



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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Director Of Labour Relations

Job ID	CF-96-70-EA-E6-0E	
Web Address	https://careers.indigenous.link/viewjob?jobname=CF-96-70-EA-E6-0E	
Company	Make a Future - Vancouver School District 39	
Location	Vancouver, British Columbia	
Date Posted	From: 2022-01-17	To: 2022-03-18
Job	Type: Full-time	Category: Human Resources
Languages	English	

Description

Situated on the shared traditional territories of the Musqueam, Squamish and Tsleil-Waututh Nations, the Vancouver School Board (VSB) is an exciting, progressive, and dynamic school district providing a rich array of educational opportunities for more than 50,000 learners from kindergarten to adult. The School District has 110 educational sites and over 8,000 employees, represented by 14 bargaining units and exempt staff. Vancouver schools have an excellent reputation as being diverse and inclusive, and for providing outstanding student-centered choice programs.

As Director of Labour Relations, you will provide leadership, support, and strategic advice to district management to optimize sound and responsible labour relations practices for the district. You will bring your expert knowledge and broad labour relations experience in multi-union and complex environments to this role, leading all aspects of labour relations, including leading the bargaining teams for all collective agreements. A key member of the district's leadership team reporting to the Associate Superintendent of Employee Services, you will be accountable for providing advice and leadership on all aspects of labour relations issues, including collective agreement application/ interpretation, employee discipline, investigations, grievances, mediation, and arbitrations. You will ensure consistent district labour relations practice by developing and implementing relevant and engaging labour relations training programs for district management and stakeholders. The Director will be the key resource and trusted advisor to both internal and external partners on a variety of labour relations issues, and will represent the district on labour relations matters competently and with confidence.

As the ideal candidate, you are a dedicated and committed leader who brings exemplary interpersonal skills, experience leading bargaining and arbitrations, and a reputation for building trust and respectful relationships in diverse teams and settings. You can establish and maintain positive and productive relationships throughout the district and understand how the contributions of the employee groups, administrators, district leadership teams, and Trustees support the learners in the district. You are a natural communicator with strong business writing skills, who conveys messages concisely and respectfully, keeping senior management appropriately informed of significant issues. Your refined problem-solving skills allow you to suggest thoughtful solutions to complex issues.

Your demonstrated experience successfully managing and leading negotiations for multiple concurrent bargaining tables in a large, complex, multi-union setting is augmented by a relevant post-secondary degree. A graduate degree or certification would be an asset.

How to Apply

Click Apply Now!

The District welcomes qualified applicants who value equity and diversity as essential to excellence. The district makeup of the VSB strives to support all voices and fosters a community where all members feel a sense of belonging, security, and acceptance. The VSB community is for everyone, and you may wish to share some lived experiences that demonstrate your connections to our diverse student community.

If this opportunity to work in one of the most dynamic, collaborative school districts in the province is the right next step for your career, please submit your cover letter and resume to Allison Rzen at www.pfmsearch.com