



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

Hiring Advisor / Conseiller Ou Conseillere En Embauche

Job ID B9-5B-1C-E5-55-12

Web Address

<https://careers.indigenous.link/viewjob?jobname=B9-5B-1C-E5-55-12>

Company National Research Council Canada

Location Within A National Research Council Office Across Canada , Across Canada

Date Posted From: 2022-04-14 To: 2022-06-03

Job Type: Fixed-term Category: Human Resources

Job Salary From \$71,642 To \$79,519 Per Annum.

Languages Bilingual Imperative CBC/CBC

Description

We are looking for Hiring Advisors to join our Hiring Services team (HST) within NRC's Human Resources Branch.

As a Hiring Advisor, you will be in a role that is impactful for NRC by being involved in direct input into the exceptional talent hired. You will be an integral part of a team dedicated to delivering excellent client service and continuously striving to improve hiring practices. You will work closely with an assigned group of passionate clients providing the full cycle of hiring services. You will strive to understand their business, and will act as a strategic partner to advise and influence them on hiring including developing creative and flexible sourcing strategies. This talent in turn makes a difference to Canada. In the HST, candidate care is key: you will work in a team environment where there is constant collaboration and communication with clients and potential candidates both verbally and in writing.

If you are inspired by the opportunity to partner with clients to meet the organization's hiring needs, we would like to hear from you!

Nous souhaitons embaucher un conseiller en embauche charge d'appuyer l'equipe des Services d'embauche (ESE) de la Direction des ressources humaines.

En tant que conseiller en recrutement, vous jouerez un role qui aura un impact sur le CNRC en participant directement a l'embauche de talents exceptionnels. Vous ferez partie integrante d'une equipe qui se consacre a la prestation d'un excellent service a la clientele et qui s'efforce continuellement d'ameliorer les pratiques d'embauche. Vous travaillerez en etroite collaboration avec un groupe assigne de clients passionnes en fournissant le cycle complet des services d'embauche. Vous vous efforcerez de comprendre leurs activites et agirez en tant que partenaire strategique pour les conseiller et les influencer en matiere d'embauche, notamment en elaborant des strategies d'approvisionnement creatives et flexibles. Au sein de l'ESE, le service aux candidats est essentiel : vous travaillerez dans un environnement d'equipe ou la collaboration et la communication avec les clients et les candidats potentiels sont constantes, tant verbalement que

par écrit.

Si vous êtes inspiré par la possibilité de vous associer aux clients pour répondre aux besoins de recrutement de l'organisation, nous aimerions avoir de vos nouvelles!

Experience

Experience in advising and/or supporting hiring managers with hiring actions (e.g. development of job posters and assessment tools, screening of applications, discussions on approach to hiring students or temporary staff, preparation, presentation of offer to candidates, etc.).

Experience in researching, analyzing and interpreting HR information from sources such as policies and legislation to provide advice, guidance, recommendations and to highlight potential risks to clients.

Experience working with various sourcing mechanisms to generate a pool of qualified candidates would be considered an asset.

Experience de la prestation de conseils aux gestionnaires d'embauche avec les demandes d'embauche (par exemple: élaboration d'avis de concours et d'outils d'évaluation, participation à la sélection préliminaire, discussions sur les approches pour l'embauche des étudiants ou employés temporaires, préparation et présentation d'offres aux candidats, etc.)

Experience de la recherche, de l'analyse et de l'interprétation de renseignements applicables aux ressources humaines (par exemple, lois, politiques) en vue de fournir des conseils et des recommandations aux clients et leur signaler les risques potentiels.

Experience de l'utilisation de divers mécanismes de recrutement en vue d'établir un bassin de candidats qualifiés serait considéré un atout.

Education Requirements

University degree from a recognized university in a field relevant to the work to be performed. A combination of education and experience may also be considered.

Grade d'au moins une université reconnue dans un domaine pertinent au poste. Une combinaison d'éducation et d'expérience pourrait être considérée.

Essential Skills

Ability to provide value-added hiring advice to hiring managers, and to influence hiring strategies and decisions.

Ability to analyze and synthesize information, identify options, risks and to recommend solutions.

Ability to provide advice based on hiring principles, associated legislation and collective agreements.

Knowledge of emerging HR trends related to hiring.

Ability to organize workload, manage multiple priorities and meet deadlines.

Ability to provide supervision and guidance to an assigned HR resource.

Capacité de donner des conseils à valeur ajoutée sur l'embauche aux gestionnaires d'embauche et d'influencer les décisions et les stratégies en matière d'embauche.

Capacité d'analyser et de mettre en rapport des renseignements, d'établir des options, de cerner les risques, et de recommander des solutions.

Capacite de donner des conseils bases sur des principes d'embauche ainsi que des conventions collectives et des lois connexes.

Connaissance des nouvelles tendances des RH qui se rattachent a l'embauche.

Capacite d'organiser la charge de travail, d'etablir les priorites et de respecter les echeances.

Capacite d'assurer une supervision et une orientation a une ressource designee des RH.

How to Apply

Click "Apply Now"