



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Director - Medical Affairs Immunology

<b>Job ID</b>	<b>C0-A3-20-7D-58-60</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=C0-A3-20-7D-58-60">https://careers.indigenous.link/viewjob?jobname=C0-A3-20-7D-58-60</a>	
<b>Company</b>	Eli Lilly Canada	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2022-04-28	To: 2022-06-27
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Languages</b>	English	

### Description

At Lilly, we unite caring with discovery to make life better for people around the world. We are a global healthcare leader headquartered in Indianapolis, Indiana. Our 35,000 employees around the world work to discover and bring life-changing medicines to those who need them, improve the understanding and management of disease, and give back to our communities through philanthropy and volunteerism. We give our best effort to our work, and we put people first. We're looking for people who are determined to make life better for people around the world.

The purpose of the Director - Medical Affairs Immunology role is to oversee the CRS Hub which is composed of highly skilled scientists, with diverse experience and expertise, that bring significant breadth and agility to apply scientific principles to multiple indications within and across the Immunology Therapeutic Area. The core functions of the director are to partner with cross-functional groups to support the peri-launch, launch and ongoing commercialization of Immunology assets and to lead the execution and delivery of TA strategic initiatives.

The Immunology Director:

- Defines and executes strategic integration and implementation of CRS capabilities across TAs and/or Brands within the assigned Business Unit.
- Partners with Leadership to enable strategic and efficient delivery of business plans through coordination of appropriate CRS resources, active management of cross-functional partnerships and investment in TA and/or Brand team health.
- Provides overall supervision and career development, as well as day-to-day oversight, for CRS staff in Medical Affairs for assigned Business Unit.
- Drives continuous evolution of CRS Hub capabilities and ensures ample opportunity for CRSs to hone leadership skills, deeper MA expertise and increase scientific depth and agility within and across TAs and/or Brands.
- Create a culture of inclusion and innovation that encourages shared learning and the incorporation of best practices and integration across the business unit and its internal partners.
- Ultimately responsible for planning, implementation and results of CRP and Clinical Research Scientist (CRS) activities in the therapeutic area through personal involvement or supervision to therapeutic area
- The lead CRP may also play the role of CRP for specific clinical development and medical affairs projects.

Primary Responsibilities:

This job description is intended to provide a general overview of the job requirements at the time it was prepared. The job requirements of any position may change over time and may include additional responsibilities not specifically described in the job description. Consult with your supervision regarding your actual job responsibilities and any related duties that may be required for the position.

#### 1. Medical Affairs lead activities

-Actively involved in formulation of overall product strategy working closely with Business Unit colleagues and actively support demand realization activities of marketed products from the medical/scientific viewpoint.

-Act as lead CRP to create harmony across all brands in the responsible TA to maximize scientific contribution/presence of Lilly in the area.

Accountable as medical content owner for all Local Medical Plan (LMP), life cycle plan and portfolio discussion in the area.

-Provide review to external donation, sponsorship and grant requests in collaboration with medical affairs leadership team.

-Provide medical/scientific collaboration with MSL manager to develop Medical Science Liaisons. Participating in the performance evaluation of MLs and ensuring integration of medical plans into field MSL plans.

#### 2. Performance Management

-Participate in the Performance Management process for reporting staff members. Provide input into salary administration, talent assessment, and succession planning discussions for reporting staff members.

-Provide frequent reinforcement or feedback to staff, actively encourage staff to share any new learning.

-Ensure rigorous development plan is in place for each employee that builds on strengths and grows their skills, including on-the-job opportunities, mentors, and broadening assignments.

-Model appropriate and expected leadership behaviors.

-Contribute to the development of others by being an active source of coaching and feedback to co-workers.

#### 3. Team Culture

-Foster a diverse and inclusive leadership mindset where each team member is empowered to be authentic.

-Ensure productive mentoring. Actively coach and mentor talent across the team.

-Lead initiatives to measure and re-balance team capacity in response to surge and ongoing commercialization needs. Assess team health on an ongoing basis. -Create an environment that encourages innovation and risk taking within the team and manage risk at the team and portfolio level.

-Ensure there is a team-based reward and recognition mechanism in place. Ensure that appropriate shared learning opportunities are established on the team and that team members actively participate in shared learning events. Actively identify and share within and across teams' valuable key learning's and optimized practices.

