



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/07

## Employee Relations Specialist

<b>Job ID</b>	<b>B3-BD-67-FA-14-0B</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=B3-BD-67-FA-14-0B">https://careers.indigenous.link/viewjob?jobname=B3-BD-67-FA-14-0B</a>
<b>Company</b>	BC Public Service Agency
<b>Location</b>	Multiple Locations, British Columbia
<b>Date Posted</b>	From: 2023-03-27 To: 2023-04-14
<b>Job</b>	Type: Full-time Category: Human Resources
<b>Job Salary</b>	\$80,800.00 - \$114,400.02 annually
<b>Languages</b>	English

### Description

BC Public Service Agency

Multiple Locations

This opportunity is for two (2) full-time permanent positions.

This position can work up to full-time from their home in British Columbia as per the Telework Agreement. Telework options may be available upon successful completion of a probationary period.

Employee Relations Specialist

The Employee Relations Specialist (ERS) provides specialized advice and expertise to supervisors, managers and ministry executives in responding to complex employee/labour relations issues involving included and excluded employees. As part of this, the ERS is responsible for interpreting and applying applicable collective agreements, legislation and government policies. The ERS also leads and supports complex employee/labour relations investigations into major workplace misconduct allegations.

The BC Public Service is committed to creating a diverse workplace to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

Qualifications for this role include:

- A university degree in a related field (e.g. Business Administration, Industrial Relations, etc.) and a minimum of 3 years' recent experience in a related Human Resources role in a unionized environment; OR
- A diploma in a related field and a minimum of 5 years' recent experience in a related Human Resources role in a unionized environment; OR
- An equivalent combination of education and experience may be considered.

Note: For the above requirement, to be considered "related", Employee Relations or Labour Relations work must have been the primary function of the role. This should include the provision of consultative advice and expertise on matters such as employee/labour relations, performance management, attendance management, investigations, discipline, workplace complaints and/or grievances.

- Experience working effectively in a multi-disciplinary team environment and building relationships with partners and stakeholders.

### How to Apply

Click "Apply Now" For more information and to apply online by April 14, 2023