

# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# **Job Board Posting**

Date Printed: 2024/04/19



## Principal Legal, Potash

Job ID B1-C7-7B-73-91-5C

Web Address https://careers.indigenous.link/viewjob?jobname=B1-C7-7B-73-91-5C

**Company** BHP Canada Inc.

**Location** Saskatoon, Saskatchewan

Date PostedFrom: 2023-01-23To: 2023-02-06JobType: Full-timeCategory: Law

**Job Salary** \$100,000 To \$140,000 CDN

**Languages** English

#### **Description**

**About BHP** 

At BHP, we support our people to grow, learn, develop their skills and reach, their potential. With a global portfolio of operations, we offer a diverse and inclusive environment with extraordinary career opportunities. Our strategy is to focus on creating a safe work environment where our employees feel strongly connected to our values and objectives, and where the capability of our people is key to our success.

Come and be a part of this success!

**About Potash** 

In 2021, BHP approved a CA\$7.5 billion investment in Jansen Stage 1 in Saskatchewan, Canada, which is aligned with their strategy of growing exposure to future facing commodities in world-class assets. Potash opens a new front for growth and is an expandable resource that can support a century or more of operations. Potash provides BHP with greater diversification by commodity, country, and customer.

Purpose

BHP's Legal function is responsible for providing strategic legal advice to enable the organization to achieve its commercial objectives and manage legal risk in compliance with applicable laws and consistent with the BHP Charter. We now have a unique opportunity to join BHP's legal team as Principal Legal, Potash.

Reporting into the Head of Legal - Canada, the Principal Legal, Potash is responsible for providing strategic legal support to the Potash business, and in particular the Jansen Potash Project in Saskatchewan. The role is based in Saskatoon, Saskatchewan.

About the Role

Accountabilities will include, and not be limited to:

Providing strategic and commercial legal advice to the Jansen business to ensure legal compliance and limitation of risk Actively engaging with cross-functional teams to provide legal subject matter expertise and input

Drafting, negotiating, and reviewing commercial agreements

Managing disputes and litigation impacting the Potash business

Establishing and maintaining relationships with key internal client groups and stakeholders as a trusted legal advisor Providing leadership support to the Potash legal team

Contributing to knowledge management activities as required, including training to Legal and the business on key areas of expertise

About You

Minimum requirements that this candidate will bring are:

Minimum of 6 years' experience within the resources industry in a top-tier firm or corporate legal department Law degree (e.g., Bachelor of Laws or Juris Doctor)

An advanced degree in law, such as an LL.M, or business, such as an M.B.A. is highly desirable

A member of (or eligible for membership) to the Law Society of Saskatchewan in good standing

Experience in the resources sector or with large capital projects is preferred

Experience in the following:

Managing and advising on complex legal issues

Effectively engaging with senior business stakeholders, including concisely presenting legal position and risks

Proactively identifying legal risks and opportunities and advising internal clients accordingly

Robust influencing and negotiating skills, and ability to taking and holding firm positions

Ability to operate independently, with evidence of having used significant judgment to manage legal risk

Ability to manage multiple projects and meet deadlines

Procurement for large capital projects

Knowledge of and exposure to construction projects

Health, safety, and environmental matters (including safety incident response)

Litigation, disputes, and claims management

**About Our Process** 

At BHP, we are committed to employing individuals who align with the BHP Charter Values and meet the requirements of the role. As part of the recruitment process, there are checks which may be conducted to demonstrate applicants' suitability for a role including police / criminal background checks, medical, drug and alcohol testing, due diligence checks, right to work checks, and/or reference checks.

The application due date is February 3, 2023.

Supporting a Diverse Workforce

The size and magnitude of our business not only provides significant opportunity for professional development, but also attractive salary packages with performance-based bonuses and unique BHP employee share program.

At BHP, we recognize that we are strengthened by diversity. We are committed to providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer, and we encourage applications from women and Indigenous people.

We know there are many aspects of our employees' lives that are important, and work is only one of these, so we offer benefits to enable your work to fit with your life. These benefits include flexible working options, a generous paid parental leave policy, other extended leave entitlements and parent rooms.

### **How to Apply**

Click "Apply Now"