-Identify, attract, and evaluate talent through internal and external networks.

- Provide or drive immediate and accurate communication of key decisions/results that have team and/or organizational impact.
  - Empower all employees to be inspired by and invest in Business Unit and Corporate objectives
  - Remove barriers to delivering exceptional business partner and customer experiences
  - Influence implementation plans and strategies of key corporate business processes that affect team productivity and balance
4. Enable Execution and Delivery of Results
- Actively measure and balance CRS capacity to ensure that TA MA teams are optimally staffed to deliver launch and lifecycle medical objectives across the Business Unit
  - Partner with Leadership to ensure MA teams have integrated CRS capabilities that leverage individual talents and expertise to deliver on Business Unit medical objectives and strategic initiatives
  - Partner with the broader Medical Affairs operations organization (Medical Information, Medical Education, MSLs, MSL management, Regulatory) to meet requests for CRS expertise to support the delivery of holistic and comprehensive MA business objectives
  - Partner with Launch or TA Leadership, CRPs, launch COOs and project managers to actively manage requests for cross-functional foundational/tactical support
  - Actively build relationships with cross-functional BU leaders to manage issues, provide exceptional experiences and streamline efficiencies
  - Drive continuous enhancement of CRS capabilities to deliver through clearly defined and intentional training opportunities that deepen MA and scientific expertise, broaden business acumen, and strengthen external credibility
  - Leverage unique skills within CRS Hub to create and implement transformational initiatives to continuously evolve our MA organization

#### 5. Training and Compliance

- Ensure all staff adheres to current policies and procedures and are qualified and trained to perform their responsibilities.
- Communicate with staff regarding expectations of required training courses and ensure that they understand their accountability.
- Support and provide guidance to staff in working through compliance and quality related issues by involvement of appropriate resources.

#### Minimum Qualification Requirements:

- Bachelor's of Science degree required, advanced degree in science or health care related field (e.g. PhD, PharmD, NP, MS), strongly preferred
- 5+ years of work experience in medical affairs within the pharmaceutical industry
- Success leading in prior supervisory role(s) and achieving results through others in a manner that demonstrates strong interpersonal and teambuilding skills, ability to develop effective teamwork between team members with diverse interpersonal styles and ability to deliver effective coaching and feedback
- Demonstrated evidence of strong communication, interpersonal and negotiation skills
- Demonstrated ability to influence at all levels in order to create and drive initiatives yielding value and competitive advantage
- Strong business acumen and ability to leverage business principles within the team while maintaining a corporate view of the portfolio
- Able to partner cross functionally and network across broad business partners at all levels of the organization
- Strong problem-solving skills and ability to exercise sound judgement and defend tough positions; able to anticipate and recognize problems, diagnose root causes and take corrective action to prevent recurrence
- Practical experience and demonstrated ability to think broadly, lead boldly and manage significant organizational change

#### Other Information/Additional Preferences:

- Deep experience in the CRS role strongly preferred
- Experience in specific Business Unit
- Ability to travel away from office, both domestic and international to the degree appropriate to support the business of the team.

All new employees are required to be fully vaccinated against COVID-19 as a condition of being hired by Lilly as described Lilly's Covid-19 Vaccination Policy. The requirement to be vaccinated is inclusive of any approved boosters, should they be deemed necessary in the future. Deadlines for boosters will be communicated through an updated policy as needed

Eli Lilly and Company, Lilly USA, LLC and our wholly owned subsidiaries (collectively "Lilly") are committed to help individuals with disabilities to participate in the workforce and ensure equal opportunity to compete for jobs. If you require an accommodation to submit a resume for positions at Lilly, please email Lilly Human Resources ( [Lilly\\_Recruiting\\_Compliance@lists.lilly.com](mailto:Lilly_Recruiting_Compliance@lists.lilly.com) ) for further assistance. Please note This email address is intended for use only to request an accommodation as part of the application process. Any other correspondence will not receive a response.

Lilly does not discriminate on the basis of age, race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, protected veteran status, disability or any other legally protected status.

#### How to Apply

To submit resume, visit <https://www.lilly.com/careers> and apply to Req ID R-26180.