to include a statement if they self-identify as an Indigenous member from First Nations, Metis, or Inuit with lived experience of Indigenous world views, cultures and values and strong ties to First Nations, Metis and/or Inuit communities in their cover letter.

Qualifications

Education

- A Master's degree in a related subject area preferred; an undergraduate degree in a relevant subject area with relevant experience will be considered

Experience

- Lived experience of Indigenous world views, cultures and values and strong ties to First Nations, Metis and/or Inuit communities
- Experience building effective working relationships with institutional and external colleagues/communities
- Experience managing projects, aligning with strategic priorities and realizing goals
- Experience integrating knowledge to inform equitable and inclusive decision-making
- Ability to work with senior leaders to create change while collaborating with multiple stakeholders
- Evidence of creative approaches to problem solving and comfort with trial and error in programs and actions
- Asset: Experience managing events
- Asset: Experience working in post-secondary education or an academic library

Knowledge/Skills/Abilities

- Ability to build trust and credibility to develop strong, productive working relationships
- Independent judgment with time management, task prioritization, managing multiple responsibilities, problem solving and decision making
- Understanding of Indigenous ways of knowing within a higher education setting
- Interest in Indigenous research methodologies, resources and services and the use of them to advance research and scholarly communication on campus
- Dedicated to cultivating an inclusive environment that recognizes barriers faced by people and encourages and incorporates contributions from diverse groups and individuals
- Professional confidence and dynamic communication skills to effectively engage community members on difficult issues
- Ability to understand and respond to priorities and trends in the Library and University

environments

- Asset: Some spoken and/or written fluency in an Indigenous language
- Asset: Knowledge of current issues in Indigenous scholarship, with a commitment to continued learning and growth

Compensation

The salary for this position will be commensurate with experience and qualification within the USG12 salary level. Hiring range: \$82,629 - \$103,286.

Questions about the role can be sent to Jude Doble, Associate University Librarian, Administration and Strategic Initiatives

For full details of the role and to apply, please visit the [Waterloo Careers](#) posting.

How to Apply

Click "Apply Now"

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