



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

## Human Resource Consultant

**Job ID** BC-49-E1-94-1A-CE

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=BC-49-E1-94-1A-CE>

**Company** Red River College

**Location** Winnipeg, Manitoba

**Date Posted** From: 2018-07-18

To: 2018-08-02

**Job** Type: Full-time

Category: Human Resources

**Languages** English

### Description

Human Resource Consultant

Human Resource Services

Full-Time Six month Term with possibility of extension

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career. Reporting to the Manager of Human Resource Services, the Human Resource Consultant will provide a range of human resource services to a diverse client group . This will include recruitment and selection, employee/labour relations, job evaluation, compensation, and research and analysis.

#### REQUIRED QUALIFICATIONS

- Post-secondary education in Human Resources, an equivalent combination of education and experience may be considered
- Several years generalist experience and skills in the areas of recruitment and selection, employee/labour relations, compensation, supportive employment and job evaluation
- Experience and skills in interpretation, research and analysis
- Extensive demonstrated investigative experience
- The ability to deal with shifting priorities and simultaneous demands
- The ability to effectively work both independently and in a team environment
- The ability to build trust and foster relationships with both internal and external stakeholders
- Effective communication and interpersonal skills
- Effective decision making and problem solving skills
- Effective conflict resolution and negotiation skills
- Exceptional organizational and time management skills
- Proficient in Microsoft Office Suite
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

#### ASSET QUALIFICATIONS

- Experience in training or facilitation skills

- Consulting experience in a unionized environment
- Project Management experience
- A CPHR designation

#### CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check

#### **How to Apply**

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email

Apply to Red River College by email: [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

An eligibility list may be created for similar casual, part-time, full-time, and term positions

We seek diversity in our workplace. Aboriginal persons, women, visible minorities and individuals with disabilities are encouraged to apply.

Competition #: 2018-114

Closing Date: August 2, 2018

Salary: \$65,799 - \$85,544 per annum

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or selection process, Human Resource Services will work with the applicant to meet the accommodation needs.

For more information and other employment opportunities, visit [blogs.rrc.ca/hr](http://blogs.rrc.ca/hr)

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