



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## UX Researcher, Digital Strategy & Products (English Services)

<b>Job ID</b>	<b>BC-03-26-FF-E9-5C</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=BC-03-26-FF-E9-5C">https://careers.indigenous.link/viewjob?jobname=BC-03-26-FF-E9-5C</a>	
<b>Company</b>	CBC/Radio-Canada	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2021-02-24	To: 2021-03-09
<b>Job</b>	Type: Full-time	Category: Broadcasting-Media
<b>Languages</b>	English	

### Description

Working at CBC:

At the CBC, we all have a story to tell. Whatâ€™s yours

If you share our passion for Canadian storytelling and you wish to help us engage with individuals and communities across our various digital platforms, this is where youâ€™ll want to be!

Every day, you will have an opportunity to shape the way in which Canadians see themselves reflected in our digital services. Your work will have a direct impact on how millions of Canadians from various communities connect with our products, with one another, and with the diverse voices that make our country so unique.

You will have the opportunity to play a part in enlightening and entertaining Canadians through our innovative work in building the mediums that deliver our content. We are an innovative hub, where the talented professionals we work with are respected and valued for their contributions. Our product teams are vibrant and our work culture strives to achieve the highest standards of diversity and inclusion. We believe that hiring people with different career paths and backgrounds is fundamental in our shared success and in building healthy and highly performant teams. When you join our mission, you are not only shaping the vision of the CBC, but the future of our country.

Why is this role important

CBC News and CBC Sports apps are used and loved by millions of loyal Canadians across the country. Our Apps & Conversational Interfaces team is seeking a new Android Developer to support the continued success and evolution of these and other CBC apps. We need someone committed to ensuring our Canadian audience has the best media experience possible. This is a level of exposure and impact that few other roles provide.

As part of the Agile team where you will push the boundaries of Android development, leverage Voice / Conversational AI products such as Alexa and Google Assistant, and stay abreast of the latest tools and technologies for mobile development.

As part of this collaborative group, you will have the opportunity to take a deeper dive into the technical areas you find most exciting, pushing the limits of the tools to enhance the end-user experience.

This is currently a remote role with the requirement to be in-office once the Covid-19 pandemic restrictions are lifted, and it is deemed safe for our team to be together.

Hereâ€™s why we should work together:

Our digital teamsâ€™ values - collaboration, learning, and continuous improvement - embody who we are as a people-focused, digital-forward employer. We follow lean startup principles and use an Agile approach. Our dedicated people managers work closely with every individual to ensure we are leveraging their strengths, championing their ideas and supporting their pursuit of new skills and their desired career progression.

Here at CBC Digital Strategy & Products, we want you to be happy and feel good at work. It is essential that work be a safe space where our employees are able to share their authentic selves with one another and to push each other to challenge conventions.

Perks you can look forward to:

Flexible work schedules, allowing you to prioritize yourself, your family and your work.

Work from home opportunities.

Competitive total rewards package.

20% of time for innovation, learning and development; wherever your interests lie.

Opportunities to work with cutting edge technology.

Opportunities for continued learning and professional development.

Opportunities to become a member of our Employee Resource Groups.

Pair programming and mentorship opportunities, where you can learn from the best in the industry and help coach new talent.

A creative and dynamic work environment, where your ideas and contributions can be heard, valued and respected.

A supportive management team committed to upholding the highest standards of diversity and inclusivity.

An environment which favours experimentation and an iterative approach in order to achieve the highest form of technical innovation.

How you will make an impact:

You will create end-to-end user-facing products with an emphasis on discoverability, accessibility and engagement.

You will use Kotlin and Java to build apps and new features for a Canadian audience of millions.

You will work on the full development cycle, including writing unit tests and working on group testing to ensure we release quality work.

You will create reactive layouts that accommodate different displays.

### **Experience**

You have 2+ years of experience in software development. You have experience with build processes as well as an understanding of continuous integration, version control, automated testing and the full mobile development life cycle, including publishing to the Google Play store.

### **Education Requirements**

A Computer Science, Engineering degree or equivalent is preferred, but we know not everyone gains their app development skills this way.

### **Essential Skills**

What you could bring to our team:

The hands-on expertise. You can develop in Kotlin and have experience with Java. You are flexible with using both old and new Android libraries, have an understanding of design patterns and separation of concerns. You are capable of extracting code into modules and libraries. You are familiar with CI/CD and its effect on improving an application's release process.

The collaborative approach. You understand the concepts of collective responsibility and ownership and practice active listening and empathetic engagement across diverse perspectives. You are open to the ideas of others, embrace diversity and adapt to change easily. You have outstanding communication skills.

The knowledge. You can explain why you made certain choices and how you would improve the functionality using newer technology. You have a quality mindset and dedication to delivering high-quality products. You understand modern approaches to testing, unit testing, manual test case execution (including the unique challenges in native mobile environments) - and when to best deploy them.

### **How to Apply**

[Click Apply Now!](#)