



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Director Of Human Resources

<b>Job ID</b>	<b>CF-57-FE-AD-A7-E8</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=CF-57-FE-AD-A7-E8">https://careers.indigenous.link/viewjob?jobname=CF-57-FE-AD-A7-E8</a>	
<b>Company</b>	Brescia University College	
<b>Location</b>	London, Ontario	
<b>Date Posted</b>	From: 2020-10-16	To: 2020-10-30
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Languages</b>	English	

### Description

Brescia University College ([www.brescia.uwo.ca](http://www.brescia.uwo.ca)), a Catholic university college affiliated with Western University in London Ontario, is Canada's only women's university, providing instruction to over 1,600 students. Brescia is currently seeking an experienced and dynamic Human Resources professional for the position of:

#### DIRECTOR OF HUMAN RESOURCES

(Permanent Full-time Role)

Reporting to the Principal, the Director of Human Resources oversees the creation and implementation of Brescia's Human Resources strategy in support of Brescia's overall strategic plan by providing comprehensive Human Resources (HR) generalist services in all areas of HR. While working closely with the Principal, the Senior Leadership Team, managers, three employee groups and individual employees, the Director will set policy and provide direction on staffing, pay & benefit administration, labour relations, health & safety, diversity, equity & inclusion initiatives, legislative compliance, training & development and other HR initiatives.

A university degree in a related field, HR designation (CHRL preferred) and a minimum of 5 years experience in a senior leadership HR managerial role together with several years experience as a HR generalist with a focus on labour relations is preferred. You possess excellent knowledge and understanding of advanced human resources and management theories, techniques and principles in order to analyze issues, develop policies/procedures and interpret legislation and employee agreements. You have advanced skills in dispute resolution, negotiating and problem solving to identify, analyze and resolve a range of complex and sensitive issues. You are an effective communicator with strong interpersonal skills who is equally comfortable interacting with managers, staff, faculty and community volunteers. Your ability to work within a team and the capacity to work independently are as important as your versatility in meeting tight deadlines and having strong organizational skills with the ability to prioritize and manage multiple tasks.

For a detailed description of the role please email [bucareer@uwo.ca](mailto:bucareer@uwo.ca) with your request.

### Experience

5 years

### Credentials

CHRL

### Education Requirements

University Degree

### How to Apply

Please submit a letter of application and resume by October 30, 2020 to:

Brescia University College

c/o Human Resources

1285 Western Road London, ON N6G 1H2

Email: [bucareer@uwo.ca](mailto:bucareer@uwo.ca)

The University invites applications from all qualified individuals. Brescia University College is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous person, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at [bucareer@uwo.ca](mailto:bucareer@uwo.ca).