



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/05

Vice-President, Human Resources

Job ID	B0-A5-C3-48-0B-36	
Web Address	https://careers.indigenous.link/viewjob?jobname=B0-A5-C3-48-0B-36	
Company	Fleming College	
Location	Peterborough, Ontario	
Date Posted	From: 2018-12-13	To: 2019-01-12
Job	Type: Full-time	Category: Education
Languages	English	

Description

This exciting opportunity will appeal to a strategic HR leader energized by the prospect of playing a lead role in helping shape the future of Fleming College. As a priority, youâ€™ll develop and implement an HR strategy that produces positive outcomes for the Collegeâ€™s ambitious strategic goals, lead an effective HR team, establish progressive talent management practices and advise the new President on all things people.

Fleming is located in the heart of the Kawartha Lakes Region in Central Ontarioâ€¦a beautiful place to live and work, surrounded by natural beauty and a mere 90 minutes north-east of Toronto. The Collegeâ€™s 6,000 full-time and 10,000 part-time students, including hundreds of international students, attend at campus locations in Peterborough, Lindsay, Haliburton and Cobourg. Fleming offers more than 100 full-time programs in Environmental and Natural Resource Sciences, Fine Arts, General Arts and Science, Technology, Skilled Trades, Community Development, Health, Business, and Justice as well as other Continuing Education courses. Fleming is also extremely proud of their more than 71,000 Fleming alumni who are contributing to their communities in the region, across the province and around the world.

Fleming is seeking a dynamic, collaborative people leader with a passion for education and service to students. As Vice-President, Human Resources, youâ€™ll help to infuse positive college-wide accountability for student success and for meeting the Collegeâ€™s strategic goals.

Reporting to the President and as an integral member of the Senior Management Team, youâ€™ll provide expert strategic advice on human resources issues. Accountable for the design, implementation and integration of efficient and effective human resources services and organizational practices, youâ€™ll ensure high-quality and cost-effective services are in place and optimized to support the strategic direction of the College.

Youâ€™re a champion of change, open and persuasive communicator, coach and team builder, fully prepared to lead the College-wide development and implementation of high-performing teams. Youâ€™ll promote Fleming as an employer of choice through innovative talent acquisition, employee engagement and succession planning strategies. As a capable negotiator and consensus builder who values collaboration, you will maintain productive relationships with OPSEU bargaining unit locals and will build positive relationships with employees throughout the organization.

An accomplished senior leader, you will have demonstrated success in developing and implementing sound HR strategies that strengthen organizational culture and drive excellence. A masterâ€™s degree in a relevant discipline would be considered an important asset and a CHRL or CHRE designation is preferred.

This key mandate calls for the expertise and insight of an HR professional whose 12 or more years of experience combines strategic-level HR planning with a hands-on approach regarding day-to-day HR operations, from applying diverse human resources legislation to dealing with complex personnel and labour relations issues. As such a leader, you are adept at alternative dispute resolution as well as working collaboratively and persuasively with colleagues within an environment that promotes accountability, teamwork, transparency, respect, trust and integrity.

It is vital that you demonstrate the importance of promoting diversity, inclusion and accessibility at all levels in the organization.

To apply to this senior human resources leadership role, submit your application to Phelpsgroup at careers@phelpsgroup.ca. Application deadline: January 10, 2019.

Fleming College is committed to building a diverse, inclusive, and accessible learning and working environment. We

welcome and encourage applications from those who would contribute to the further diversification of our community including, but not limited to, women, racialized persons, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity.

Phelpsgroup

401 Bay Street, Suite 1400, Toronto, ON M5H 2Y4

Phone: 416-364-6229

How to Apply

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