



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## HR - New Grad Leadership Development Program

<b>Job ID</b>	<b>C7-3A-B0-94-15-13</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=C7-3A-B0-94-15-13">https://careers.indigenous.link/viewjob?jobname=C7-3A-B0-94-15-13</a>	
<b>Company</b>	Rogers Communications	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2021-09-02	To: 2021-10-02
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Job Start Date</b>	May 2022	
<b>Languages</b>	English (French Is Asset)	

### Description

At Rogers, we are constantly changing and evolving in order to be the best, and we need the best and brightest people on our team to ensure we get there. Our Human Resources Business "Unit (HR) is responsible for shaping our talent, culture and engagement strategy " they believe our shared success is determined by the strength of our people.

Program Design:

12-month program that includes 2 six-month rotations

Permanent placement after rotational program ends

Possible Areas of Rotation:

Organizational Development: Our in-house learning centre spans across the entire employee development journey. From training creation to facilitation and beyond. Your role on this team will include building and updating engaging learning assets for our employees. You™ gain experience with eLearning software and instructional design.

HR Business Partner: Working with the lines of business across Rogers, the HR business partners provide guidance and support in all areas of HR, leveraging the data that drives us forward. You will support a group of HRBPs to provide analysis on a variety of HR metrics (eg. turnover, compensation, and headcount) and gain experience as an HR practitioner in the areas of employee relations, compensation, recruitment, and labour laws.

HR Programs: Covering everything from reporting & analytics, our in-house employee HR support centre, to the latest HR cloud technology platforms, this team is deep into data. Focusing on key HR metrics you will analyze current and historical data for trends and participate in HR projects to provide data knowledge and advice to your HR peers. You will level up your Excel skills and gain valuable experience in the latest statistical methods.

### Experience

Outstanding analytical and methodical troubleshooting skills

High level of attention to detail and a customer-service orientation

Excellent influencing and communication skills, with ability to develop strong relationships

Advanced Microsoft Office skills through demonstrated technical competence with Excel, PowerPoint and MS Word

### Education Requirements

Entering your final year of your post secondary career or a recent grad (graduated between 2021 " 2022) in Human Resources, Business Management or equivalent (Must be graduated by program start date in May 2022)

### Work Environment

Currently WFH due to COVID, moving to hybrid model when safe to do so, roughly 3 days a week in office

### How to Apply

Click "Apply Now"