



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Indigenous Relations Unit

<b>Job ID</b>	<b>C3-9E-70-67-76-66</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=C3-9E-70-67-76-66">https://careers.indigenous.link/viewjob?jobname=C3-9E-70-67-76-66</a>	
<b>Company</b>	Ministry Of Mines	
<b>Location</b>	Sudbury, Ontario	
<b>Date Posted</b>	From: 2022-09-28	To: 2022-10-28
<b>Job</b>	Type: Full-time	Category: Public Administration
<b>Job Salary</b>	\$90,348 - \$136,530 Per Year	
<b>Languages</b>	English	

### Description

Do you have lived or other experience engaging and collaborating with Indigenous communities and organizations on change initiatives Are you a leader who can tackle complex issues while maintaining relations and inspiring an engaged and purpose-driven team Are you a strategic leader with cultural competency, and a growth mindset If so, we would like to hear from you!

We seek an exceptional leader to advance our valuable work at the Ministry of Mines. As the Manager of the Indigenous Relations Unit, you will lead a team to provide strategic guidance, engagement advice, and policy and program input across the ministry, while fostering collaborative and productive relationships with Indigenous partners.

At the Indigenous Consultation and Partnerships Branch, we are committed to establishing and continuously strengthening relationships with Indigenous communities guided by truth and reconciliation, and working in collaboration and partnership.

About us:

The Indigenous Consultation and Partnerships Branch provides information and advisory services regarding Indigenous affairs to all divisions and branches of the ministry. These services are primarily focused on information and advice regarding the duty to consult, Aboriginal and Treaty rights, facilitating partnerships and relationship-building with Indigenous communities in Ontario, Supporting Ring of Fire community wellness initiatives and infrastructure developments. Offices are located in Sudbury, Timmins, Thunder Bay and Toronto.

NOTE: The headquarters for this position is at 933 Ramsey Lake Road in Sudbury, and we have offices in Timmins, Thunder Bay and Toronto.

Options for alternate work locations, and flexible work arrangements may be available.

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring. You are requested to complete the voluntary survey and contribute to building a more diverse, anti-racist, inclusive and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals, and persons with disabilities. Visit the OPS Anti-Racism Policy < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role

Reporting to the Director, you will:

- Coach, mentor and manage a team of professionals, while supporting and promoting an engaged, culturally responsive, and inclusive work environment.
- Share expertise and advice with internal and external partners to advance Indigenous-led and focused initiatives.
- Develop and lead relationship-building approaches that result in meaningful partnerships and ongoing engagement with Indigenous communities and organizations in Ontario.
- Manage relationships and liaise with staff, senior managers and executives across the Ministry of Mines and other ministries to provide expert advice, direction and consultative support.
- Lead a team to manage the research, analysis and assessment of systemic policy, program and operational issues, and develop strategies for mitigation and resolution.

Location: Sudbury

How do I qualify

Leadership skills:

- You demonstrate the leadership behaviours, attributes and mindsets < <https://www.ontario.ca/page/careers-ontario-public-service-leadership> > to lead the OPS into the future.
- You demonstrate the principles of inclusive leadership by empowering employees, encouraging collaboration, and defining a team culture rooted in respect, continuous learning, and performance excellence.
- You can mentor and coach staff to excel to their full potential and meaningfully contribute through ongoing change.
- You can drive a vision and organizational goals with an Indigenous-focused perspective to support the ministry in delivering on commitments.

- You have demonstrated skill in planning and managing fiscal, material and human resources.

Technical knowledge:

- You have knowledge of economic, legal, and political issues underlying Indigenous affairs, history, culture, governance, protocols, agreements and services affecting Indigenous communities.
- You are familiar with engagement principles and protocols relevant to First Nations, Metis, Inuit and urban Indigenous Peoples.
- You have practical/operational experience working with Indigenous people and organizations to gather input and build consensus.
- You understand the factors and issues impacting and influencing Indigenous policy development (the Crown's legal duty to consult, Aboriginal and Treaty rights, inter-governmental relations) as it relates to resource and economic development, the Mining Act, and the ministry's mandate and priorities.
- You have knowledge and understanding of policy, regulatory and/or program planning, development, and implementation techniques and methods, including Ontario's regulatory consultation framework, the ministry's mandate and related priorities.

Strategy and delivery:

- You can provide strategic advice to clients across the ministry on matters relating to Indigenous affairs, including partnerships and engagement, consultation, program and policy implementation, etc.
- You understand the public policy development and government decision-making process (e.g. preparation of Cabinet submissions, briefing notes, etc.).
- You can lead the development of issues management strategies and provide strategic advice and recommendations to ministry staff and executives on issues mitigation.

Communication, stakeholder engagement and political acuity:

- You have strong relationship-building skills to develop meaningful relationships and ongoing engagement with Indigenous communities and organizations.
- You can take a collaborative approach to working with ministry staff and stakeholders, and cross-ministry partners to provide advice and advance common goals.
- You demonstrate political acuity, tact and strong judgement skills.
- You have demonstrated written and oral communication skills to make recommendations, draft and deliver written and oral briefings, provide rationales, lead meetings, and present the division's position in an articulate and professional manner.

Application preparation:

Be sure to check out the Manager Recruitment Unit's Application Preparation Guide for Aspiring Managers <

<https://www.youtube.com/watch?v=1F7HbEuPfls&t=8s> > for tips on creating an impactful application!

Salary Range: \$90,348 - \$136,530 Per Year

Additional Information:

- 1 Permanent, 933 Ramsey Lake Rd, Sudbury, North Region

[www.ontario.ca/careers](http://www.ontario.ca/careers)

**How to Apply**

Click "Apply Now"

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting Job ID 186656, by Thursday, October 13, 2022. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.