



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Audit Analyst-First Nations/Metis/Inuit Candidates

<b>Job ID</b>	<b>AC-5A-57-42-B1-26</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=AC-5A-57-42-B1-26">https://careers.indigenous.link/viewjob?jobname=AC-5A-57-42-B1-26</a>	
<b>Company</b>	BMO Financial Group	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2022-11-24	To: 2023-01-23
<b>Job</b>	Type: Full-time	Category: Finance
<b>Languages</b>	English	

### Description

Audit Analyst - Inviting all First Nations, Metis and Inuit candidates to apply!

Conducts audit engagements to critically assess management and internal control processes, approving the nature, extent and timing of the audit, its execution and the formulation of insightful audit reports. Reports on audits to provide clear, concise and memorable insights on issues and potential issues to assist management in fulfilling mandates. This work provides vital assurance to the Board of Directors and senior management on the quality of internal control systems and reduces the risk of loss and reputational damage to the Company. This work is instrumental in identifying unacceptable/high risk circumstances that could lead to material impact on profitability or reputation. Provides independent assurance on the quality and effectiveness of internal control, risk management, and governance systems and processes to support senior management and the Board in protecting BMO and its reputation.

Conducts advisory engagements and other engagements as required.

Executes audits in full recognition of the risks of the group that encompass the inherent risks, control risks and internal/external environment and regulatory risks. This may encompass individual audits and broader capstone audits of Enterprise level functions/processes.

Conducts advisory engagements and other engagements as required.

Determines impact of changing strategies, tactics, risks and initiatives on audit, advisory and investigative services.

Identifies and evaluates the impact of new and emerging technology and technology risk on the organization's processes and control environment.

Utilizes data analytics in advisory engagements to improve quality and efficiencies.

Develops an awareness of business strategies, policies and standards providing meaningful insights based upon knowledge and research which will continue to improve the Enterprise management and control processes.

Maintains the independence of the audit practice and its personnel.

Develops insightful discussion points contributing to audit reports that provides fair and balanced assessment of governance, risk and control processes based on audit work performed. Deliverables must be objective, clear, concise and timely.

Identifies control deficiencies and provides a fair and balanced assessment of their magnitude.  
Maintains working knowledge of the industry, regulatory, broad economic environment, and internal environment, as to the development of new strategies and plans, opportunities and risk, to obtain an understanding of the control environment.

Ensures that all audit procedures executed are conducted in accordance to Corporate Audit Methodology as confirmed by its Quality Assurance program and/or regulatory examination results.  
Applies sound judgement in the execution of the assigned work and ensures open lines of communication.

Develops and maintains good working relations with key stakeholders.

Actively monitors change management initiatives and identifies potential risks.

Actively participates and supports Corporate Audit change initiatives.

Maintains and enhances professional audit qualifications in line with industry standards.

Focus is primarily on business/group within BMO; may have broader, enterprise-wide focus.

Exercises judgment to identify, diagnose, and solve problems within given rules.

Works independently on a range of complex tasks, which may include unique situations.

Broader work or accountabilities may be assigned as needed.

Qualifications:

Typically between 2 - 4 years of relevant experience and post-secondary degree in related field of study or an equivalent combination of education and experience.

Professional designations or business designation such as CIA, CPA-Audit.

Technical proficiency gained through education and/or business experience.

Verbal & written communication skills - In-depth.

Collaboration & team skills - In-depth.

Analytical and problem solving skills - In-depth.

Influence skills - In-depth.

Data driven decision making - In-depth.

You can learn more about BMO's commitment to Indigenous communities in wicihitowin, our indigenous partnerships & progress report 2021. Reach out to learn more about this exciting role, how you can make an impact and other unique benefits available to Indigenous employees at BMO.

We invite all experienced and aspiring First Nations / Metis / Inuit professionals to apply to roles featured on BMO's Indigenous Careers landing page, as well as all of those on BMO's Careers page. Qualified First Nations / Metis / Inuit applicants applying through these postings will be considered for open job vacancies, where they exist, or added to our Indigenous Talent Network and matched to other upcoming opportunities.

We're here to help

At BMO we are driven by a shared Purpose: Boldly Grow the Good in business and life. It calls on us to create lasting, positive change for our customers, our communities and our people. By working together, innovating and pushing boundaries, we transform lives and businesses, and power economic growth around the world.

As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one - for yourself and our customers. We'll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, we'll help you gain valuable experience, and broaden your skillset.

To find out more visit us at <https://jobs.bmo.com/ca/en>.

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each other's differences, we gain strength through our people and our perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process. To request accommodation, please contact your recruiter.

### **How to Apply**

Click "Apply Now"