



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Indigenous Relations Specialist

<b>Job ID</b>	<b>BC-7E-0C-10-8E-EE</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=BC-7E-0C-10-8E-EE">https://careers.indigenous.link/viewjob?jobname=BC-7E-0C-10-8E-EE</a>	
<b>Company</b>	CAE	
<b>Location</b>	Moose Jaw, Saskatchewan	
<b>Date Posted</b>	From: 2024-01-30	To: 2024-03-30
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Job Start Date</b>	April 1, 2024	
<b>Job Salary</b>	TBD	
<b>Languages</b>	English	

### Description

Are you looking for a work environment where you can innovate, reach greater heights and collaborate with experts from a wide range of sectors You want to join a world-class company and industry leader with projects to which you would be proud to contribute Come share your passion with us!

The role we are offering you:

Considering CAE's commitment to reconciliation and to developing strong and respectful relationships with Indigenous communities, organizations, and businesses, and given the growing importance of Indigenous benefits within Canada's procurements, CAE wishes to establish a position to lead and manage the organization's approach to fostering and strengthening relationships with Indigenous Peoples, communities, and businesses in Western Canada. This candidate would be based in Moose Jaw, Saskatchewan and would report to our local HR Leader in Moosejaw with a dotted line report to the Global Head of Diversity, Equity and Inclusion - Strategy and Indigenous Relations.

As a Indigenous Relations Specialist, this role would be leading the overall management and fulfillment of the Indigenous Participation Plan and Indigenous Employment Equity obligations. In doing so, the candidate would be developing and maintaining strong, positive, and respectful relationships with Indigenous communities, associations, and businesses through community engagement and relationship management initiatives as well as with external stakeholders, regulators, landowners, new and prospective clients, government and non-government agencies. This position will work collaboratively with operational and functional services leadership across CAE Canada to deliver on Indigenous relations goals including, Indigenous staff recruitment and retention, engagement with Indigenous communities and organizations, identifying business opportunities, and strengthening internal awareness of Indigenous cultures, histories, and issues. Are you ready to:

Lead, and execute the activities surrounding the Indigenous Participation Plan commitments and obligations of CAE's Future Aircrew Training (FAcT) Program

Create employment opportunities for local Indigenous Peoples within CAE's training operations in Moose Jaw

Work with local post-secondary institutions to provide skills development & training opportunities for Indigenous youth with the end-goal of creating a pathway to employment

Support and facilitate CAE's objective to increase spend with Indigenous-owned businesses

Develop and submit Indigenous Participation Plan reports, documentation and updates to Canada

Support in developing the Indigenous Participation Plan on active proposals

Undertake and pursue initiatives with local Indigenous communities

Organize and participate in Indigenous-related events and initiatives across Canada in order to increase the visibility of CAE

Support CAE's Progressive Aboriginal Relations (PAR) certification and the company's reconciliation action plan

Be a member of CAE's Indigenous Employee Resource Group (ERG) and support its goals

Build transparency, communication and awareness of company operations and activities, with local Indigenous communities

Build and maintain programs and initiatives to support Indigenous youth and coordinate community contributions and donations to support the creation of skills development & training opportunities for Indigenous people and Indigenous schools

Our ideal candidate has:

Minimum three (3) years' experience leading two-way engagement and information sharing with Indigenous nations, and organizations, including negotiating and implementing relationship agreements, and producing written reports on engagement activities and outcomes. Experience as relationship builder and trusted liaison, demonstrated through integrity and authenticity, collaboration, inclusivity, and creative approaches to solving problems.

Knowledge of Indigenous culture to influence reconciliation journey into business projects and operations.

Experience interfacing and successfully navigating difficult conversations with representatives of Indigenous nations and organizations, and with project teams and contractors.

Experience communicating one-on-one and in group forums with Indigenous nations and organizations at the member/citizen, staff and leadership level.

Preference may be given to applicants who self-identify as Indigenous (First Nations, Metis or Inuit).

Post-secondary degree in a relevant area of study (e.g. Human Resources, Indigenous studies and/or communications and/or environmental sciences or related field).

CAE offers:

- an environment where your initiatives will be recognized and valued
- the opportunity to travel internationally
- the opportunity to work on a variety of projects on a multidisciplinary team
- the opportunity to represent the organization at external conventions and conferences-
- the possibility to work from home occasionally
- flexible schedules
- attractive employee benefits

With over 13,000 employees in more than 40 countries, CAE is a global leader in training for the civil aviation, defence and security, and healthcare markets. To learn more: [www.cae.com](http://www.cae.com).

## **Work Environment**

This role is a hybrid work model.

The candidate will be able to report to the office 3x a week and work from home 2x a week.

The office is located in Moose Jaw, Saskatchewan.

**How to Apply**

Click "Apply Now"