



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/03/28

## Grievance And Adjudication Officer – Classification

<b>Job ID</b>	<b>BF-5F-72-25-30-24</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=BF-5F-72-25-30-24">https://careers.indigenous.link/viewjob?jobname=BF-5F-72-25-30-24</a>	
<b>Company</b>	Public Service Alliance Of Canada	
<b>Location</b>	Ottawa, Ontario	
<b>Date Posted</b>	From: 2021-11-19	To: 2021-12-02
<b>Job</b>	Type: Full-time	Category: Public Administration
<b>Job Salary</b>	\$104,256 - \$117,344 Plus \$1,585.14 Bilingual Bonus	
<b>Languages</b>	English	

### Description

Deadline to Apply: Wed, 01 Dec 2021 15:30 EST

Purpose of position:

Under the direction of the Coordinator Representation Section the Grievance and Adjudication Officer/Classification is responsible for:

representing the PSAC and/or members before various boards or administrative tribunals (PSLREB etc.) and arbitrators appointed under the collective agreement as well as through mediation or similar processes, primarily on matters relating to classification;

providing advice and guidance to Component and PSAC officers in the interpretation and application of federal labour and human rights legislation, or of provincial and territorial labour and human rights legislation and the associated regulations, as they relate to classification;

providing advice, guidance and assistance in the preparation and presentation of classification, job description and related grievances and the gathering of related evidence;

analyzing cases unresolved at the final level of the grievance process with a view to proceeding to adjudication or arbitration;

researching and preparing grievance cases to be presented at adjudication/arbitration and acts as advocate for the grievor;

negotiating grievance settlements with various employers to obviate the need for a formal hearing;

reviewing arbitration or adjudication decisions with a view to proceeding to the Federal Court or other judicial bodies on questions of law or jurisdiction;

assisting in the preparation of training and developing courses and participating in or conducts seminars, workshops or formal courses on classification;

preparing articles or bulletins on the subject of grievances and arbitration/adjudication of classification grievances for the information and education of the membership;

performing other Branch functions, including representation at adjudication on matters other than classification, as required.

Qualifications:

Knowledge and experience:

Significant experience with classification procedures and policies;

Knowledge and experience in the field of labour relations with progressive responsibility in the application of labour law in the interpreting of collective agreements and legal texts and in making representation before classification appeal committees, administrative tribunals and other adjudicators;

Knowledge of acts and regulations, policies and practices which govern the employer-employee relationship;

A thorough knowledge and understanding of the practices and principles of the labour movement.

Abilities:

Ability to research case law, interview witnesses from various backgrounds and the ability to impart to others the meaning and effect of the language and construction of statutes, regulations and collective agreements and to argue

cases before administrative tribunals;

Ability to plan, organize and co-ordinate the preparation of various cases in a dynamic and changing work environment that requires critical analytical and logical thinking to provide solutions to problems;

Ability to innovate and take the initiative in the process of grievance resolution;

Second language skills as per the Common European Framework of Reference for Languages (CEFR) level indicated above.

Ability to work independently with a minimum of supervision.

Personal Suitability:

Ability to understand, influence and serve the membership of a union and an understanding and commitment to trade union and equity principles and social activism.

**How to Apply**

Click "Apply Now"