



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

## Assistant Professor - Archaeology Of North America

<b>Job ID</b>	<b>AD-7C-15-B1-26-81</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=AD-7C-15-B1-26-81">https://careers.indigenous.link/viewjob?jobname=AD-7C-15-B1-26-81</a>	
<b>Company</b>	UofT - Mississauga	
<b>Location</b>	Mississauga, Ontario	
<b>Date Posted</b>	From: 2020-10-29	To: 2021-01-04
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Start Date</b>	July 1, 2021	
<b>Job Salary</b>	Salary To Be Commensurate With Qualifications And Experience.	
<b>Languages</b>	English	

### Description

The Department of Anthropology in the University of Toronto Mississauga (UTM) invites applications for a full-time tenure stream position in Indigenous anthropological archaeology with a focus on North America. The appointment will be at the rank of Assistant Professor, and will commence on July 1, 2021, or shortly thereafter.

An appropriately qualified individual may also be nominated for a Tier 2 Canada Research Chair. Tier 2 Chairs are intended for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's Tier 2 justification process.

### Experience

Candidates must provide strong evidence of research excellence of an internationally competitive calibre, as evidenced by the submitted research statement, a record of contributions or publications in leading journals in the field or forthcoming publications meeting high international levels, presentations at significant conferences, accolades or awards, strong endorsements by referees of high standing, and supporting materials commenting on Indigenous community engagement. Evidence of excellence in teaching is required and is demonstrated by a teaching dossier that includes a strong statement of teaching philosophy, teaching accomplishments, sample course syllabi, and teaching evaluations, as well as strong endorsements from referees.

### Credentials

This position is part of the University of Toronto's response to the calls to action in Canada's Truth and Reconciliation Commission (TRC) Report. Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term "Indigenous" in this search to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website. For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

Salary to be commensurate with qualifications and experience.

### **Education Requirements**

Applicants must have earned a PhD in Anthropological Archaeology by the date of appointment, or shortly thereafter, with a demonstrated record of excellence in research and teaching. We seek scholars with an innovative research program in the archaeology of North America with an ongoing field program whose research and professional work engages with collaborative/collective knowledge building with Indigenous communities and whose teaching integrates Indigenous knowledge/Indigenous ways of knowing, epistemologies, and methodologies. The successful candidate will be a scholar who is theoretically and substantively engaged in research that complements or strengthens interests of current faculty

(<https://www.utm.utoronto.ca/anthropology/people>); those whose focus is in areas such as material culture, environmental archaeology, public archaeology, and/or archaeology of descendant communities are especially welcome to apply. The successful applicant will be expected to develop and maintain an active, outstanding, innovative, independent and externally funded program of research, to pursue excellence in teaching in the UTM Anthropology undergraduate program (<http://www.utm.utoronto.ca/anthropology/>), and to participate actively in the tri-campus University of Toronto Anthropology Graduate Program (<http://www.anthropology.utoronto.ca/graduate/>).

### **Work Environment**

The University of Toronto Mississauga has an interdisciplinary commitment, a multicultural student body, and a modern and spacious campus (<https://www.utm.utoronto.ca/>). To learn more about our department, please visit our home page: Department of Anthropology at UTM, <https://www.utm.utoronto.ca/anthropology>.

### **Other**

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; up to three sample publications; and a teaching dossier to include a teaching statement, sample course syllabi, and teaching evaluations.

Equity and diversity are among UTM's core values and are essential to academic excellence. We seek candidates who value diversity and whose research, teaching, and service bear out our commitment to equity. Candidates are therefore asked to submit a 1–2-page statement about their contributions to equity and diversity, covering such topics as: research or focus on underrepresented communities; the development of inclusive pedagogies; the mentoring of students from underrepresented groups; and other relevant activities.

### **How to Apply**

Applicants must arrange to have three letters of reference sent directly by the referee to the hiring unit via email (on letterhead, signed and dated) at [secretary.utmanthro@utoronto.ca](mailto:secretary.utmanthro@utoronto.ca), addressed to Professor Esteban Parra, Chair of the Department of Anthropology, by the closing date (on letterhead, dated, and signed). PLEASE NOTE: This search is not using the automatic solicitation and collection functionality for reference letters.

In addition to their reference letters, candidates must include in their application packages one or

more letters of support from Indigenous elders, leaders, or organisations describing their collaborative work or involvement with Indigenous communities.

Aside from the CV and Cover letter, we ask that candidates combine all other requested documents into one or two files in PDF/MS Word files in the following format:

Research statement, teaching dossier, diversity statement and letters of support from Indigenous elders, leaders or organizations, titled: JOB#-YourSurnameFirstname application.pdf (or .doc)

Publications can be a separate document if too large to bundle with the above; if a separate document, please title as: JOB#-YourSurnameFirstname publications.pdf (or .doc). Documents too large to be submitted to the online system will not be accepted (10MB max file size).

Submission guidelines can be found at <http://uoft.me/how-to-apply>. If you have questions about this position or the program, please contact Professor Esteban Parra at [anthrochair.utm@utoronto.ca](mailto:anthrochair.utm@utoronto.ca).

All application materials, including reference letters, must be received by the closing date of January 4, 2021.