



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Manager, Health & Safety

<b>Job ID</b>	<b>D1-17-1B-2F-CC-48</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=D1-17-1B-2F-CC-48">https://careers.indigenous.link/viewjob?jobname=D1-17-1B-2F-CC-48</a>	
<b>Company</b>	Northwestel	
<b>Location</b>	Whitehorse, Yukon	
<b>Date Posted</b>	From: 2022-05-25	To: 2022-06-24
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Languages</b>	English	

### Description

Northwestel is hiring a Senior Manager, Health & Safety to join the team! Reporting to the CFO/VP Corporate Services, the Health & Safety Manager is responsible for company-wide leadership in establishing the strategic direction for health and safety.

The Senior Manager, Health & Safety is responsible for directing, planning, developing, implementing, and evaluating corporate health and safety programs, services, strategies, policies, procedures, and systems. Doing so ensures the health and safety program will reduce and or eliminate job injuries, illness, death, financial losses, by promoting an incident free workplace. The Health & Safety Manager acts as an advisor to the Executive on matters concerning safety compliance issues stemming from COR safety audits, HRSDC audits, WSCC audits. In addition, advising on issues concerning safety standards, regulations, and legislative compliance. The Health & Safety Manager works closely with all levels of management, employees, contractors, and outside government organizations to ensure consistent promotion and utilization of safe work practices. In addition, the Health & Safety Manager acts as the company's Safety Auditor and maintains five yearly audits across the regions to identify non-compliance with legislative best practices.

### Employment Equity

Northwestel values diversity in the workplace and is committed to the goals of Employment Equity. We strive to achieve a skilled workforce that is representative of the population we serve, and as a Northern company, we are committed to the employment and career development of our Indigenous peoples. Candidates must clearly indicate on their application if they are an Indigenous person, a woman, a person with a disability, or a visible minority if they wish to receive hiring preference.

### Specific Accountabilities

- Provides direct mentorship, guidance, and leadership to the Health and Safety team. In addition, acts as a key resource to the Executive Team with respect to -Health and Safety processes, best practices and activities.
- Maintains an ongoing understanding of the company's operations, strategic plans, and the related health and safety risks and issues.
- Performs strategic planning and financial management to ensure that the health and safety program meets the business requirements of the organization in a cost-effective and sustainable manner.
- Continues to seek strategic opportunities for ongoing improvement to the HS&E program to move it from good to great, quickly take steps to implement or adapt the appropriate changes or enhancements with the end goal of having a highly credible and respected H&S program in the industry.
- Improves the company's health and safety program in a manner that addresses the program deficiencies identified in internal and external audits.
- Monitors workers' compensation programs, NT/NU Safe Advantage, YT Choices and Work Safe BC to ensure cost containment, compliance with existing law and to provide adequate service to employees.

### Knowledge and Skills Required

- Completion of relevant degrees, diplomas, or certifications, the following disciplines: Health and Safety (e.g. Canadian Registered Safety Professional certification), and a minimum two to three years related work experience.
- Excellent investigative, research, report writing, statistical and analytical skills
- Good communication skills (oral and written) including the ability to do presentations and provide training

- Good interpersonal skills and strong project management and organizational skills.
- Knowledge of the telecommunications industry is an asset.
- The incumbent will be required to undergo a Criminal Background check and obtain a Government of Canada security clearance.

As part of the recruitment process for this position, candidates may be required to take pre-employment tests and/or complete work simulation exercise to assess job fit.

As a safety conscious COR<sup>®</sup> Certified organization, we have an established and comprehensive safety program. We expect all employees to participate in our organizational health and safety programs, adhering to all safe work procedures focused on continuous improvement.

**How to Apply**

Apply by clicking "Apply now"