



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/27

## Indigenous Program Teaching Staff

<b>Job ID</b>	<b>BA-C4-61-61-F3-85</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=BA-C4-61-61-F3-85">https://careers.indigenous.link/viewjob?jobname=BA-C4-61-61-F3-85</a>	
<b>Company</b>	Coady International Institute	
<b>Location</b>	Antigonish, Nova Scotia	
<b>Date Posted</b>	From: 2020-12-03	To: 2021-01-02
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Start Date</b>	March, 2021	
<b>Job Salary</b>	\$82 000-\$106 000	
<b>Languages</b>	English	

### Description

The Coady Institute seeks a uniquely skilled and motivated First Nations, Métis or Inuit individual to join our Circle of Abundance Indigenous Program team. Reporting to the Director of the International Centre for Women's Leadership, this position will join our growing team to design and implement the Institute's expanding portfolio of Indigenous education programs and projects. The position is a three-year term position with the possibility of renewal, based in Antigonish, Mi'kmaq, the Mi'kmaq People's ancestral and Unceded territory. In June 2020, Coady Institute's International Centre for Women's Leadership launched the Circle of Abundance Campaign supported by a group of 11 Indigenous women graduates, mentors and associates across the country. The group chose the name Circle of Abundance to signify a shift in emphasis on the many strengths and assets in Indigenous communities rather than needs and deficiencies. In particular, the name Circle of Abundance signifies Indigenous women's strength and resilience as the backbones of many communities and the importance of mutual support. This position will be filled by a mid-level career individual who values shared leadership, collaboration and brings energy and dynamism to their work. Among other assets and gifts, the individual will have, strong community partnership building and accompaniment skills, analytical capacity, research and writing skills to offer to the design and delivery of Indigenous projects, curriculum, education programs, and knowledge creation. The individual brings an intersectional lens to their work, demonstrated community development experience and a record of contribution to Indigenous education and advocacy. In particular, this individual will contribute their expertise to the Institute's Inclusive Economies, Social Innovation or Building Resilient Communities thematic areas and a growing body of innovative initiatives in collaboration with Indigenous graduates and partners across the country and globally.

### About the Coady International Institute

Located on the campus of St. Francis Xavier University, the Coady Institute is a global leader in citizen-led, community-driven, asset-based approaches to change. In collaboration with partners and change agents worldwide, the Institute works to strengthen local economies, build resilient

communities, and promote accountable governance.

The advancement of women's leadership is a central pillar of the Institute's work, with gender and power analyses as key elements of our education programs. Our educational courses focus on women, youth, Indigenous leadership and are offered on campus, online, and in communities worldwide. The Institute's research and documentation agenda works with local partners to apply a participatory, non-extractive and non-exploitative approach to the analysis and documentation of community change processes.

#### The Position

As a member of Coady's Program Team, the successful candidate for this position will have:

- A minimum of five years of professional experience in the advancement of Indigenous community development, focusing on social innovation, community economic development or community resilience. History of Indigenous activism with related international exposure and experience are assets;
- Proven expertise related to leadership, gender analysis and women's empowerment, with a focus on economic justice, participation and inclusion;
- Strong knowledge and experience with adult education methodologies, teaching and facilitation;
- Experience in curriculum development and the management of educational and community programs;
- Well-developed research, analytical and writing skills, with a supporting track record of publications (practitioner, academic or popular);
- Minimum of a Master's degree in this field, with a Ph.D., considered an asset;
- Capacity for networking and managing complex collaborative cross-organizational relationships;
- Ability to work independently and collaboratively within a team environment while ensuring that outcomes are achieved;
- Ability to travel nationally and internationally as required; and
- Fluency in an Indigenous language would be considered a valuable asset.

#### Key Functions and Responsibilities

- Develop curriculum; teach and facilitate modules focused on Indigenous community development as per the thematic areas identified above for Indigenous peoples and as part of the Coady certificate and diploma programs;
  - In partnership with other program staff, develop and manage on-campus, off-campus and online courses and community initiatives, including strengthening community relationships, participant selection and mentorship components;
  - Provide inputs on community development program designs and content regarding women's leadership, empowerment and gender to other Coady programs, particularly in the area of inclusive economies;
  - Contribute to and collaborate as a co-facilitator or project lead in other Coady programs and projects as required;
  - Oversee technical and logistical aspects of programs;
  - Prepare and contribute to donor reports, as required;
  - Contribute to the life of Coady and Coady programs as a mentor, advisor and colleague.
- The job is an Association of University Teachers (AUT) position and subject to the STFX AUT Collective Agreement's terms and conditions. Rank and Salary will be commensurate with applicant's experience.

The closing date for applications is January 10, 2021. Shortlisted applicants will be contacted in January 2021.

**How to Apply**

To express interest in this role, send a resume (CV) and a 500-word statement describing your interest, experience, and the approach you would bring to this position in confidence to:

Johnann Leblanc

Coady International Institute

StFX University

Antigonish Nova Scotia, B2G 2W5

Email: [jleblanc@stfx.ca](mailto:jleblanc@stfx.ca)