Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/29

Employment Coach

Job ID	**AD-1E-69-C4-B2-CA**	
Web Address		
https://careers.indigenous.link/viewjob?jobname=AD-1E-69-C4-B2-CA		
Company	Agilec	
Location	Bracebridge, Ontario	
Date Posted	From: 2021-04-27	To: 2021-05-18
Job	Type: Full-time	Category: Human Resources
Job Start Date	immediate	
Languages	English	
French language is an asset		

Description

Agilec is looking for dedicated, self-directed team members. We offer an excellent work environment and company benefits. Our mission is to help people and organizations develop their potential. The foundation of Agilec is our values. We have identified six core values that form our approach to serving clients, customers and each other:
Person Centered, Inclusiveness, Empowering, Team, Excellence, Integrity
Position: Employment Coach
Status: Full Time
Location: 195 Wellington St. Unit 11, Bracebridge, ON P1L 1C2
Role Summary:
Utilizing a client-centred approach, in this the Employment conducts intake/assessments and provides coaching support to develop and implement individualized action plans. The Employment Coach will work with candidates, employers, community partners, and/or trainers to develop strategies that remove barriers, resulting in successful outcomes.
Education:
â€¢ Completed post-secondary education in relevant field from a recognized Canadian Institute, or its equivalent
â€¢ Appropriate certifications, certificates, and/or training relevant to the field
â€¢ Certification, or eligibility in one of the following: CVRP, RTWDM, RVP, or CCDP an asset
Experience:
â€¢ Two years related experience
â€¢ Employment in case management, counselling, and/or assessment roles
â€¢ Collaborative work with community partners, employers, and training providers
â€¢ Support to people with disabilities or barriers to employment, including individuals referred from WSIB and/or ODSP programs
â€¢ Experience working with new immigrants and those identifying disabilities or other barriers to employment

Required Skills:
â€¢ Effective interpersonal, communication, comprehension, and active listening skills
â€¢ Interview skills ability to adjust communication style dependent on participant personality and learning style
â€¢ Solution-focused coaching skills
â€¢ Discuss barriers, employment maintenance issues, and provide honest feedback
â€¢ Conflict resolution
â€¢ Ability to motivate and empower others through coaching and feedback
â€¢ Intermediate user of Microsoft Office Suite (i.e., Word, Excel, Outlook)
â€¢ Time management, problem-solving, and decision-making skills
â€¢ Motivational Interviewing and change facilitation is an asset, internal training provided
â€¢ French language is an asset
Knowledge:
â€¢ Knowledge of disabling conditions and accommodations
â€¢ Understanding of careers and occupations, various job requirements, job search techniques, career planning/counselling, and vocational rehabilitation
â€¢ Knowledge of community and government resources available
â€¢ Knowledge of local, regional, and provincial labour markets
â€¢ Ethical decision-making
Hours and Duration: 40 hours per week during hours of operation. Extended hours of operation are required.
Hours of Operation: Monday to Friday 8:30 a.m. â€“ 5:00 p.m.
Travel:
â€¢ Will be required to travel within or outside of regular working hours to meetings and community events, training, seminars, or to work in other locations
â€¢ Use of personal auto and valid driverâ€™s license are required; supplemental business insurance may be required. Mileage is compensated for use of personal vehicle for work-related purposes.
Hourly Rate: Employment Coach pay scale applies.

How to Apply

Please submit a cover letter and resume by e-mail to the attention of Julie Crate, Team Leader at jobs@agilec.ca. Please include EC â€“ Your Last Name â€“ Bracebridge in the subject line of your email.
Closing Date: May 18, 2021 at noon
Agilec welcomes and encourages applications from people with disabilities. We accommodate disabilities during the selection process.
We thank you for your interest, but only candidates selected for an interview will be contacted.