



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

## Senior Specialist, Innovation And Land Disposition

<b>Job ID</b>	<b>B4-F8-FE-A5-47-3B</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=B4-F8-FE-A5-47-3B">https://careers.indigenous.link/viewjob?jobname=B4-F8-FE-A5-47-3B</a>	
<b>Company</b>	Canada Mortgage And Housing Corporation (CMHC)	
<b>Location</b>	Ottawa, Ontario	
<b>Date Posted</b>	From: 2018-07-19	To: 2018-08-25
<b>Job</b>	Type: Full-time	Category: Miscellaneous
<b>Languages</b>	English Essential	

### Description

Job Requisition ID: 942

Primary Location: Ottawa, Ontario

Sector: Assisted Housing

Language Designation: English Essential

Language Skill Levels (Read/Write/Speak): ZZZ

Salary Range: \$88496 to \$110620

Position Status: Permanent Full Time

Security Requirement: Secret

Travel Requirement: Occasional

Canada Mortgage and Housing Corporation (CMHC) helps Canadians meet their housing needs. As Canada's authority on housing, we contribute to the stability of the housing market and financial system, provide support for Canadians in housing need, and offer objective housing research and advice to Canadian governments, consumers and the housing industry. Prudent risk management, strong corporate governance and transparency are cornerstones of our operations. Our work matters to a great many people and our employees matter to us.

Bring your financial analysis skills and your investment solutions expertise to this Specialist position.

This permanent-full time position is an exceptional opportunity to become a member of the Innovation Fund and Land Disposition team, where you will be responsible for the review and approval of all contribution, loan and equity applications. You will be accountable for providing strategic direction, technical advice and leadership on the assessment of applications and financial models to meet objectives. You will drive the relationship with key business partners and will be accountable for performance targets and ensuring appropriate risk awareness and mitigation within area of responsibility.

### How You Will Be Contributing

- \* Providing strategic input in the development of policy enhancements for the functional area.
- \* Developing and maintaining relationships with key clients in order to assess their requirements and satisfaction and identify product development and improvement opportunities.

- \* Ensuring guidelines and procedures are followed by leading the process of reviewing and approving contribution, equity and loan applications.
  - \* Leveraging various programs offered by Assisted Housing, Insurance and other governments to find the most suitable solution for the proponent while ensuring the highest level of success.
  - \* Providing input to divisional vision, direction setting, business planning and development.
  - \* Managing issues of a politically sensitive nature using critical thinking, judgment and experience to find a solution.
  - \* Managing the review and decision of affordable housing loans, equity and contribution applications within the associated policy framework and delegated financial authorities.
  - \* Working within a measurement framework and reviewing progress against key milestones and targets.
  - \* Understanding innovative and creative financing models, and land development, and working with Proponents to strengthen applications prior to submitting to Committees.
  - \* Coaching Senior Analysts on technical financial tools and reviewing applications that are complex, high in dollar value and that include significant risks.
  - \* Ensuring financial controls are adhered for all investment and sales made under the initiatives.
  - \* Identifying and managing risk by ensuring due diligence while reviewing and approving complex applications, monitoring the quality of results and by reviewing key performance indicators.
- Reviewing and approving reports on activities funded or completed through the initiatives, as well as approving inputs to the functional reports, corporate reports, annual report, reporting on project level information to the Minister's Office.

#### What We Are Looking For

- \* A commitment to demonstrating CMHC values
- \* University degree in Accounting, Finance, Business Administration, Economics or Commerce or in a related field with a minimum of 10 years of relevant experience or an equivalent combination of related education and experience
- \* Demonstrated experience in program administration
- \* Sound analytical skills with demonstrated ability to capture and synthesize information to develop strategic business plans
- \* Ability to make a persuasive, clear presentation of ideas that will convince others and gain acceptance of proposals or plans
- \* Superior written and verbal communication skills
- \* Strong communication skills (written and oral), including the ability to speak and write clearly and succinctly in a variety of settings and styles to communicate messages that have the desired effect
- \* Understanding of the implications of public policy and political environment on federal/provincial Housing programs
- \* Good organizational skills, including project management and the ability to undertake and complete multiple, concurrent tasks
- \* Sound knowledge of federally funded Affordable Housing programs and their context
- \* Expert knowledge of Housing finance
- \* Expert knowledge of underwriting theories, principles and processes
- \* Expert knowledge and understanding of mortgage loan insurance, real estate, financial markets, credit analysis, underwriting theories and processes
- \* Understanding of the implications of public policy and political environment on federal/provincial

Housing programs

\* CRF, CFA, CA would be considered an asset

Core Competencies

Client Focus/ Innovation/ Valuing and Respecting Individuals

Functional Competencies

Analytical Thinking/Communication (Presenting and Influencing)/Consensus

Building/Decisiveness/Efficiency/Flexibility/Focus on Results/Forward/Strategic Thinking/Political and Cultural Sensitivity/Project Management/Relationship Building/Teamwork

What CMHC Has To Offer

- \* Competitive Total Compensation package
- \* Competitive Annual Salary
- \* Comprehensive flex benefit program
- \* Defined Contribution Pension Plan up to December 31, 2017
- \* Defined Benefit Pension Plan starting January 1, 2018
- \* Eligibility for Performance Bonuses
- \* In-house learning and development opportunities
- \* Career Growth Opportunities
- \* Employee and Family Assistance Program (EFAP)
- \* New Hire Mentorship Program
- \* Various onsite amenities

### **How to Apply**

APPLY today

This job posting will be active until 11:59 pm EST on August 24th 2018, however, the competition may remain active until a successful candidate has been chosen.

To Note

- \* Your application must clearly demonstrate how you meet the requirements as CMHC cannot make assumptions about your education and experience.
- \* Selected candidates may be required to do a presentation or assessment as part of the interview. If so, they will be advised in advance. In the event that tests are administered, candidates will also be advised in advance.
- \* We sincerely thank all candidates for their interest, however, please note that only those applicants selected for further consideration will be contacted.
- \* If selected for an interview or testing, please advise us if you require an accommodation.
- \* Candidates who do not meet all of the position requirements may be considered in an under-fill capacity, in which case the person will be hired at a lower level than the position level.
- \* All applications submitted to this competition will be kept for a six (6) month period and may be considered for future related vacancies at CMHC.
- \* Candidates must be eligible for Reliability Clearance.
- \* Second Language Proficiency levels are defined as follows:
  - A = Beginner Level
  - B = Intermediate Level
  - C = Advanced Level
  - E = Exempt
  - P = Specific Language Skills

## Diversity

CMHC is an employer that values diversity and encourages the learning and use of both Canada's official languages. CMHC is committed to employment equity and actively encourages application from women, Indigenous people, persons with disabilities and visible minorities