Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/29

Senior Human Resources Business Partner (Bilingual)

Job ID	**D0-C2-50-1B-94-2B**	
Web Address	https://careers.indigenous.link/viewjob?jobname=D0-C2-50-1B-94-2B	
Company	Farm Credit Canada	
Location	Regina, Saskatchewan	
Date Posted	From: 2022-01-13	To: 2022-02-02
Job	Type: Full-time	Category: Human Resources
Job Start Date	As soon as possible	
Job Salary	To Be Discussed	
Languages	English And French	

Description

Job number: R-1003155
Location: Regina, Saskatchewan
Closing date: February 2, 2022
Language(s) required: English and French
Worker Type: Permanent
Expertise in data-driven consulting and leadership coaching required:
You'll partner with senior leaders and provide in-depth human resources expertise, data driven consulting, and coaching on complex issues, all while managing the HR risk for the organization. This position is designated bilingual (English and French), and the successful candidate must be able to communicate in both of Canada's official languages.
What you'll do:
- Provide coaching and leadership using established coaching methodology to enhance and support leader's effectiveness
- Initiate, develop, and implement appropriate HR strategies and action plans with leaders using the performance consulting model
- Analyze employee engagement data and influence resulting action plans
- Provide data driven consulting to leaders by leveraging both HR and corporate related data
- Derive insights from surveys and feedback and consult on team dynamics
- Manage employee relations and HR risk by consulting with leaders on employee performance issues including competence, behaviours, attendance, etc.
- Mediate complex, difficult situations
- Develop strategic workforce planning
- Facilitate, consult and lead organization and job design
What we're looking for:
- Confident, professional HR consultant with demonstrated expertise mediating business issues
- Proven leader experienced in team and organizational performance gap analysis
- Relationship-builder with intellectual curiosity and emotional intelligence who easily builds partnerships with leaders across divisions
- Analytical thinker with strong business domain knowledge
- Agile and nimble team player comfortable operating in a fast-paced environment with a high-performing team
- Facilitator able to work with ambiguity and quickly change direction as required
- Genuine desire to partner with leaders to see possibilities and create value for FCC
What you'll need:
- A bachelor's degree in business administration or HR management and at least six years of related experience (or an equivalent combination of education and experience)
- CPHR designation
- Extensive knowledge of organizational development principles, practices, and trends
- In-depth understanding of statistics, mathematics and the application of data analytics to the business issues that emerge
- Performance consulting, facilitation and strong relationship-building skills

How to Apply

Click "Apply Now"